
**THE UNIVERSITY
OF VERMONT**

BURLINGTON, VERMONT



**The University of Vermont
List of Base Pay
November 2019**

Release Date: November 2019

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Abaied, Jamie L.	Associate Professor	\$67,200
Abair, Shirley Sam	Office/Prgm Support Generalist	\$28,219
Abajian, Michael John	Lecturer	\$53,612
Abbott, Lori M.	Office/Prgm Support Generalist	\$45,766
Abdallah, Rany Talal	Assistant Professor (COM)	\$30,000
Abdul-Karim, Yasmeen	Assistant Professor (COM)	\$30,000
Abernathy, Karen E	Assistant Professor (COM)	\$30,000
Abernathy, Mac Wilson	Assistant Professor (COM)	\$30,000
Abiti, Pearl D.	Early Childhood Teaching Ast	\$29,981
Abnet, Kevin R	Associate Professor (COM)	\$19,800
Aboushousha, Reem M	Lab Research Technician	\$40,641
Abu Alfa, Amer K	Assistant Professor (COM)	\$40,500
Abujaish, Wasef	Associate Professor (COM)	\$35,000
Achenbach, Thomas Max	Professor	\$63,050
Ackil, Daniel J.	Assistant Professor (COM)	\$35,000
Acostamadiedo, Jose Maria	Clinical Prac Phys-CVPH (COM)	\$30,000
Acquisto, Joseph T.	Professor	\$118,256
Adair, Elizabeth Carol	Associate Professor	\$83,786
Adam, Michael Anthony	Facilities Repairperson	\$39,229
Adam, Wilfred Carl	Maintenance Unit Supervisor	\$47,840
Adamczak, Christina L	Office/Prgm Support Generalist	\$37,541
Adams, Alec L	Business Oprtns Administrator	\$104,699
Adams, Clifford D.	Custodial Maintenance Spec Sr	\$37,128
Adams, Elizabeth Jean	Clinical Professor	\$96,794
Adams, Jane Lydia	Researcher/Analyst	\$67,426
Adams, Zoe S	Research Specialist	\$47,198
Adamson, Christine S.C.	Lab Research Technician	\$49,140
Aden, Lule O	Student Srvc Professional	\$33,000
Aden, Mumina Hassan	Custodial Maintenance Worker	\$29,390
Adeniyi, Aderonke Oluponle	Assistant Professor (COM)	\$51,610
Ades, Philip A.	Professor	\$152,000
Ades, Steven	Associate Professor (COM)	\$40,000
Adhikari, Jashu	Custodial Maintenance Worker	\$29,390
Adler, Abigail Rhodes	Assistant Professor (COM)	\$15,000
Adrianzen Herrera, Diego	Assistant Professor (COM)	\$48,000
Agan, Timothy John	Biomedical Equip Tech Supervsr	\$73,321
Agnarsson, Ingi	Associate Professor	\$92,027
Agrawal, Varun	Associate Professor (COM)	\$44,700
Aguek, Daniel Akol	Student Srvc Professional	\$49,015
Ahern, Thomas Patrick	Assistant Professor	\$105,915
Ahles, Noah S	Research Specialist	\$35,181
Ahmadi, Afshin	Lecturer I	\$6,090
Ahmadi, Fareed	Office/Prgm Support Generalist	\$36,530
Ahmed, Shahid Sattar	Assistant Professor (COM)	\$48,000
Aitken, Margaret S.	Clinical Assistant Prof.	\$90,009
Aitken, Phil A.	Professor (COM)	\$35,000
Akey, Jessica E	Outreach Professional	\$62,741
Akey, Peter A	Service Officer	\$35,006
Aksdal, Rebecca N.	Office/Prgm Support Generalist	\$38,053
Akselrod, Dmitriy G	Assistant Professor (COM)	\$30,000
Alajajian, Hilda Hodel	Administrative Professional	\$50,171
Albaugh, Matthew D.	Assistant Professor (COM)	\$71,400
Albaugh, Stephanie Lane	Program Specialist	\$51,931
Albee, Katie A	Communications Professional	\$62,424
Alderman, Samuel	Shuttle Driver	\$32,198

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Aldrich,Sandra Elaine	Administrative Professional	\$52,163
Alef,Matthew J	Assistant Professor (COM)	\$35,000
Alexander,Catherine C	Student Srves Professional	\$42,527
Alexander,Crystal L	Outreach Professional	\$46,612
Alexander,Lisa Pippa	Assistant Professor (COM)	\$28,000
Alexander,Sarah C.	Associate Professor	\$77,128
Alexandra,Eve M.	Senior Lecturer	\$58,028
Alexandre,Nadeje	Academic Srves Professional	\$48,942
Alger,Samantha Ann	Research Assistant Prof	\$3,960
Ali Sarkar,Anish	Lab Research Technician	\$33,825
Ali,Ali Hassan	Custodial Maintenance Worker	\$29,390
Ali,M Yusuf	Assistant Professor (COM)	\$77,752
Ali,Naiim Salim	Assistant Professor (COM)	\$30,000
Aliyeva,Minara I.	Lab Research Technician	\$44,017
Allaire,Jennifer L	Clinical Instructor	\$68,169
Allaire,Joan	Office/Prgm Support Assistant	\$29,566
Allard,Heather L	Office/Prgm Support Generalist	\$40,318
Allard,Kristin Abel	Office/Prgm Support Generalist	\$47,198
Allen III,Gilman B.	Professor (COM)	\$70,000
Allen,Kenneth D.	Senior Lecturer	\$75,243
Allen,Martha Anne	Office/Prgm Support Generalist	\$40,600
Alles,David Michael	Administrative Professional	\$56,425
Allgaier,Nicholas A	Assistant Professor (COM)	\$72,800
Allison-Burbank,Joshuaa	Instructor (COM)	\$10,848
Almassalkhi,Mads R	Assistant Professor	\$96,985
Almstead,Laura L	Senior Lecturer	\$73,000
Alpaugh,Martha Elizabeth	Research Project Assistant	\$40,960
Alshaabi,Haya	Lab Research Technician	\$33,000
Alston,Wallace Kemper	Professor (COM)	\$42,000
Althoff,Robert	Associate Professor	\$110,000
Altman,Michael Gerald	Transportation Srvs Supervisor	\$66,821
Alvarez-Ortiz,Pedro	Academic Srves Professional	\$46,303
Alvez,Juan Pablo	Research Associate	\$67,309
Ambaye,Abiy B.	Professor (COM)	\$45,000
Ames,Suzanne Elizabeth	Professor (COM)	\$24,375
Amiel,Eyal	Associate Professor	\$88,930
An,Gary C	Professor (COM)	\$210,000
Anair,Bradley M	Lab Research Technician	\$31,775
Ananou,T. Simeon	Chief Information Officer	\$239,700
Anathy,Vikas	Associate Professor	\$147,000
Andersen,Ellen A.	Associate Professor	\$99,235
Anderson,Alan J.	Information Tech Professional	\$53,319
Anderson,Erik P	Assistant Professor (COM)	\$30,000
Anderson,Lisa M.	Services Support Supervisor	\$44,702
Anderson,Scott R	Professor (COM)	\$42,000
Andors,Lee N	Office/Prgm Support Generalist	\$41,060
Andrews,Aidan Grant	Student Life Professional	\$33,000
Andrews,Brendan P.	Administrative Professional	\$56,132
Andrews,Tucker D	Lab Research Technician	\$36,864
Andrievskaya,Tatiana V.	Office/Prgm Support Generalist	\$37,423
Andrus,Erica Ruth Hurwitz	Senior Lecturer	\$60,371
Angelopoulos,Theodore J	Professor	\$164,514
Anger,Kyle L.	Services Support Worker	\$30,030
Anger,Thomas A	Building Tradesperson Senior	\$45,760
Anker,Alison L	Enrollment Mgmnt Professnl Sr	\$70,177

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Anker,Christopher James	Associate Professor (COM)	\$50,000
Anthony,Genevieve Ellen	Academic Svcs Professional	\$52,500
Antkowiak,MaryEllen Cleary	Assistant Professor (COM)	\$100,000
Appelt,Samuel R	Utilities Tradesperson Journey	\$44,928
Aquino,Andrea Laperal	Office/Prgm Support Generalist	\$28,004
Archibald,Madisen Grey	Lab Research Technician	\$33,825
Ardren,Sara S	Research Specialist	\$68,005
Arel,Barbara M.	Associate Professor	\$175,819
Argraves,Gretchen Marie	Administrative Professional	\$58,053
Armstrong,Chase Jameson	Technical Support Specialist	\$39,790
Armstrong,Colleen Marie	Facility Coordinator	\$79,928
Armstrong,Margaret M	Biomedical Equipment Tech	\$37,500
Arnuco,Erwin B	Shuttle Driver	\$33,322
Asarian,Loredana	Post Doctoral Associate	\$54,000
Ashooh,Michael X.	Lecturer	\$55,619
Asiimwe,Barbara	Office/Prgm Support Generalist	\$41,902
Ather,Jennifer L.	Lab/Research Technician Sr	\$57,054
Atherly,Adam J.	Professor	\$260,100
Atwood,Gary Scott	Interim Director	\$89,409
Audet-Krans,Janis	Exec Asst to President/Provost	\$70,859
Aultman-Hall,Lisa M.	Professor	\$143,738
Aunchman,Nicholas A.	Assistant Professor (COM)	\$35,000
Austin,Michael G.	Director System Administration	\$156,420
Avdibegovic,Slavojka	Maintenance Unit Supervisor	\$45,053
Avdibegovic,Zlatan	Custodial Maintenance Spec	\$31,408
Aveni,Joseph Arthur	Biomedical Equipment Tech	\$53,624
Averill,April M.	Lab/Research Technician Sr	\$51,900
Avery,Maria L	Library Support Senior	\$34,850
Avila,Maria Mercedes	Associate Professor (COM)	\$113,393
Azeez,Kariym Mustafa	Police Officer	\$57,574
Baalachandran,Ramasubramanian	Assistant Professor (COM)	\$48,000
Babione,Katie L	Academic Svcs Professional	\$40,000
Backman,Alysia J	Lecturer I	\$8,120
Backman,Spencer	Assistant Professor	\$82,000
Bade,Michael Thomas	Senior Lecturer	\$51,905
Badibanga,Kisubi Prosper	Custodial Maintenance Worker	\$29,390
Badireddy,Appala Raju	Assistant Professor	\$94,623
Badlam,Jessica Beatrice	Assistant Professor (COM)	\$30,000
Baggs,Marianne C.	Office/Prgm Support Generalist	\$42,095
Bagrow,James P	Assistant Professor	\$104,929
Bahn,Kristin Jean	Administrative Professional Sr	\$99,937
Bailly,Jacques A.	Associate Professor	\$87,239
Bain,Matthew James	Health Care Professional	\$82,387
Baird,Emma C	Office/Prgm Support Generalist	\$38,570
Bajaj,Gagan Deep	Administrative Coordinator	\$62,577
Bak,Martin P.	Assistant Professor (COM)	\$35,000
Baker,Daniel H.	Associate Professor	\$89,270
Baker,Elisabeth	Admin Analyst/Planner Sr	\$106,164
Baker,Ellen	Director	\$98,207
Baker,Erin M.	Student Life Professional Sr	\$61,200
Baker,Jessica L.	Biomedical Equipment Tech	\$42,166
Baker,Melissa Fay	Office/Prgm Support Generalist	\$44,457
Balantic,Cathleen M	Post Doctoral Associate	\$49,500
Balcom,Lina V	Administrative Coordinator	\$69,177
Baldrige,Hope Morris	Clinical Professor	\$116,077

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Baldwin,Bridget Flaherty	Enrollment Mgmt Profssnl Sr	\$56,745
Baldwin,David Jay	Custodial Maintenance Spec Sr	\$33,446
Baldwin,Jennifer Claire	Office/Prgm Support Generalist	\$38,680
Baldwin,Kelly K	Program Specialist	\$35,875
Ball,Kathryn Lynn	Administrative Professional	\$67,000
Ballard,Zachary Caperton	Lecturer	\$62,972
Ballif,Bryan A.	Professor	\$108,236
Ballysingh,Tracy Arambula	Assistant Professor	\$79,020
Bamford,Benjamin R	Clinical Practice Phys (COM)	\$50,000
Bamford,Jennifer B.	Assistant Professor (COM)	\$30,000
Baran,Caitlin N	Assistant Professor (COM)	\$27,000
Barasch,Charles T.	Lecturer I	\$12,180
Barcelo,Ingrid	Administrative Professional	\$54,145
Barch,Colin James	Grounds Maintenance Specialist	\$38,501
Bardesco,Zachary Tucker	Information Tech Professional	\$49,600
Barickman,James Thorn	Library Professional	\$50,692
Barker Cook,Tiffany J	Administrative Professional	\$64,346
Barkhuff,Daniel A.	Assistant Professor (COM)	\$29,750
Barkhuff,Whittney D.	Assistant Professor (COM)	\$30,000
Barlow,Ann CLayton	Student Life Professional Sr	\$69,360
Barlow,John W.	Associate Professor	\$94,241
Barlow,Raiel Dawn	Assistant Professor (COM)	\$30,000
Barna,Jacquelyn Lee	Senior Lecturer	\$81,111
Barnaby,Andrew Thomas	Professor	\$109,437
Barnard,Diana L	Assistant Professor (COM)	\$18,000
Barnes,Richard Roland	Biomedical Equipment Tech	\$55,135
Barnett,Julian Junpei	Visiting Lecturer	\$45,100
Baron,Keith D.	Operating Engineer Senior	\$46,467
Barr,Bruce James	Admin Facilities Profssnl	\$78,875
Barr,James Lambert	Executive	\$97,039
Barrett,Tracey Jean	Business Support Generalist	\$38,277
Barringer,Hoyt P.	Senior Lecturer	\$57,983
Barrington,David Stanley	Professor	\$159,918
Barrows,Anthony Jackson	Research Project Assistant	\$19,697
Barrows,Carol Jean	Business Support Generalist	\$40,110
Barrows,Joanne Marie	Office/Prgm Support Generalist	\$45,738
Barrows,Linda G.	Services Support Senior	\$34,718
Barry,Jeremy M	Assistant Professor (COM)	\$82,969
Barry,Maura Meredith	Assistant Professor (COM)	\$30,000
Barry,Richard	Maintenance Project Coord	\$46,415
Bartlett,Craig S.	Professor (COM)	\$30,000
Bartlett,Megan M.	Administrative Professional	\$68,005
Bartlett,Rebecca C.	Office/Prgm Support Generalist	\$36,310
Bartlett,Robert V	Professor	\$113,550
Bartlett,Travis Shawn	Information Tech Profssnl Sr	\$67,916
Bartsch,Jason C	Assistant Professor (COM)	\$30,000
Barucic,Ertan E	Business Support Generalist	\$47,505
Barut,Fatma M	Custodial Maintenance Worker	\$29,910
Barut,Mahmut	Custodial Maintenance Spec	\$31,346
Baruth,Philip Edward	Professor	\$116,142
Barwin,Jo-Ann P.	Office/Prgm Support Generalist	\$39,293
Bashaw,Daniel Arthur	Facilities Repairperson	\$41,642
Bateman,Lynn M.	Lab Research Technician	\$47,640
Bates,Gregg R	Student/Academic Srvcs Manager	\$94,080
Bates,Jason H. T.	Professor	\$231,313

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bauer,Robert Alan	Lab Research Technician	\$39,655
Bauerly,Bradley Alan	Lecturer	\$54,091
Bauerly,Kimberly R	Assistant Professor	\$74,639
Bavly,Gideon	Lecturer III	\$31,654
Baxter,Margo M.	Business Support Generalist	\$42,951
Bazarsky,Allyson Beth	Assistant Professor (COM)	\$30,000
Bazylewicz,Michael Peter	Assistant Professor (COM)	\$30,000
Beach,Miki J	Administrative Professional	\$52,636
Beam,Emily A	Assistant Professor	\$105,427
Bean,Kenneth Charles	Administrative Srvc Manager	\$106,671
Beard,Kevin D	Lecturer	\$64,478
Beatty,Dennis R.	Assistant Professor (COM)	\$70,000
Beaudry,Janine Ann	Outreach Professional Sr	\$59,340
Beaudry,Joseph R	Equipment Mechanic	\$36,920
Beaulieu,Lisa M	Student Services Specialist	\$46,730
Beauregard,Jacob Richard	Info Tech Assist/Programmr	\$46,141
Beauregard,Veronica L	Services Support Supervisor	\$35,031
Bechtel,Kenneth C.	Program Specialist	\$44,400
Beck,Nancy	Information Tech Professnl Sr	\$100,445
Beckage,Brian	Professor	\$107,806
Becker,John E.	Athletic Head Coach Sr	\$318,270
Becker,Kelly Mancini	Lecturer	\$48,648
Beer,Caroline Charlotte	Professor	\$105,830
Behr,Christian Mark	Information Tech Professnl Sr	\$76,819
Belfield,Matthew L.	Athletic Head Coach	\$80,350
Beliveau,Lia	Business Support Generalist	\$43,653
Beliveau,Paul Arthur	Lecturer I	\$6,336
Bell,Rebecca Cunningham	Assistant Professor (COM)	\$31,624
Bell,Stephen P.	Researcher/Analyst	\$90,175
Belliveau,Cynthia L	Dean	\$206,467
Bellmay,Matthew Judson	Equipment Technician	\$47,401
Bellows,Scott R	Facilities Trades Engineer	\$71,760
Beltre,Mildred G.	Associate Professor	\$85,006
Bender,Stephen P.	Associate Professor (COM)	\$30,000
Bender,Tamara Renee	Academic Srvc Professional	\$43,500
Beneke,Katarina L	Office/Prgm Support Senior	\$42,765
Bennett,Jill Alice	Office/Prgm Support Generalist	\$48,975
Benoit,Keith William	Utilities Trades Supervisor	\$72,550
Benoit,Michel Yves	Associate Professor (COM)	\$30,000
Bensimhon,Ariel D	Assistant Professor (COM)	\$30,000
Benson,Daisy S.	Library Associate Prof	\$84,363
Bentil,Daniel E.	Associate Professor	\$80,166
Benway,Karen	Senior Lecturer	\$69,740
Berenback,Wendy	Student/Academic Srvc Manager	\$93,627
Beresford,Elizabeth Riley	Office/Prgm Support Generalist	\$41,000
Berg,Emmaline M	Athletic Assistant Coach	\$40,775
Berger,Christopher Lewis	Professor	\$165,422
Berger,Claudia A.	Assistant Professor (COM)	\$34,000
Bergeron,David Joseph	Custodial Maintenance Spec	\$37,253
Bergeron,Sharon Lynne	Business/Acctng Specialist	\$51,976
Bergeron,Susan Marie	Info Tech Assist/Programmr	\$47,128
Bergevin,Lori A.	Office/Prgm Support Generalist	\$48,531
Bergmann,Emily Elizabeth	Early Childhood Teaching Ast	\$31,824
Bergquist,Shari D	Director	\$170,000
Berlin,Linda	Extension Associate Prof.	\$120,702

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Berliner, Eric I	Administrative Svcs Manager	\$122,820
Berman, Corey	Maintenance Unit Supervisor	\$47,341
Bermanzohn, Sandra M	Administrative Professional	\$47,366
Bernard, Emily E.	Professor	\$74,736
Bernard, Karen Elaine	Office/Prgm Support Generalist	\$48,963
Bernard, Lauren E	Athletic Assistant Coach	\$41,587
Bernhardt, Jake S	Athletic Assistant Coach	\$80,000
Berns, Stephen H	Associate Professor (COM)	\$158,848
Bernstein, Ira Mark	Professor	\$146,320
Berrizbeitia, Ines I.	Information Tech Professional	\$63,439
Berry, Christian L.	Academic Svcs Professional Sr	\$53,000
Berry, Zail S.	Associate Professor (COM)	\$18,000
Berteau, April L	Program Specialist	\$50,284
Berteau, Renee A.	Administrative Professional	\$69,818
Bertges, Daniel J	Associate Professor (COM)	\$35,000
Bertmann, Farryl MW	Lecturer	\$64,720
Bertsch, Tania Fernandez	Associate Professor (COM)	\$153,879
Besaw Jr, Paul Henry	Professor	\$95,075
Bessette, Andrew Kevin	Farm Maintenance Specialist Sr	\$39,936
Bessette, Bernadette J.	Office/Prgm Outreach Support	\$30,698
Bessette, Jean M	Associate Professor	\$58,461
Bessette, Kaitlyn T	Office/Prgm Support Generalist	\$35,000
Bessette, Lynn G	Program Specialist	\$50,303
Best, Kiana	Student Life Professional	\$33,000
Bethina, Narandra Kiran	Assistant Professor (COM)	\$30,000
Beuschel, Stacie Lynn	Lab Research Technician	\$47,180
Beynon, Bruce David	Professor	\$200,949
Bhatawadekar, Swati Anil	Post Doctoral Associate	\$52,896
Bhave, Anant D.	Associate Professor (COM)	\$50,000
Bianchi, Nancy A.	Library Associate Prof	\$93,737
Bidad, Natalie R	Health Care Nurse	\$68,277
Biegen, Shawn F	Library Professional	\$44,398
Bielawski-Branch, Amy E	Outreach Professional Sr	\$62,335
Bielsa, Lourdes	Lab Research Technician	\$42,107
Bierman, Paul Robert	Professor	\$124,715
Bigelow, Sharron L.	Business Support Generalist	\$42,501
Bilinski, Catherine A	Office/Prgm Outreach Support	\$25,008
Billings, Natalie R.	Shuttle Driver	\$37,003
Bilodeau, Timothy Andrew	Acting Police Chief	\$126,600
Bingham, Christopher John	Building Tradesperson Senior	\$45,760
Bingham, Peter M.	Professor (COM)	\$113,957
Birbeck, Joanna Lynn	Admin Analyst/Planner Sr	\$81,558
Birch, Melinda J.	Outreach Professional	\$33,295
Biron, Maryse C.	Lecturer II	\$6,435
Bisanzo, Mark C	Associate Professor (COM)	\$35,000
Bishop, Nicole Marie	Lab Research Technician	\$47,707
Bishop, Penny A.	Associate Dean	\$156,989
Bishop-von Wettberg, Eric J	Associate Professor	\$98,772
Bishop-von Wettberg, Kristin L	Lecturer I	\$15,225
Bissonnette, Kara Lyn	Outreach Professional	\$33,305
Bixler, Lindsey S	Academic Svcs Professional	\$47,877
Bizimana, Peres	Custodial Maintenance Worker	\$30,514
Black, Ellen E	Assistant Professor (COM)	\$109,954
Black, Katie G	Office/Prgm Outreach Support	\$28,082
Black, Kendall E	Lab/Research Technician Sr	\$49,978

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Blackbird,Jill A	Office/Prgm Support Generalist	\$44,185
Blackmer,Peter Dutton	Administrative Professional Sr	\$86,233
Blair,Elisabeth C	Office/Prgm Support Generalist	\$29,561
Blair,Sarah A	Clinical Prac Phys-CVMC (COM)	\$30,000
Blais-Armell,Tina L.	Office/Prgm Support Generalist	\$42,269
Blaise-Glaunsinger,Simone	Office/Prgm Support Generalist	\$39,199
Blake,Caroline D	Program Specialist	\$37,000
Blanchard,Alex	Administrative Coordinator	\$52,139
Blanchet,Lisa B.	Business/Acctng Specialist	\$48,568
Blanchet,Renee A.	Administrative Professional	\$51,405
Blanchette Porter,Misty M	Associate Professor (COM)	\$22,500
Blankstein,Michael	Assistant Professor (COM)	\$30,000
Blatchly,David C.	Admin Facilities Professnl	\$97,606
Blend,Jacob	Lecturer (Part-Time)	\$6,300
Blevins,Lynn Zanardi	Lecturer I	\$6,090
Bleything,Abby N M	Outreach Professional	\$50,790
Bliss,Catherine A.	Lecturer	\$61,789
Bliss,Michele C	Health Care Professional	\$51,959
Blocher,Saul G.	Lab Research Technician	\$44,396
Blohm,Eike	Assistant Professor (COM)	\$57,900
Blom,Deborah Eileen	Associate Professor	\$102,784
Blondin,Eric C.	Maintenance Specialist	\$33,197
Blouin,Michael R	Lecturer	\$51,108
Blum,Pamela B	Business Oprtns Administrator	\$107,553
Boal,Robert J	Admin Facilities Professnl	\$76,500
Boardman,Kelly Christine	Health Care Counselor	\$48,583
Bock,Dravida D	Associate Professor (COM)	\$149,000
Bodette,Matthew P	Program Specialist	\$47,528
Bodette,Suzanne Marie	Office/Prgm Outreach Support	\$33,086
Boland Chira,Sheila	Senior Lecturer	\$65,805
Baldwin,Patricia M.	Administrative Professional	\$56,227
Bolh,Nathalie G.	Associate Professor	\$118,035
Bolyard,Robert Kevin	Academic Srvcs Professional	\$53,572
Bombard,Kim J	Office/Prgm Support Generalist	\$34,671
Bombardier,Roxanne Louise	Information Tech Professional	\$55,561
Bomblies,Arne	Associate Professor	\$107,209
Bonaventure,Bigirimana	Custodial Maintenance Worker	\$29,390
Bond,Nicholas Padgett	Admin Analyst/Planner	\$57,809
Bongard,Joshua C.	Professor	\$145,578
Bonifield,Carolyn Marie	Associate Professor	\$164,485
Bonnell,Levi N	Research Specialist	\$60,127
Bonney,Elizabeth Ann	Professor	\$144,300
Bonvouloir,Kenneth M.	Biomedical Equipment Tech	\$37,075
Bookless,Michelle C	Communications Professional	\$50,174
Boone,Alice L	Outreach Professional	\$54,810
Boothe,Adam Joseph	Lecturer	\$56,614
Bora,Denise Cecile	Administrative Professional	\$55,834
Bora,Katie A	Lab Research Technician	\$28,000
Borah,Andrew S	Research Project Assistant	\$35,570
Borah,Paula S.	Student Services Specialist	\$40,572
Borchert,Thomas A.	Professor	\$98,951
Bornani,Kamlesh	Post Doctoral Associate	\$55,000
Borra,Adriana E.	Senior Lecturer	\$47,792
Borra,Antonello	Professor	\$98,184
Borrazzo,Edward C.	Associate Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Borst,Matthew A	Custodial Maintenance Worker	\$29,390
Borst,Zachary N.	Administrative Coordinator	\$61,854
Boscia,Carolyn AM	Assistant Professor (COM)	\$30,000
Bose,Pablo Shiladitya	Associate Professor	\$84,587
Bosek,Marcia Sue	Associate Professor	\$97,308
Boskailo,Fatima	Custodial Maintenance Worker	\$31,013
Bosley,Patricia A.	Office/Prgm Support Generalist	\$46,392
Bosley,Wade Thomas	Research Facilities Maint Spec	\$37,080
Bosworth,Sidney Carl	Extension Professor	\$118,405
Botten,Jason W.	Associate Professor	\$124,293
Bottoms,Gregory Todd	Professor	\$98,034
Bouchard,Beth Ann	Assistant Professor (COM)	\$66,807
Boucher,Lesley J.	Library Professional	\$37,323
Boucher,Megan L	Administrative Professional	\$72,000
Boudreau,Carolyn A	Student Srves Professional	\$43,432
Bouffard,Marie E	Administrative Professional	\$61,581
Bouffard,Nicole Ann	Lab Research Technician	\$50,000
Bounds,Richard B	Associate Professor (COM)	\$35,000
Bounsana,David	Custodial Maintenance Worker	\$30,805
Bourdeau,Brandon P	Custodial Maintenance Worker	\$28,808
Bourne,Dana Elizabeth	Research Project Assistant	\$36,900
Bourne,Kyla M	Lab Research Technician	\$39,934
Boutin,Curtis G.	Service Technician	\$41,974
Bouton,Mark Earhart	Professor	\$166,532
Bove,Claire E.	Outreach Professional	\$42,640
Bove,Lisa Jean	Services Support Supervisor	\$52,208
Bowden,William Breck	Professor	\$129,492
Bower,Ingrid Sophia	Library Professional	\$35,558
Bowman,Mark Alan	Information Tech Professional	\$64,437
Boyd Austin,Amy Diane	Student Life Professional	\$77,076
Boyd,James T.	Professor (COM)	\$36,751
Boyd,Joseph R	Research Specialist	\$63,075
Boyd,Stephanie Susan	Info Tech Assist/Programmr	\$40,000
Boyer,Edward G	Assistant Professor (COM)	\$30,000
Boyle,Rebekah Lynn	Researcher/Analyst	\$74,266
Boyson,Jonathan E.	Associate Professor	\$136,970
Braddock,Joan Marsha	Lab Research Technician	\$43,871
Bradeen,Heather A.	Associate Professor (COM)	\$34,500
Bradshaw,Julian Ann	Lecturer I	\$8,120
Bradshaw,Terence Lee	Research Assistant Prof	\$76,216
Brady,Christopher J	Assistant Professor (COM)	\$129,800
Brady,David W	Equipment Mechanic	\$36,920
Brady,Gerald C.	Facilities Trades Technician	\$65,021
Brager,Monica C	Utilities Tradesperson Journey	\$46,821
Bragg-Best,T. Keiba	Health Care Counselor	\$54,170
Brakenwagen,Carol M	Library Support Senior	\$38,333
Braun Hamilton,Sarah Althea	Outreach Professional	\$32,782
Braunegg,Dana Janice	Nursing Specialist	\$39,200
Bravo,Maria Cristina	Faculty Scientist (COM)	\$64,962
Brayden,Joseph Elliott	Professor Emeritus	\$36,000
Brayden,Kari Iverson	Administrative Professional	\$56,702
Brazelton,Jason D	Clinical Prac Phys-CVMC (COM)	\$30,000
Breidenstein,Max Walter	Research Project Assistant	\$35,149
Brena,Anne Elizabeth	Assistant Professor (COM)	\$22,500
Brennan,Reid S	Post Doctoral Associate	\$51,511

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Brennan,Thomas	Associate Professor	\$76,029
Brennan,Vicki L.	Associate Professor	\$85,177
Brennan,Vincent James	Administrative Svcs Manager	\$84,860
Breslend,Nicole Lafko	Lecturer	\$37,500
Bresler,Matthew S	Academic Svcs Professional	\$53,288
Brevent,Holly J.H.	Office/Prgm Support Generalist	\$47,060
Brevent,Michael JB	Process Coordinator	\$44,085
Brewer,Matthias	Professor	\$114,165
Bricker,Candice J	Program Specialist	\$43,500
Brideau,Norman M.	Information Tech Professnl Sr	\$113,699
Briere,Ean	Information Tech Professnl Sr	\$96,651
Briggs,Charles F.	Senior Lecturer	\$46,642
Briggs,Glen D.	Administrative Professional	\$85,398
Bright,Kate Elizabeth	Office/Prgm Support Generalist	\$35,153
Brisson,Bridget Marie	Office/Prgm Support Generalist	\$27,712
Brittenham-Jones,Jennifer Lee	Business Support Generalist	\$46,864
Brittenham-Jones,Matthew D	Info Tech Assist/Programmr	\$45,832
Brock,Elizabeth H.	Lecturer (Part-Time)	\$2,030
Broder,Amanda Diane	Office/Prgm Support Generalist	\$41,209
Brodsky,Mary K	Administrative Svcs Manager	\$123,809
Brody,Alison Kay	Professor	\$114,631
Broe,Ann Marie	Custodial Maintenance Worker	\$31,013
Bronner,Corey	Lecturer (Part-Time)	\$2,000
Brooks,Charles H. M.	Program Specialist	\$51,312
Brooks,Christopher C	Lecturer (Part-Time)	\$6,000
Brooks,Kelly	Assistant Professor (COM)	\$30,000
Brooks,Lisa H.	Library Professional	\$45,675
Brooks,Samuel Peter	Information Tech Professnl Sr	\$104,580
Brouillette,Susan Jean	Outreach Coordinator	\$55,707
Brown,Amy L.	Services Support Clerk	\$27,554
Brown,Ashley	Enrollment Mgmnt Professional	\$58,000
Brown,Bradley W	Lecturer	\$54,100
Brown,Brandon Blaine	Clinical Instructor	\$69,281
Brown,Dona L.	Professor	\$100,175
Brown,Donna M.	Business Support Generalist	\$44,662
Brown,Jennifer E.	Business Support Generalist	\$45,788
Brown,Joshua E.	Communications Professional Sr	\$72,477
Brown,Lauren Odden	Health Care Counselor	\$52,212
Brown,Louise C.	Custodial Maintenance Spec	\$41,018
Brown,Patrick Nathaniel	Lecturer I	\$6,090
Brown,Stephen A.	Associate Professor	\$133,000
Brown,Tricia Marie	Lecturer	\$48,742
Brown-Gural,Rebecca J	Administrative Coordinator	\$65,265
Brownell,Ashlee J.M.	Administrative Professional	\$59,617
Brownsword III,Walter	Health Care Counselor Sr	\$77,505
Bruce,Emily A	Faculty Scientist (COM)	\$62,400
Bruce,John Robert	Outreach Professional	\$41,615
Brucia,Victoria Ann	Office/Prgm Support Generalist	\$38,025
Bruel,Rosalie	Post Doctoral Associate	\$49,500
Bruhl,Susan D	Lecturer (Part-Time)	\$6,090
Bruley,Joan Marie	Custodial Maintenance Spec	\$43,555
Brummel-Ziedins,Kathleen E.	Professor (COM)	\$89,745
Brundage,William John	Associate Professor (COM)	\$30,000
Brunelle,Helen M.	Office/Prgm Support Generalist	\$42,123
Bruning,Jacqueline L	Business Support Generalist	\$41,811

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bryant,Bronwyn H.	Assistant Professor (COM)	\$40,500
Bryant,Clinton M	Library Support Senior	\$38,333
Bryant,Dominique Latrice	Athletic Assistant Coach	\$71,400
Bryant,Ronald J.	Associate Professor (COM)	\$49,500
Buchanan,Andrew N.	Senior Lecturer	\$61,604
Bucini,Gabriela	Post Doctoral Associate	\$53,727
Buck,Amber L	Student/Academic Svcs Manager	\$86,000
Buck,John M	Lecturer	\$2,627
Buck-Rolland,Carol L.	Clinical Professor	\$117,691
Buckland Parker,Holly Ann	Academic Svcs Professional Sr	\$62,781
Budd,Ralph Charles	Professor	\$193,000
Budington,Steve W.	Associate Professor	\$78,737
Budolfson,Mark Bryant	Assistant Professor	\$68,789
Budomo,Jerome Guarin	Student/Academic Svcs Manager	\$74,500
Buell,James A.	Administrative Professional	\$86,531
Buford,Ernest Warren	Research Specialist	\$60,410
Bugbee,Theresa A.	Biomedical Equip Tech Supervsr	\$73,276
Buglion -Gluck,Sonya A	Student Life Professional	\$33,990
Bui,Melanie Rae	Assistant Professor (COM)	\$30,000
Bui,Phuong T.	Custodial Maintenance Worker	\$29,910
Bullett,Heather Nicole	Administrative Professional	\$56,673
Bumpas,Mary H	Clinical Assistant Prof.	\$80,000
Bunn,Janice Yanushka	Research Associate Prof	\$114,197
Burazerovic,Mediha	Custodial Maintenance Spec Sr	\$33,322
Burbank,Heather N.	Assistant Professor (COM)	\$30,000
Burgess,Lee-Anna	Assistant Professor (COM)	\$30,000
Burgin,Eileen Kay	Professor	\$84,880
Burgos,Aliandra	Academic Svcs Professional	\$39,424
Burguard,Dylan Elisabeth Ada	Academic Svcs Professional	\$48,000
Burke,John Patrick	Professor	\$138,094
Burke,Leah Weyerts	Professor (COM)	\$56,453
Burke,Mary Clare	Senior Lecturer	\$66,499
Burke,Matthew Jeremy	Post Doctoral Associate	\$49,000
Burke,Robert Mark	Clinical Practice Phys (COM)	\$21,000
Burkman,Kenneth W	Senior Lecturer	\$77,075
Burlingame,Mary Ann	Office/Prgm Support Generalist	\$47,884
Burlingham,Claire L	Controller	\$183,600
Burnett,Maria	Assistant Professor (COM)	\$30,000
Burnett,Sarah D.	Process Coordinator	\$56,431
Burnham,Linda M	Business Oprtns Administrator	\$122,066
Burnham,Tara J.L	Clinical Instructor	\$72,913
Burnor,Elaine L.	Office/Prgm Support Generalist	\$37,225
Burns,Benjamin Scott	Transportation Enforcement Spv	\$58,552
Burns,Christopher David	Library Associate Prof	\$83,770
Burns,Stephanie M.	Research Specialist	\$64,611
Burow,Osman Ali	Custodial Maintenance Worker	\$29,390
Burrington,Barbara A.	Student/Academic Svcs Manager	\$94,556
Burroughs,Nancy S	Office/Prgm Support Generalist	\$41,579
Burrows,Robert Martin	Student Svcs Professional	\$45,594
Burt,Keith B.	Associate Professor	\$93,391
Burton,Pamela C	Office/Prgm Support Generalist	\$43,762
Bush,Sarah Lynn	Academic Svcs Professional	\$48,297
Busier,Holly L.	Senior Lecturer	\$57,196
Bussiere,Paul N.	Information Tech Professional	\$55,137
Butel,Sylvie F	Administrative Professional	\$62,377

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Butenas,Saulius	Associate Professor (COM)	\$83,386
Butler,Kenneth Michael	Information Tech Professional	\$64,164
Butnor,Kelly J.	Professor (COM)	\$40,250
Butterfield,Erica Marie	Lecturer	\$6,000
Buttolph III,Thomas Rich	Lab Research Technician	\$55,401
Buzas,Jeff Sandor	Professor	\$139,726
Buzzell,Alec O	Office/Prgm Support Generalist	\$30,400
Caballero-Manrique,Esther	Assistant Professor (COM)	\$30,000
Cafarelli,Aldo J	Facilities Unit Supervisor	\$43,680
Caffrey,Bernadette H.	Business Support Generalist	\$43,732
Caffrey,Dawn Shackleton	Administrative Professional Sr	\$79,308
Caffry,Eileen W	Research Specialist	\$63,706
Caffry,Sarah E	Lab Research Technician	\$32,031
Cafiero,Deborah J.	Senior Lecturer	\$50,762
Cagle,Cynthia Lynn	Office/Prgm Support Generalist	\$41,000
Caha,Blanka	Administrative Professional	\$65,500
Cahan,Sara Irene	Associate Professor	\$113,212
Cahill-Griffin,Teresa M	Clinical Instructor	\$65,924
Cairns,Michael D.	Office/Prgm Support Generalist	\$38,107
Caldwell,Margaret J.	Admin Analyst/Planner Sr	\$91,311
Calixto,Kevin Francisco	Academic Svcs Professional	\$46,000
Calkins,Whitney R.	Assistant Professor (COM)	\$21,000
Callahan,Christopher William	Extension Associate Prof.	\$102,221
Callas,Peter W.	Associate Professor (COM)	\$150,001
Caloiero,Erica S	Student Services Administrator	\$82,839
Calvelli,Cara F	Career Development Counselor	\$52,040
Campagna,Gary M.	Admin Facilities Professnl	\$92,698
Campbell,Catarina Elizabeth	Student Svcs Professional	\$43,350
Campbell,Douglas Murray	Clinical Practice Phys (COM)	\$30,000
Campbell,Susan Elizabeth	Lab/Research Technician Sr	\$57,322
Campo,Paul	Administrative Coordinator	\$73,446
Cannella,Mark P	Extension Associate Prof.	\$95,843
Cannizzaro,Michael S.	Associate Professor	\$89,636
Cannizzaro-Barton,Mary T	Business/Acctng Specialist	\$57,120
Cannon,Deborah J.	Administrative Professional	\$62,423
Cantillo,Evelyn	Assistant Professor (COM)	\$59,800
Cao,Chaz Truong	Lab Research Technician	\$33,281
Cao,Vy Bao	Lab Research Technician	\$37,210
Capblancq,Thibaut	Post Doctoral Associate	\$49,440
Capeless,Mark Atlee	Professor (COM)	\$23,500
Capps,Joseph Martin	Lecturer	\$60,000
Cardakovic,Zilha	Custodial Maintenance Worker	\$30,846
Cardillo,Christine M	Academic Svcs Professional Sr	\$59,092
Carey,Cyrus Sailer	Student Svcs Professional	\$48,000
Carey,Gareth J	Lab Research Technician	\$32,800
Carey,Kevin T.	Assistant Professor (COM)	\$30,000
Carey,Ronald Wayne	Facilities Repairperson	\$41,163
Carlaccini,Paula M	Dir Planning/Design Constrctn	\$135,707
Carleton,Sarah E.	Associate Professor	\$88,937
Carlos,Emily Ann	Academic Svcs Professional	\$43,753
Carlson,David G	Enrollment Mgmt Professional	\$59,426
Carlson,Kazuko S	Senior Lecturer	\$57,005
Carlson,Matthew M.	Professor	\$76,710
Carlson,Thomas Joseph	Administrative Professional	\$61,000
Carmolli,Marya P.	Lab/Research Technician Sr	\$53,301

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Carnaje, Eric Gerona	Academic Svcs Professional Sr	\$57,998
Carney, Bridget M.	Administrative Coordinator	\$68,201
Carney, Jan Kirk	Professor (COM)	\$240,000
Carney, Nancy Ordway	Health Care Nurse	\$76,475
Caron, Therese A.	Director of CME	\$87,248
Carpenter, Aubrey Llewelyn	Lecturer (Part-Time)	\$5,898
Carpenter, Conor S.	Assistant Professor (COM)	\$30,000
Carr, Frances Eileen	Professor	\$210,832
Carr, Jacqueline B	Associate Professor	\$84,300
Carrasco Sanchez, Ashley	Student Life Professional	\$33,000
Carson, Wade M	Clinical Assistant Prof.	\$71,139
Carter, Jamie P	Lab Research Technician	\$33,281
Carter, Jeffrey Earle	Extension Associate Prof.	\$112,679
Carter, Pamela A	Office/Prgm Support Generalist	\$44,254
Carter, Veronika Lorenc	Registrar	\$126,361
Carthew, Jessica Jane	Assistant Professor	\$77,819
Cartier, Maureen J.	Administrative Coordinator	\$57,810
Cartwright, Lauren E	Communications Professional	\$53,603
Carzello, Valerie Ann	Library Support Generalist	\$32,800
Casarico, Michael J.	Custodial Maintenance Spec	\$30,181
Case, Colleen Rose	Office/Prgm Support Generalist	\$46,690
Casey Sr, John Anthony	Transportation Svcs Supervisor	\$82,472
Cassotis, Jessica C	Outreach Professional	\$50,282
Castano, Kerry Ann	Assistant Provost	\$167,093
Castro, Alejandro	Assistant Professor (COM)	\$30,000
Caswell, Christine A.	Office/Prgm Support Generalist	\$38,696
Caswell, Martha J	Outreach Professional Sr	\$55,066
Cataldo, Peter A.	Professor (COM)	\$30,000
Catania, Kaitlin Shea	Communications Professional Sr	\$67,188
Cate, Richard	Vice Pres Finance & Treasurer	\$256,885
Caterino, Kimberly Hannah	Business/Acctng Specialist	\$37,925
Cates, David Isaac	Lecturer	\$50,958
Cats-Baril, William Lawrence	Associate Professor	\$149,498
Cattie, Michael J	Facilities Mechanic Senior	\$43,992
Cavanaugh, Shannon Patrick	Facilities Trades Supervisor	\$71,386
Cayia, Penny E.	Director of Payroll & Tax Serv	\$101,959
Cella, Kristen Elizabeth	Academic Svcs Professional	\$40,551
Cencer, Bethany N	Lecturer (Part-Time)	\$11,796
Cepeda-Benito, Antonio	Professor	\$176,211
Cesario, Cheryl M	Outreach Professional Sr	\$55,910
Chagnon, Thomas C.	Facilities Repairperson	\$44,075
Chamberlin, Andrew Scott	Outreach Professional	\$50,631
Chan, Sin-Yee	Professor	\$102,689
Chandrasekaran, Ravishankar	Post Doctoral Associate	\$51,324
Chang, Martin	Associate Professor (COM)	\$48,000
Chapman, Peter J.	Police Officer Sergeant	\$83,990
Charash, William E	Associate Professor (COM)	\$30,840
Charland, Diane Marie	Assistant Professor (COM)	\$30,000
Charlson, Mark D.	Assistant Professor (COM)	\$30,000
Charron, Patrick Nelson	Lab Research Technician	\$45,000
Chase, Amanda S	Career Development Counselor	\$51,221
Chase, Britten Elaine	Administrative Coordinator	\$74,211
Chase, James H	Shuttle Driver	\$34,466
Chase, Lisa Cheryl	Extension Professor	\$93,811
Chastaine, Kandi S	Business Support Generalist	\$40,131

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Chaves,Olivia Renee	Research Project Assistant	\$32,406
Chawla,Rajan D.	Information Tech Professional	\$79,876
Chen,Danna	Custodial Maintenance Spec	\$32,365
Chen,Harry L.	CHWB Executive Director	\$229,500
Chen,Li-Kang	Assistant Professor (COM)	\$30,000
Chen,Tao Ye	Custodial Maintenance Worker	\$29,557
Cheney,Nicholas A.	Research Assistant Prof	\$88,580
Cheng,Beijun	Post Doctoral Associate	\$40,800
Cheng,Joanne	Business Support Generalist	\$40,210
Chess,Andrew F	Library Support Senior	\$20,190
Cheung,Katharine Lana	Assistant Professor	\$125,000
Chhetri,Shyam Sundar	Custodial Maintenance Worker	\$29,390
Chiang,Kevin C.	Professor	\$212,968
Chiapella,Ariana Martos	Post Doctoral Associate	\$49,000
Chiappinelli,Julie A	Student Services Specialist	\$44,900
Chiarelli,Salvatore	Director Physical Plant	\$179,469
Chickanosky,Valerie H	Lecturer (Part-Time)	\$6,300
Childs,Sarah Maria	Student Srvc Professional	\$61,414
Chinchar,Cara L.	Health Care Counselor	\$58,593
Chioffi,Joanna F	Office/Prgm Support Generalist	\$26,415
Chittenden,Thomas Ira	Senior Lecturer	\$104,130
Chiu,Angeline C.	Associate Professor	\$81,022
Choiniere,Reiko	Business/Acctng Specialist	\$54,789
Chojolan-Lopez,Daniel A	Services Support Clerk	\$27,924
Choquette,Rebecca H.	Health Care Professional	\$68,124
Choudhary,Ratan K	Post Doctoral Associate	\$46,350
Choudhary,Shanti	Research Project Assistant	\$32,288
Chouinard,Lisa Jean	Office/Prgm Support Generalist	\$43,210
Chris,Adler Irene Loukia	Communications Professional	\$45,002
Christ,Andrew James	Post Doctoral Associate	\$49,000
Christensen,Judith A.	Senior Lecturer	\$73,859
Christenson,April J	Office/Prgm Support Generalist	\$38,493
Christenson,Catherine M.	Associate Professor (COM)	\$24,000
Christiansen,Dana	Academic Srvc Professional	\$49,674
Chu,Kevin	Academic Srvc Professional	\$51,000
Chung,Phuong Thi	Custodial Maintenance Spec Sr	\$37,045
Chung,Winston W	Assistant Professor (COM)	\$30,000
Churchill,Francis Paul	Administrative Srvc Manager	\$101,221
Churchman,Jennifer L	Services Support Clerk	\$27,554
Cianci,Sharon Lee	Office/Prgm Support Generalist	\$36,000
Ciarcia,Jerry	Building Trades Supervisor	\$60,507
Cibra,Hamida	Custodial Maintenance Worker	\$30,930
Cicak,Emir	Maintenance Unit Supervisor	\$45,573
Cicak,Sabina	Custodial Maintenance Worker	\$31,013
Cicak,Senad	Maintenance Unit Supervisor	\$47,070
Cichoskikelly,Eileen M.	Associate Professor (COM)	\$106,970
Cieplicki,Kyler	Athletic Assistant Coach	\$98,584
Cimrin,Efe	Office/Prgm Support Generalist	\$39,191
Cincotta,Ginny Louise	Business Support Generalist	\$36,873
Cintolo-Gonzalez,Jessica Anna	Assistant Professor (COM)	\$35,000
Cioffredi,Leigh-Anne	Assistant Professor (COM)	\$30,000
Ciolino,Allison L.	Assistant Professor (COM)	\$22,500
Cipolla,Marilyn Jo	Professor	\$195,357
Circe,Kelly N.	Office/Prgm Support Senior	\$49,411
Cizmic,Hafiza	Custodial Maintenance Worker	\$29,910

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Clairmont,Lorraine Marie	Office/Prgm Support Generalist	\$40,679
Clark Keefe,Kelly A	Associate Professor	\$86,715
Clark,Anne L.	Professor	\$125,142
Clark,Eric M	Post Doctoral Associate	\$37,466
Clark,J. Tobey	Clinical Engineer	\$74,707
Clark,Jason William	Operating Engineer Senior	\$46,571
Clark,Lina C	Business Support Generalist	\$46,589
Clark,Lucas	Transportation Srvs Officer	\$32,282
Clark,Rebecca Leda	Enrollment Mgmnt Professional	\$62,392
Clark,Scott Coleman	Academic Srvc Professional	\$47,750
Clarke II,Robert Patrick	Grounds Maintenance Specialist	\$48,131
Clarke,Shawana L	Shuttle Driver	\$33,322
Clas,Aubrie A.	Administrative Professional Sr	\$70,703
Clason,Todd Adams	Researcher/Analyst	\$72,701
Classen,Aimee T	Professor	\$109,642
Clauss,David Ward	Associate Professor (COM)	\$30,000
Clayton,Haley Elizabeth	Student Life Professional Sr	\$51,840
Clayton,Laura Jean	Administrative Professional	\$64,035
Cleary,Thomas G.	Artist/Teacher	\$20,145
Clegg,Anne	Health Care Doctor	\$169,459
Clements,Benjamin	Assistant Professor (COM)	\$30,000
Clemins,Patrick John	Information Tech Specialist	\$95,770
Clemmons,Laura Barbara	Academic Srvc Professional Sr	\$62,258
Cleveland,Alyx M	Lab Research Technician	\$32,734
Clifton,Jessica L	Faculty Scientist (COM)	\$57,000
Clough,Jaina	Assistant Professor (COM)	\$22,500
Clougherty,Dennis Paul	Professor	\$151,185
Clouser,Ryan Dean	Associate Professor (COM)	\$30,000
Cluett,Stephen J	Facility Coordinator	\$65,455
Coakley,Dennis John	Admin Facilities Professnl	\$93,846
Coakley,Keith William	Services Support Worker	\$33,443
Coan,Margaret	Student Services Specialist	\$45,000
Cobb,Carl Wade	Clinical Practice Phys (COM)	\$50,000
Cobeo,Beatriz	Office/Prgm Support Generalist	\$40,009
Coburn,Kevin C	Communications Professional	\$63,867
Cochran,Eric D.	Lecturer I	\$12,180
Cochran,Heather E	Administrative Srvc Manager	\$70,182
Cochran,Robert C.	Equipment Technician Sr	\$56,512
Cockrell,Robert Chase	Assistant Professor (COM)	\$96,900
Coderre,Emily Louisa	Assistant Professor	\$77,400
Cody-Hudson,Cathi Ann	Administrative Professional	\$92,193
Coffey,Katharine J	Admin Facilities Professnl	\$85,000
Coffrin,Derek J.	Information Tech Professnl Sr	\$78,837
Coghill-Wemple,Beverley	Professor	\$117,043
Cohen,Janie Louise	Executive	\$104,307
Colbert,Margaret Kay	Student Srvc Professional	\$39,730
Colburn,Selene	Library Associate Prof	\$82,532
Colby,Jennifer Jane	Outreach Professional Sr	\$69,632
Colby,Sarah D.	Information Tech Professnl Sr	\$85,680
Cole,Bernard F.	Professor	\$147,536
Coleman,Gerald A	Director of Custodial Services	\$120,235
Coleman,Tanaisha R	Student Life Professional	\$50,500
Coletta,Robin R	Business Support Generalist	\$45,578
Colgate,Elizabeth Ross	Faculty Scientist (COM)	\$74,460
Colletti,Richard B.	Professor	\$249,121

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Colli,Anthony G.	Information Tech Professnl Sr	\$76,592
Collier,Joseph P.	Technical Support Specialist	\$49,394
Collier,Robin K	Clinical Instructor	\$68,000
Collins,Aaron Robert	Utilities Tradesperson Master	\$52,083
Collins,Cheryl Corey	Researcher/Analyst	\$79,384
Collins,John J.	Administrative Counsel	\$153,735
Collins,Meredith S.B.	Assistant Professor (COM)	\$156,000
Collins,Morgan Nicole	Health Care Professional	\$53,443
Colomb,Leslie D	Lecturer	\$49,798
Colovos,Christos	Assistant Professor (COM)	\$35,000
Colston,Beverly Yvonne	Student/Academic Srvcs Manager	\$87,371
Combs,Sandra P.	Services Support Clerk	\$28,295
Comeau,Rachael A.	Outreach Manager	\$89,326
Comerford,Susan Ann	Associate Professor	\$97,259
Comey,Danielle Marie	Classified Executive	\$104,784
Commercio,Michele E	Associate Professor	\$88,722
Commichau,Christopher S. L.	Professor (COM)	\$42,500
Companion,Marc	Outreach Professional	\$45,897
Conant,Joanna L	Assistant Professor (COM)	\$40,500
Conant,Samuel H.	Grounds Maintenance Specialist	\$38,501
Condon,Catherine Ruley	Admin Analyst/Planner	\$87,080
Conner,David S.	Associate Professor	\$86,946
Connors,Adriana C	Office/Prgm Support Generalist	\$35,561
Connolly,Declan A.	Professor	\$120,008
Connolly,Lawrence W	Lecturer	\$37,502
Connolly,Timothy P	Lab/Research Technician Sr	\$69,020
Conroy,Nicole E	Assistant Professor	\$74,061
Conroy,William R.J.	Student Services Specialist	\$40,000
Considine,Heidi M	Program Specialist	\$42,005
Consigli,Alyssa Beth	Research Specialist	\$64,897
Conte,Susan E.	Office/Prgm Support Generalist	\$42,791
Conway,Wendy I	Assistant Professor (COM)	\$30,000
Cook,Brian D.	Information Tech Professional	\$54,348
Cook,Deborah L.	Professor (COM)	\$37,440
Cook,Hannah K	Research Assistant	\$30,000
Cook,Toni Rachel	Lecturer	\$37,770
Cooper,Catherine Louise	Library Support Assistant	\$34,147
Cope,Meghan S	Professor	\$79,204
Copeland,William E.	Professor (COM)	\$161,200
Corbett,Ashley B	Lab/Research Technician Sr	\$49,766
Cordner,Chelsea A	Research Specialist	\$62,638
Corkins,Cynthia Lawrence	Office/Prgm Support Senior	\$57,391
Corliss,Jack Marvin	Service Technician	\$61,901
Cormier,Bonnie L.	Administrative Srvcs Manager	\$99,776
Cornell,Elaine Stewart	Research Ctr Administrator	\$111,278
Corran,Krista Marie	Student/Academic Srvcs Manager	\$91,879
Correa De Sa,Daniel D.	Assistant Professor (COM)	\$51,640
Corredera,Enrique	Director	\$144,094
Corson,Margaret Ann	Business Support Generalist	\$58,849
Corson,Mutsumi Matsubara	Senior Lecturer	\$59,366
Cory,Rodman W.	Administrative Professional	\$64,877
Cosoroaba,Eva-Marie	Lecturer	\$65,223
Costume,Flore	Student Life Professional	\$34,670
Cota,Thomas J	Biomedical Equipment Tech	\$46,266
Cote,Brian L.	Senior Associate Dean	\$267,644

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cote,Brooke Marie	Administrative Professional	\$62,296
Cote,Elizabeth	Outreach Manager	\$107,897
Cote,Sharon L.	Clinical Associate Prof.	\$100,213
Cote,Tricia Guido	Admin Analyst/Planner	\$70,058
Cotten,Vera C	Student Life Professional	\$43,420
Counos,Vicki Lynn	Administrative Coordinator	\$52,664
Cournoyer III,Gerard J	Athletic Head Coach	\$80,264
Court,James J.	Equipment Technician	\$47,400
Cousineau,Kassandra A.	Research Project Assistant	\$43,645
Cousins,Caleb Bruce	Information Tech Professional	\$66,300
Coutinho-Budd,Jaeda C.	Assistant Professor	\$67,979
Cowan,Kelly Jean	Assistant Professor (COM)	\$118,690
Cowles,Katherine Mason	Lecturer	\$48,216
Coy,Wendy-Ayn L.	Business Support Generalist	\$47,744
Coyner,Christiana B.	Dispatcher	\$53,664
Craige,Norman J	Administrative Professional Sr	\$83,232
Crain,Karen Ione	Administrative Professional	\$54,000
Cramer,Stephen C.	Senior Lecturer	\$60,138
Crandall,James S	Biomedical Equip Tech Supervsr	\$75,000
Cravedi,Lia	Senior Lecturer	\$87,085
Creller,Emily Marie	Early Childhood Teaching Prfsn	\$43,850
Crock,John Gordon	Associate Professor	\$90,771
Crocker,Abigail Miles	Research Assistant Prof	\$76,964
Crocker,Marcie Ann	Technical Support Specialist	\$57,437
Crockett,Phoenix M	Health Care Professional	\$47,614
Cronin,Rachel	Administrative Professional	\$62,060
Crosby,Bert S.	Academic Srvcs Professional	\$41,175
Crosby,Deborah D.	Office/Prgm Support Generalist	\$41,966
Cross,Michael William	Custodial Maintenance Worker	\$42,349
Cross,Peter A.	Grounds Maintenance Worker	\$43,576
Crossley,Rose Marie	Office/Prgm Support Generalist	\$31,979
Crosswhite,Stephen Leigh	Research Project Assistant	\$34,850
Crothers,Jessica Wood	Assistant Professor (COM)	\$153,000
Crowley,Mary Ann	Business Support Generalist	\$45,287
Crowther,Randi-Lynn	Office/Prgm Support Generalist	\$43,645
Cruz,Yuliya Y.	Administrative Professional	\$66,006
Cuddy,Celia A.W.	Lecturer III	\$40,698
Cudney,Peter A	Outreach Professional Sr	\$59,815
Cuke,Melissa E	Research Specialist	\$58,000
Cullen,Paul John	Facilities Trades Engineer	\$68,786
Cummings,Joanna C	Communications Professional	\$55,825
Cummings,Pamela Jean	Outreach Professional Sr	\$70,340
Cuneo,Terence D.	Professor	\$116,435
Cunniff,Brian S.	Assistant Professor	\$101,000
Cunniff,Patricia D	Communications Professional	\$33,943
Cunningham,Catherine S	Outreach Professional Sr	\$58,993
Cunningham,Colleen Elizabeth	Health Care Provider	\$56,553
Curtis,Anthony J.	Grounds Maintenance Worker	\$34,965
Curtis,Keith Edward	Assistant Professor (COM)	\$35,000
Curtis,Susan Barbara	Office/Prgm Support Generalist	\$37,616
Curtiss,Edward A.	Lab Research Technician	\$39,308
Cushman,Mary	Professor	\$225,000
Cuttitta,Catherine A	Lecturer I	\$6,090
Cyr,Heather M.	Business/Acctng Specialist	\$51,073
Czekaj,Peter L	Police Officer	\$64,126

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
D' Andrea,Denise	Police Officer	\$63,066
D'Agostino,Robert	Professor (COM)	\$60,000
D'Alberto,Nicholas C	Assistant Professor (COM)	\$78,000
D'Amato,Anthony William	Professor	\$110,421
D'Amico,Michael A.	Associate Professor (COM)	\$30,000
Dague,E. Bryan	Research Assistant Prof	\$81,307
Dahal,Bidur	Outreach Professional	\$43,935
Dahal,Binod	Custodial Maintenance Worker	\$28,808
Dahal,Narayani	Custodial Maintenance Worker	\$29,390
Dahal,Uma D	Custodial Maintenance Worker	\$29,120
Dale,Rosemary Louise	Clinical Professor	\$197,309
Dalton,Sarah Glover	Athletic Head Coach	\$83,232
Damon,Linda Anne	Student/Academic Srvcs Manager	\$84,353
Dana,Gregory Stephen	Outreach Professional	\$53,844
Dandurand,Sue S	Business/Acctng Specialist	\$41,940
Danforth,Christopher M.	Associate Professor	\$131,637
Danforth,David R	Lab Research Technician	\$39,600
Dangl,Jon B	Lecturer	\$61,000
Daniels,Melissa J	Program Specialist	\$43,035
Danks,Cecilia Marie	Associate Professor	\$73,665
Daphtary,Nirav A	Research Engineer	\$65,221
Darais,David	Assistant Professor	\$86,857
Darby,Heather Marie	Extension Professor	\$142,354
Darling,Kelly J.	Services Support Generalist	\$35,666
Darragh,Veronica M	Office/Prgm Support Generalist	\$44,802
Dartt III,Burns W.	Building Tradesperson Senior	\$44,949
Dasari,Radhakrishna	Lecturer	\$66,917
Dattilio,Abbey L.	Administrative Professional	\$53,186
Dauerman,Harold Lee	Professor	\$65,000
Davari,Agrin	Post Doctoral Associate	\$43,260
Davidson,Amy C.	Outreach Professional Sr	\$50,731
Davidson,Chelsea L.	Office/Prgm Support Generalist	\$38,000
Davidson,Melissa L	Professor (COM)	\$30,000
Davidson,Susan M	Communications Professional	\$52,288
Davies-Hallock,Britney M	Dispatcher	\$40,810
Davis,Cameron	Senior Lecturer	\$64,193
Davis,Ian J	Information Tech Professional	\$56,065
Davis,Jill B	Outreach Professional	\$53,659
Davis,Wendy Sue	Professor (COM)	\$191,479
Dayman,Caitlyn E	Researcher/Analyst	\$72,420
de Dios,Lourdes	Senior Lecturer	\$58,626
De Roeck,Kenneth P.M.	Associate Professor	\$153,061
de Wit,Luz A	Post Doctoral Associate	\$49,000
Deagen,Michael E	Post Doctoral Associate	\$55,000
DeAngelis,Justin Alex	Assistant Professor (COM)	\$30,000
Dearborn,JoAnne	Administrative Professional	\$69,621
Debarge,Theresa Ann	Office/Prgm Support Generalist	\$40,986
Debeljak,Jasmina	Custodial Maintenance Worker	\$31,117
Decausemacker,Paul Edward	Academic Srvcs Professional	\$59,037
Dede,Gjergji P	Custodial Maintenance Spec	\$30,576
Dec,Justine M.	Clinical Associate Prof.	\$109,872
Deeley,Matthew A	Lecturer I	\$6,090
Deforge,David L.	Information Tech Professnl Sr	\$79,560
Degirmenci,Markus	Assistant Professor (COM)	\$30,000
Dejace,Jean	Assistant Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Del Maestro,Adrian G	Associate Professor	\$97,704
Del Pizzo,Richard A.	Information Tech Professnl Sr	\$91,822
Del Rio Guerra,Roxana	Faculty Scientist (COM)	\$68,664
deLaBruere,Lucie Y	Lecturer I	\$6,090
Delaney,Carol Lynn	Outreach Professional	\$55,987
Delaney,Terrence Patrick	Associate Professor	\$97,019
Delaney,Thomas Valentine	Assistant Professor (COM)	\$92,178
Delaney,Tiffany Jean	Outreach Professional Sr	\$102,579
Dellinger,Scott David	Information Tech Professnl Sr	\$81,600
Dellipriscoli,Michael	Lecturer I	\$12,180
DeLong,Kim M	Lab Research Technician	\$38,400
DeLuca,Kimberly	Lab Research Technician	\$33,292
Delwiche,Frances Anne	Library Associate Prof	\$82,467
Demars,Kimberly Hope	Facility Coordinator	\$67,130
Demasi,Susan Marie	Administrative Professional	\$81,435
Deming,Paula B.	Associate Professor	\$119,307
Dempsey,Stephen Jeffrey	Associate Professor	\$163,334
Deng,Ayath	Custodial Maintenance Worker	\$30,181
Deng,Bin	Research Associate Prof	\$102,329
Dennis,Merdzhan I	Maintenance Unit Supervisor	\$44,346
Dennis,Naima T	Student/Academic Srvc Manager	\$76,512
Densmore,Mary B.	Custodial Maintenance Spec	\$32,011
DePaul,Dennis P.	Classified Executive	\$153,740
deRosset,Louis H.	Professor	\$95,384
Derr,Gary Lynn	VP of Executive Operations	\$207,232
DeSantis,Sarah B	Outreach Professional	\$50,762
DeSanto,Daniel Lawrence	Library Associate Prof	\$72,449
DeSarno,Michael J	Researcher/Analyst	\$72,409
Desautels,Shane Anthony	Administrative Professional Sr	\$72,828
Deschamps,Claude	Senior Associate Dean	\$168,499
DeSisto,Thomas Patrick	Senior Lecturer	\$69,838
Desjardins,Isabelle	Associate Professor (COM)	\$30,600
Deslandes,Paul Raymond	Associate Professor	\$103,249
Deslaurier,Margaret Estey	Office/Prgm Support Generalist	\$34,814
Desmond,Amanda Eighmey	Process Coordinator	\$47,000
Desmond,Anne W	Health Care Nurse	\$56,302
Desorgher,Matthew Paul	Administrative Srvc Manager	\$79,000
Desotell,Lori M.	Exec Asst to President/Provost	\$65,137
Dessorneau,Kim M	Admin Analyst/Planner Sr	\$76,452
Dest,Andrea Katherine	Lab Research Technician	\$33,979
DeStigter,Kristen K.	Professor (COM)	\$186,430
Deuso,Susan Mary	Office/Prgm Support Generalist	\$26,202
Devadanam,Vinay	Communications Professional	\$67,460
DeVarney,Morgan Ashley	Early Childhood Teaching Prfsn	\$36,324
Devitt,Katherine A	Assistant Professor (COM)	\$32,400
Devitt,Mckew W.	Senior Lecturer	\$58,656
DeVoe,Stephen Gregory	Research Specialist	\$62,930
deWahl,John P.	Utilities Tradesperson Master	\$49,462
Dewey,Kayla L	Office/Prgm Support Generalist	\$38,000
Dewey,Lauren Michelle	Lecturer (Part-Time)	\$5,898
Dewey,Mary C.	Director Risk Managment	\$133,263
DeWitt,John Charles	Assistant Professor (COM)	\$40,500
DeWitt,Rocki-Lee	Professor	\$217,759
Dewoolkar,Mandar M	Professor	\$156,976
DeYoung,Sonia Garcia-Mata	Lab Research Technician	\$38,625

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Deziel,Gary Roger	Extension Assistant Prof.	\$109,754
Dhakai,Gita	Custodial Maintenance Spec Sr	\$33,322
Dhaliwal,Harjit S.	Information Tech Professnl Sr	\$75,077
Dhaskali,Lindita DH.L	Custodial Maintenance Worker	\$29,910
Dhaskali,Ylli Dhy	Custodial Maintenance Spec Sr	\$34,944
Di Dio,Kelley Helmstutler	Associate Dean	\$118,157
Diambou,Virginie Kaoudi M	Outreach Professional	\$44,814
Diamond,Catharine	Enrollment Mgmnt Professional	\$64,261
Diamond,Lee	Safety Coordinator	\$66,431
Diaz Santos,Gilberto	Office/Prgm Support Generalist	\$40,815
Diaz,Alexander David	Biomedical Equipment Tech	\$56,500
Diaz,David J	Assistant Professor (COM)	\$35,000
Diaz,Hermann B	Custodial Maintenance Worker	\$29,661
Diaz,Jennifer Lee	Office/Prgm Support Senior	\$49,884
Dickerman,Joseph David	Professor	\$69,655
Dickerson,Jeremiah E.	Assistant Professor (COM)	\$72,000
Dickey,Claire E	Information Tech Professional	\$49,600
Dickey,Douglas G.	Business Oprtns Administrator	\$108,597
Dickinson,Erin E.	Program Specialist	\$52,522
Dickinson,Jennifer A.	Associate Provost	\$148,000
Dickson,Dorothy M	Research Specialist	\$56,334
Diehl,Rebecca Manners	Research Assistant Prof	\$46,125
Diehl,Sean A	Assistant Professor (COM)	\$81,451
Dienst,Haley Michele	Lecturer I	\$6,090
Dienz,Oliver	Faculty Scientist (COM)	\$66,640
DiGiorgio,Kevin J	Police Officer	\$55,016
Dike,Shari L.	Office/Prgm Support Generalist	\$50,000
Dimick,Ellen Madeline	Office/Prgm Support Generalist	\$53,321
Dimov,Luben D	Senior Lecturer	\$73,469
Dion,Aaron	Utilities Tradesperson Spec	\$69,222
Dion,Lisa Armelle	Lecturer	\$73,383
Dion,Roland A.	Admin Facilities Professnl	\$93,157
Dion,Stephanie L.	Business Oprtns Administrator	\$167,117
Dissinger,Chris D.	Outreach Professional Sr	\$67,523
Dittus,Kim L.	Associate Professor (COM)	\$85,000
Dixon,Anne Elizabeth	Professor	\$240,000
Dixon,Anne R	Library Support Senior	\$36,812
Dizack,Maya L.	Student Life Professional	\$33,000
Do,Hung Tuan	Associate Professor	\$160,557
Doan,Bich Hong	Maintenance Unit Supervisor	\$45,698
Doane,Linda J	Office/Prgm Support Generalist	\$43,611
Dobraca,Azra	Custodial Maintenance Spec	\$32,490
Dobraca,Fadil	Custodial Maintenance Spec	\$32,219
Dobraca,Hasnija	Maintenance Unit Supervisor	\$46,197
Dobraca,Hata	Custodial Maintenance Worker	\$29,910
Dodds,Peter S.	Professor	\$128,192
Doekel,Wanda Marie	Custodial Maintenance Spec Sr	\$43,638
Doggett,Tyler C.	Professor	\$96,093
Doh,Naw Esther	Outreach Professional	\$41,488
Doherty,Prudence Jane	Library Assistant Prof	\$72,510
Dohrman,Elizabeth Anne	Administrative Coordinator	\$57,000
Doiron,Amber Lynn	Assistant Professor	\$94,335
Dolan,Kelly K	Outreach Professional Sr	\$54,784
Dolbec,Katherine W D	Assistant Professor (COM)	\$35,000
Dominick,Timothy S.	Associate Professor (COM)	\$28,500

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Donahue,Carolyn A.	Office/Prgm Support Generalist	\$32,155
Donavan,Jessica	Admin Analyst/Planner Sr	\$97,370
Donehower,Patricia F.	Lecturer I	\$12,180
Doner,Raymond C.	Utilities Trades Supervisor	\$75,566
Donforth,Luke Anthony	Academic Svcs Professional Sr	\$56,920
Dong,Min E.	Custodial Maintenance Worker	\$30,534
Donlevy,Monika Z	Office/Prgm Support Generalist	\$45,000
Donnelly,Catherine Wright	Professor	\$156,893
Donnelly,Jillian C	Lecturer	\$53,001
Donovan,Lindsey James	Asst. Controller	\$110,563
Dooley,Jennifer Beth	Office/Prgm Support Generalist	\$40,000
Dorais,Francois Gilbert	Lecturer	\$59,278
Doran,Elizabeth M. B.	Post Doctoral Associate	\$62,363
Dorris,John J	Business Support Generalist	\$40,010
Dostmann,Wolfgang R. G.	Professor	\$139,626
Dotey,Rachel L	Information Tech Professional	\$68,850
Double,Sylvie	Professor	\$175,083
Dougherty,Anne K.	Assistant Professor (COM)	\$55,626
Dougherty,Thomas	Student Svcs Professional	\$45,000
Douglas,Brianna Rose	Program Specialist	\$41,174
Dow,Loren L	Academic Svcs Professional	\$57,500
Dow,Robert C	Athletic Head Coach	\$79,412
Dowds,Jonathan R.	Researcher/Analyst	\$67,124
Dowling,Cynthia	Office/Prgm Support Generalist	\$36,500
Downes,John M	Outreach Manager	\$98,000
Downing,Richard J.	Information Tech Professnl Sr	\$86,739
Doyle,Erin M	Library Professional	\$40,752
Doyle,Margaret Frances	Assistant Professor (COM)	\$77,265
Doyle-Burr,Caleb J.	Assistant Professor (COM)	\$30,000
Dragon,Julie Ann	Assistant Professor (COM)	\$125,000
Dreslin,Kimberly L	Clinical Prac Phys-CVMC (COM)	\$30,000
Drolet,Suzanne Lynne	Senior Lecturer	\$74,732
Drouin,Jacqueline	Process Coordinator	\$49,110
Drucker,Nancy Ann	Associate Professor (COM)	\$44,472
Drummond,Jessica Lynn	Athletic Assistant Coach	\$61,000
Druso,Joseph E	Post Doctoral Associate	\$50,760
Dube,Sarahjane L	Research Specialist	\$39,961
Dubie,Anne-Marie	Office/Prgm Support Generalist	\$40,847
Dubie,Patricia Ann	Administrative Professional Sr	\$79,727
Dubief,Yves C.	Associate Professor	\$88,054
Dubois,Adrian J	Athletic Assistant Coach	\$40,600
Dubois,James P.	Biomed Equipment Tech Sr	\$74,446
Dubois,Michael Henry	Maintenance Operations Spvr	\$83,752
Dubois,Rebecca Towne	Office/Prgm Support Generalist	\$40,400
DuBose,Ronte Maurice	Grounds Maintenance Worker	\$33,218
Dubuque,Amy L	Health Care Nurse	\$50,953
Duckworth,Candice Leigh	Enrollment Mgmnt Professional	\$48,331
Duffaut Espinosa,Luis Augusto	Assistant Professor	\$91,000
Dugan,Heidi Hales	Instructor (COM)	\$5,727
Dugan,Matthew J	Lecturer	\$64,454
Dugener,Charity A.	Custodial Maintenance Spec Sr	\$34,798
Duke,Geoffrey C.	Information Tech Professnl Sr	\$95,956
Dumas,Julie Anna	Associate Professor (COM)	\$120,840
Dunbar,Elizabeth Susan	Academic Svcs Professional	\$46,331
Duncan IV,James Armstrong	Researcher/Analyst	\$75,885

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Duncan,Karen A.	Administrative Professional	\$55,940
Duncan,Tammy	Office/Prgm Support Generalist	\$41,760
Dundee,Jennifer Ava	Assistant Professor (COM)	\$30,000
Dunham,Austin J	Services Support Sr	\$31,803
Dunkling,Gregory D.	Outreach Professional Sr	\$91,302
Dunn,Cara P	Data Specialist	\$50,000
Dunn,Schuyler Graham	Office/Prgm Support Generalist	\$40,000
Dunn,Thomas Mark	Senior Lecturer	\$63,186
Dunne,Mary Beth	Process Coordinator	\$43,753
Dupigny-Giroux,Lesley-Ann	Professor	\$108,287
Dupuy,Taylor A	Assistant Professor	\$84,180
Durda,Jon Peter	Faculty Scientist (COM)	\$89,142
Durham,Susan Renee	Professor (COM)	\$35,000
Durieux,Lori A	Business Support Generalist	\$44,737
Dutra,Kelly A	Office/Prgm Support Generalist	\$42,300
Dutton,Kimberlee A.	Administrative Professional	\$66,625
Duval,Stephen Michael	Custodial Maintenance Worker	\$31,117
Dwinell,Kathleen M	Research Project Assistant	\$40,370
Dwivedi,Ravindra	Post Doctoral Associate	\$60,000
Dwyer,Nancy	Professor	\$69,863
Dyer,Brandon E	Info Tech Assist/Programmr	\$48,720
Eagan,Heather M K	Student Life Professional	\$33,990
Eapen,Rajan P	Admin Analyst/Planner Sr	\$94,296
Eaton,Ashley Kate	Outreach Professional	\$47,000
Eaton,Penny Ann	Business/Acctng Specialist	\$49,003
Eberhardt,Maeve	Associate Professor	\$83,198
Ebert,Alicia Marie	Associate Professor	\$84,483
Ebondo,Willy N	Custodial Maintenance Worker	\$29,390
Ebratt,Ernesto L.	Senior Lecturer	\$58,592
Eckenroth,Brian E.	Faculty Scientist (COM)	\$76,125
Eckstrom,Korin M	Research Specialist	\$50,750
Eddy,James R	Lecturer	\$70,612
Eddy,Laurie T.	Administrative Coordinator	\$48,348
Edelstein,Scott Nathan	Technical Support Generalist	\$40,844
Edling,Laura E	Lecturer (Part-Time)	\$12,120
Edmonds,Benjamin F.C.	Facilities Trades Technician	\$62,816
Edwards,Erika Miles	Research Assistant Prof	\$130,359
Ehret,Danielle E	Associate Professor (COM)	\$30,000
Eichorn,Elizabeth M	Biomedical Equipment Tech	\$40,847
Einwag,Zachary D	Lab Research Technician	\$35,020
Eirmann,Theresa J	Library Support Senior	\$38,333
Eisenhauer,Philip L.	Lab/Research Technician Sr	\$49,262
El Masri El Chaarani,Mohamad Bader	Assistant Professor (COM)	\$74,256
Eldakar-Hein,Shaden Tonsi	Associate Professor (COM)	\$107,054
Eldred,Marilyn J.	Office/Prgm Support Generalist	\$41,719
Elledge,Andrea H.	Administrative Coordinator	\$65,033
Ellingwood,Diane C	Information Tech Professnl Sr	\$104,458
Elliott,Juan D	Biomedical Equipment Tech	\$40,652
Elliott,Mary Lou	Office/Prgm Support Generalist	\$50,455
Ellis,Deborah J.	Associate Professor	\$85,009
Ellis,John I	Assistant Professor (COM)	\$26,250
Ellis-Kempner,Elizabeth A	Clinical Instructor	\$64,830
Ellsworth,Stephen Charles	Facilities Trades Technician	\$65,021
Elmer,Katherine	Lecturer I	\$6,090
Emenheiser,Joseph Carl	Lecturer (Part-Time)	\$16,240

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Emerson,Jenna Leigh	Student Life Professional	\$47,431
Emery,Meaghan Elizabeth	Associate Professor	\$85,844
Emick,Hillary S	Outreach Professional Sr	\$54,742
Enders,Daniel J	Lab Research Technician	\$33,108
Endres,Nathan	Associate Professor (COM)	\$30,000
Engelken,Laura C	Administrative Professional	\$50,061
Englert,Patricia Kay	Business Support Generalist	\$51,892
Enos,Michael P.	Utilities Trades Supervisor	\$76,294
Enos,Susan J	Office/Prgm Support Generalist	\$42,330
Eppstein,Margaret Jean	Professor Emeritus	\$61,998
Epstein,Molly Matheson	Administrative Professional	\$56,951
Erb,A. Larson	Assistant Professor (COM)	\$35,000
Erdmann,Angela M	Enrollment Mgmnt Professional	\$42,296
Erdos,Benedek	Assistant Professor	\$109,216
Ergene,Bogac A.	Professor	\$97,670
Erickson,Cuixia Shi	Lab Research Technician	\$47,180
Erickson,Jon D.	Professor	\$137,706
Erickson,Robert Michael	Senior Lecturer	\$93,034
Ermolovich,Leslie M	Outreach Professional	\$45,025
Escaja,Tina Fernandez	Professor	\$110,706
Escorpizo,Reuben Samsuya	Clinical Associate Prof.	\$121,448
Esenler,A. Cengiz	Clinical Practice Phys (COM)	\$30,000
Esposito,Linda E.	Administrative Coordinator	\$50,969
Esposito,Nicholas	Administrative Professional	\$64,000
Esselstrom,Erik W.	Professor	\$91,969
Estes,Peter C	Communications Professional	\$45,070
Estey,Andrea Rose	Communications Professional Sr	\$77,092
Estrin,Hans David	Outreach Professional	\$47,981
Etter,Andrea J	Assistant Professor	\$74,884
Evans,Andrew H	Information Tech Professnl Sr	\$86,700
Evans,Bech	Student Life Professional	\$46,417
Evans,Chris R.	Student Life Professional	\$60,729
Evans,James A	Administrative Professional	\$53,040
Evans,Jean N.	Administrative Professional	\$70,054
Evans,Jessica Ann	Lecturer	\$38,330
Evans,Krista E	Assistant Professor (COM)	\$35,000
Evans,Mark Francis	Assistant Professor (COM)	\$81,146
Evans,Rebecca E	Assistant Professor (COM)	\$30,000
Everett,Elise	Associate Professor (COM)	\$75,223
Everse,Stephen Jay	Associate Professor	\$108,009
Ewald,Alec C.	Associate Professor	\$92,649
Exler,Steven Joel	Information Tech Professional	\$71,827
Eyler,A. Evan	Professor (COM)	\$25,500
Fagnant,Patricia Marie	Lab/Research Technician Sr	\$58,937
Failla,Mathew J	Assistant Professor	\$106,764
Fairchild,Colleen Lauren	Data Specialist	\$42,000
Fairchild,Rebecca I	Lab Research Technician	\$36,192
Falls,William A.	Dean	\$271,935
Falsgraf,Jeff P	Outreach Professional	\$52,038
Fanslow,Yolanda H. Chen	Associate Professor	\$87,449
Fantelli,Kerry	Health Care Provider	\$87,252
Farber,Katherine A	Outreach Professional Sr	\$73,664
Farewell,Corine	Director of Off. of Tech. Comm	\$173,225
Farhang,Borzoo	Assistant Professor (COM)	\$30,000
Faricy,Lauren Elizabeth	Assistant Professor (COM)	\$82,240

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Farina,Frances	Office/Prgm Support Generalist	\$43,312
Farina,Nicholas H	Post Doctoral Associate	\$54,600
Farkas,Joshua David	Associate Professor (COM)	\$30,000
Farley,Joshua C.	Professor	\$110,983
Farnham,Greg D	Administrative Srvc Manager	\$106,839
Farnham,Matthew Dustin	Facilities Trades Supervisor	\$64,501
Farnham,Matthew Lee	Facilities Trades Technician	\$64,438
Farnum,Cheryl L	Office/Prgm Support Generalist	\$37,858
Farrell,Freda A	Program Specialist	\$43,919
Farrell,Susan I	Academic Srvc Professional Sr	\$55,873
Farrington,Meghan L	Office/Prgm Support Generalist	\$39,562
Fath,Jennifer K.	Student Services Administrator	\$84,000
Faulkner,Joshua Wade	Research Assistant Prof	\$82,643
Faustner,Emma Kate	Student Services Specialist	\$42,801
Favreau,Jeffrey M.	Police Officer Sergeant	\$80,995
Favro,Mary Alice	Clinical Professor	\$89,248
Fawley,Nancy E	Director	\$109,699
Fay,Christina L	Office/Prgm Support Generalist	\$45,230
Fay,Laurie E.	Administrative Professional	\$59,182
Fay,Mary M	Office/Prgm Support Generalist	\$30,233
Fay,Ponleu H	Custodial Maintenance Spec	\$32,011
Fazlagic,Jasminka	Custodial Maintenance Spec	\$30,181
Feenan,Rose C.	Business Oprtns Administrator	\$103,604
Feifs,Christopher Armand	Athletic Head Coach	\$97,653
Feist,Linda Sue Schadler	Dean	\$290,700
Feldman Hunt,Cara	Outreach Professional Sr	\$83,697
Feldman,Jan L.	Professor	\$84,486
Feldman,Nathalie Leonora	Assistant Professor (COM)	\$99,616
Fenstermacher,Susan K.	Senior Lecturer	\$68,260
Fenton,Elizabeth A.	Professor	\$105,629
Ferranti,Katelynn M	Assistant Professor (COM)	\$35,000
Ferrentino,Nicholas	Associate Professor (COM)	\$35,000
Fersing,Derek T	Facilities Trades Engineer	\$73,174
Fertal,Shelby Anne	Lab Research Technician	\$31,143
Feurzeig,David K.	Professor	\$101,781
Fewell,Victoria L	Office/Prgm Support Generalist	\$40,379
Fickes,Michael Lloyd	Office/Prgm Support Generalist	\$39,969
Ficklin,Kelley Michelle	Administrative Coordinator	\$58,000
Field,Sean Linscott	Professor	\$95,741
Finch,Tabitha Marie	Outreach Professional Sr	\$73,007
Findley,Joseph E	Assistant Professor (COM)	\$33,350
Fine,Andrea	Lecturer	\$46,315
Finette,Barry Alan	Professor	\$158,574
Finley Woodruff,Catherine C.	Assoc Dean Student Services	\$138,770
Finstad,Kristiaan Harald	Lab Research Technician	\$46,311
Fintak,Patricia A.	Assistant Professor (COM)	\$30,000
Fiorentino,Niccolo Michael	Assistant Professor	\$90,977
Firouznia,Mehdi	Post Doctoral Associate	\$57,000
First,Lewis R.	Professor (COM)	\$142,140
Fischer,Alyssa	Assistant Professor (COM)	\$27,000
Fischer,Sandra K.	Enrollment Mgmt Professional	\$48,975
Fisher,Brendan Patrick	Associate Professor	\$94,707
Fisher,John Matthew	Assistant Professor (COM)	\$27,000
Fisher,Madsen J	Assistant Professor	\$68,275
Fitzgerald,Alison Frank	Assistant Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Fitzgerald,Erin Mary	Director of Disbursement Ctr	\$102,596
Fitzgerald,John Matthew	Assistant Professor (COM)	\$30,000
Fitzgerald,Joseph Robert	Associate Professor (COM)	\$24,000
Fitzpatrick,George Matthew	Lecturer	\$47,183
Flaherty,Sarah C	Office/Prgm Support Generalist	\$34,338
Fleider,Carrie L	Health Care Manager	\$120,000
Flemer Jr.,Stevenson	Lecturer	\$66,868
Fleming,Kyle E.	Facilities Repairperson	\$37,752
Fletcher,Douglas G.	Professor	\$164,521
Fleury,Kellie Ann	Office/Prgm Support Generalist	\$40,000
Flimlin,Mary T.	Assistant Professor (COM)	\$24,000
Floersch,Melissa	Lab Research Technician	\$32,693
Florencia,Juan Ignacio	Enrollment Mgmnt Professional	\$51,928
Flores,Roselvy	Student Life Professional	\$39,737
Flores,Yolanda	Associate Professor	\$88,306
Florian,Kristin Lynn	Library Support Senior	\$35,711
Flyer,Jonathan N	Assistant Professor (COM)	\$35,242
Flynn,Kristen Jean	Office/Prgm Support Generalist	\$31,775
Fobare Erickson,Patricia Ann	Senior Lecturer	\$78,978
Foell,JoAnne Marian	Equipment Technician	\$73,585
Foerg,Florian Ernst	Assistant Professor (COM)	\$27,000
Fondacaro,Karen Marie	Clinical Professor	\$99,718
Fonseca,Cindy L.	Lab Research Technician	\$35,028
Fontaine,Denise Marie	Business Support Generalist	\$40,859
Fontana,Thomas JK	Student Life Professional Sr	\$54,083
Fook,Janis	Professor	\$127,828
Forbes,Elizabeth Ann	Assistant Professor (COM)	\$30,000
Forbes,John B	Professor	\$93,076
Forehand,Cynthia Jean	Dean	\$190,255
Forehand,Rex L.	Professor	\$186,068
Foreman,Lindsay R	Student Life Professional	\$38,400
Foret,DeShan Marie	Health Care Professional	\$60,159
Forgione,Patrick M.	Associate Professor (COM)	\$35,000
Forohar,Daron	Lab Research Technician	\$33,000
Foroughifar,Sarah	Lecturer	\$46,315
Forrer,Katherine Ann	Outreach Professional Sr	\$53,912
Forsell,Raymond Douglas	Clinical Engineer	\$79,159
Fortner,Karen Ann	Faculty Scientist (COM)	\$58,543
Forward,Sara G	Outreach Professional Sr	\$57,000
Foster,Jessica Ann	Lab Research Technician	\$39,035
Fothergill,Alice	Professor	\$105,050
Fouche,Moncarm Anthony	Business/Acctng Specialist	\$53,557
Fournier,Morgan S	Office/Prgm Support Generalist	\$38,741
Fournier,Rebecca G	Research Assistant	\$29,887
Fournier,Stephanie Christine	Assistant Professor (COM)	\$70,771
Fox,Kathryn Joan	Associate Dean	\$167,249
Fox,Steven M.	Utilities Tradesperson Journey	\$65,021
Foy,Phillip D.	Lecturer (Part-Time)	\$6,090
Fram,Daniel K.	Clinical Practice Phys (COM)	\$24,000
Francis,Brian Keith	Facilities Repairperson	\$36,754
Francklyn,Christopher Steward	Professor	\$164,401
Franco,Diana S	Student Svcs Professional	\$33,000
Francoeur,Jennifer A.	Communications Professional Sr	\$77,801
Francoeur,Leah Ann Rafuse	Clinical Engineer	\$79,105
Frank,Marlene	Administrative Professional	\$59,679

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Frankiewicz, Longin	Facilities Repairperson	\$47,341
Franklin, John C	Professor	\$102,038
Franz, Janet Lynn Essman	Communications Professional	\$45,839
Frasca, Joseph David	Assistant Professor (COM)	\$30,000
Fraser, Debra L	Business Support Generalist	\$43,514
Fraser, Pamela Lynn	Associate Professor	\$84,627
Frazer, Patricia A	Business Support Generalist	\$42,084
Frazier, Adam Lloyd	Admin Facilities Professnl	\$80,764
Frazier, Kevin George	Equipment Technician	\$72,445
Frederick, Stacie L	Custodial Maintenance Worker	\$29,390
Fredericks, Becky L	Information Tech Professional	\$69,794
Fredette, Christine Marie	Lecturer I	\$3,942
Freeman, Kalev	Associate Professor	\$143,945
French, Mary C.	Office/Prgm Support Generalist	\$45,136
Frenzen, Seth W.	Clinical Practice Phys (COM)	\$30,000
Frering, Hannah Elizabeth	Research Specialist	\$47,198
Frey, Audree L.	Outreach Professional	\$59,859
Friend, Alexander F	Research Specialist	\$57,434
Fries, Timothy James	Associate Professor (COM)	\$38,144
Frietze, Seth E	Assistant Professor	\$81,026
Frisbie, Sylvie	Program Specialist	\$49,861
Frisch, Nora K	Assistant Professor (COM)	\$40,500
Fritz, Marian E.	Lecturer I	\$14,210
Fritz, Michael Dean Lee	Information Tech Professional	\$60,030
Frolik, Jeff L.	Professor	\$160,961
Frost, Andrew Paul	Info Tech Assist/Programmr	\$51,073
Fryzell, Heidi L	Administrative Professional	\$66,625
Fukieno, Dick N	Custodial Maintenance Worker	\$29,390
Fulcher, Amber Suzanne	Administrative Professional	\$64,631
Fuller, Jared L	Grounds Maintenance Worker	\$32,906
Fung, Mark K	Professor (COM)	\$46,000
Furis, Madalina Ioana	Professor	\$111,600
Fusco, Joseph Salvatore	Outreach Professional Sr	\$42,750
Gaalema, Diann E	Associate Professor (COM)	\$100,800
Gaboriault, Diane Mary	Administrative Professional Sr	\$82,445
Gaboriault, Kimberly A	Business/Acctng Specialist	\$49,318
Gage, Jennifer C	Assistant Professor (COM)	\$30,000
Gagne, Havaleh M.	Clinical Practice Phys (COM)	\$24,000
Gagne, Mary C.	Administrative Professional	\$57,559
Gagne, Nicole Lynn	Lab Research Technician	\$43,510
Gagnon, Alex Loren	Office/Prgm Support Generalist	\$35,000
Gagnon, Eric Lewis	Administrative Srvc Manager	\$121,130
Galbraith, Richard A.	VP Research	\$277,016
Gale, Aimee D	Administrative Professional	\$68,527
Gallagher, Thomas B	Data Specialist	\$42,884
Gallant, Danielle M	Career Development Counselor	\$54,818
Gallant, Janice M.	Associate Dean	\$180,295
Gallott, Karen A	Office/Prgm Support Generalist	\$36,207
Gamache, Lillian M.	Administrative Coordinator	\$90,101
Ganguly, Eric K.	Associate Professor (COM)	\$40,000
Garapati, Sree Susmitha	Assistant Professor (COM)	\$27,000
Garavan, Hugh P.	Professor	\$211,196
Garbarino, Jason T	Clinical Assistant Prof.	\$79,660
Garcia, Luis A	Professor	\$194,196
Gardiner, James Bronson	Lab Research Technician	\$48,228

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gardiner,Shouyan Li	Utilities Tradesperson Master	\$48,422
Gardner,Juli-Anne	Assistant Professor (COM)	\$40,500
Gardner,Pamela Kay	Director	\$104,220
Gardner,Zechariah S.	Assistant Professor (COM)	\$27,000
Gardner-Morse,Mack George	Research Engineer	\$82,438
Garimella,Suresh Venkata	President	\$480,000
Garnett,Bernice Raveche	Associate Professor	\$91,062
Garrett-Ostermiller,Deanna Maria	Student Life Professional	\$53,983
Garrett-Ostermiller,Jennifer Anne	Academic Svcs Professional Sr	\$56,506
Garrison,Garth W	Associate Professor (COM)	\$120,000
Garritano,Rosemarie M.	Outreach Professional	\$34,524
Garrow,Heather M	Office/Prgm Support Generalist	\$36,750
Garvey,Jason C	Associate Professor	\$87,355
Garwood,Justin D	Assistant Professor	\$78,809
Garza,Eric L	Lecturer I	\$11,817
Gates,Ryan P	Business/Acctng Specialist	\$40,340
Gatesy,Angela Elizabeth	Scientific Equipment Tech	\$74,199
Gauthier,Eric A.	Assistant Professor (COM)	\$30,000
Gauthier,Sandra L	Office/Prgm Support Generalist	\$31,312
Gauthier,Tracey A.	Administrative Professional	\$75,742
Gauvin,Nancy Marie	Clinical Assistant Prof.	\$103,861
Gay,Jamie C	Lab Research Technician	\$31,607
Gearing-Seaman,Jane N	Biomedical Equipment Tech	\$40,805
Geary,Krisan I.	Senior Lecturer	\$62,109
Gebo,Christopher Edward	Facilities Trades Supervisor	\$68,099
Gedeon,Shirley Jean	Associate Professor	\$132,424
Geeslin,Matthew Gregory	Assistant Professor (COM)	\$30,000
Geffert,Bryn Ivan	Dean	\$210,000
Geiger Jr,William E.	Professor Emeritus	\$24,883
Geiger,Sylvia Maria	Lecturer III	\$4,700
Gell,Nancy M	Assistant Professor	\$84,652
Gelles,Laurie Michael	Information Tech Professnl Sr	\$94,816
Genest,James Patrick	Operating Engineer Senior	\$67,870
Gennari,John Remo	Professor	\$107,253
Gentchos,George	Associate Professor (COM)	\$40,000
George,Derek A.	Health Care Counselor	\$62,684
George,Douglas C	Assistant Professor (COM)	\$35,000
Georgeoglou Laxalde,Maria Ursula	Research Specialist	\$38,250
Geraghty,Philip A	Administrative Professional	\$49,914
Gerety,Lyle Patrick	Assistant Professor (COM)	\$30,000
Gernander,Gerald V.	Maintenance Operations Spvr	\$63,430
Geroski,Anne M.	Associate Professor	\$92,638
Gervais,Joseph Robert	Student/Academic Svcs Manager	\$98,156
Gething,Megan	Assistant Professor (COM)	\$30,000
Gettens,Alexander Francis	Athletic Assistant Coach	\$42,930
Gewissler,Laura L	Director	\$119,581
Ghalehgolabbbehahani,Arash	Post Doctoral Associate	\$45,449
Ghazanfari,Ehsan	Assistant Professor	\$102,259
Ghule,Prachi Nivrutti	Assistant Professor (COM)	\$63,791
Giampa,Geoffrey M	Lab Research Technician	\$33,281
Giangreco,Michael Francis	Professor	\$127,443
Giannoni,Mary Alice	Clinical Instructor	\$66,246
Gibson,Erica Jannes	Associate Professor (COM)	\$81,691
Gibson,Pamela Cox	Associate Professor (COM)	\$53,000
Gibson,William Arch	Professor	\$140,960

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gibson-King,Melisa Gail	Assistant Professor (COM)	\$22,500
Giddins,Niels G.	Associate Professor (COM)	\$26,934
Gierzynski,Anthony Gerard	Professor	\$129,121
Gilbert,Adrienne F	Office/Prgm Support Generalist	\$33,891
Gilbert,Andre B	Clinical Prac Phys-CVMC (COM)	\$30,000
Gilbert,Caleb D.	Administrative Coordinator	\$69,478
Gilbert,Matthew P.	Associate Professor (COM)	\$30,000
Giles,Courtney D	Lecturer	\$58,000
Gillen,Donna M.	Outreach Professional	\$26,773
Gillespie,Catherine	Outreach Professional Sr	\$69,000
Gilman,Amy Beth	Office/Prgm Support Generalist	\$43,631
Gilman,Douglas S	Outreach Professional Sr	\$78,857
Gilman,Margaret Stuart	Office/Prgm Support Generalist	\$45,035
Gilmartin,Gregory Michael	Associate Professor	\$114,025
Gilmond III,Gary Francis	Assistant Professor (COM)	\$27,000
Gilwee,Jennifer P.	Assistant Professor (COM)	\$30,000
Gilwee,Vicki M	Professional Sr Executive Asst	\$91,800
Ginger,Clare A.	Associate Professor	\$97,340
Gingras,Andrew Robert	Director Client Service	\$121,952
Gingras,Joseph W.	Athletic Assistant Coach	\$52,249
Gingras,Timothy Allen	Utilities Tradesperson Journey	\$51,293
Gingrow,Nicholas G	Information Tech Professnl Sr	\$69,500
Gingue,Krysta Suzanne	Office/Prgm Support Generalist	\$34,500
Girard,Beatrice Marie	Researcher/Analyst	\$64,021
Gissel,Matthew T.	Research Specialist	\$64,865
Glassman,Emily Lyn	Clinical Instructor	\$46,725
Glavas,Ante S	Associate Professor	\$155,052
Gleason,Kelsey Megan	Assistant Professor (COM)	\$90,000
Glezen,Sharon Joyce	Health Care Doctor	\$148,397
Glickman,Stephanie L	Lecturer	\$49,726
Glock,Stephanie Lynn	Administrative Professional	\$47,199
Goad,Judy Ann	Custodial Maintenance Worker	\$41,558
Goad,Ted John	Maintenance Worker	\$41,746
Godbout,Gregory Alan	Custodial Maintenance Worker	\$37,357
Godoy Tundidor,Maria Sonia	Safety Coordinator	\$58,350
Goedde,Michael Allen	Assistant Professor (COM)	\$18,000
Goff,Ashley R	Program Specialist	\$38,625
Gogo,Prospero Barquero	Professor (COM)	\$40,000
Gokina,Natalia I.	Resrch Assoc Prof Emeritus	\$46,009
Gold,Clarissa Sydney	Lab Research Technician	\$31,000
Goldberg,Joel Michael	Associate Professor	\$123,676
Goldberg,Kayla Janelle	Enrollment Mgmnt Professional	\$44,000
Goldberg,Paul Salo	Office/Prgm Support Generalist	\$36,104
Goldberg,Rubin Bennet	Office/Prgm Support Generalist	\$27,511
Goldman,Glenn D.	Professor (COM)	\$40,000
Goldman,Stephen L.	Information Tech Professnl Sr	\$118,476
Gollin,Rebecca	Communications Professional	\$36,818
Gomez,Douglas S.	Scientific Equipment Tech	\$68,195
Gomez,Richard Thomas	Business Support Generalist	\$34,801
Gondelman,Nathan G.	Student Svcs Professional Sr	\$52,633
Gonyea,Jay V.	Researcher/Analyst	\$104,198
Gonzales,Albert L	Assistant Professor (COM)	\$81,893
Goodell,Michael P.	Utilities Tradesperson Journey	\$50,232
Goodnight,Charles James	Professor	\$120,715
Goodrich,Sarah	Office/Prgm Support Generalist	\$46,501

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Goodwin IV, Andrew J.	Associate Professor (COM)	\$30,000
Goodwin Kueffner, Carolyn Frances	Student Services Specialist	\$40,470
Goodwin, Scott Arthur	Admin Facilities Professnl	\$67,748
Gookin, Daniel Mark	Administrative Professional	\$70,510
Gookin, Theresa Bouchard	Admin Analyst/Planner Sr	\$74,929
Gor, Ankit	Assistant Professor (COM)	\$30,000
Gordon, Eugeny	Library Support Senior	\$40,544
Gordon, Jonathan A.R.	Assistant Professor (COM)	\$65,042
Gordon, Laura Mae	Office/Prgm Support Generalist	\$39,607
Gordon, Maria Elizabeth	Lecturer I	\$6,090
Gordon, Sarah M.	Business Oprtns Administrator	\$100,579
Gordon, Seth I	Equipment Technician	\$35,238
Goretic, Mediha	Info Tech Assist/Programmr	\$47,390
Gorman, Theresa A	Safety Coordinator	\$58,823
Gorres, Josef H.	Associate Professor	\$91,523
Gotelli, Nicholas James	Professor	\$98,707
Gottlieb, Diane T.	Lecturer (Part-Time)	\$4,060
Gough, Kathleen Maguire	Associate Professor	\$78,228
Gould, Rachelle K	Assistant Professor	\$73,946
Gove, Steven F	Associate Professor	\$168,777
Grafstein, Amanda M	Assistant Professor (COM)	\$30,000
Grafstein, Leo A	Clinical Prac Phys-CVPH (COM)	\$35,000
Graham, Nancy R	Lab Research Technician	\$45,800
Gramling, Jason T.	Assistant Professor (COM)	\$21,000
Gramling, Robert E	Professor	\$98,602
Granger, Judy Theresa	Custodial Maintenance Spec Sr	\$37,045
Granillo, Larry J	Admin Analyst/Planner Sr	\$85,229
Grant, Samuel	Administrative Coordinator	\$50,000
Grant, Steven M.	Associate Professor (COM)	\$30,000
Gray, Karin Batalden	Assistant Professor (COM)	\$30,000
Grbic, Edin	Maintenance Unit Supervisor	\$45,261
Greaves, Daniel D.	Administrative Coordinator	\$56,610
Greaves, Jennifer A	Outreach Manager	\$90,000
Green, Andrea	Professor (COM)	\$28,023
Green, Andrew Eerik	Technical Support Specialist	\$41,831
Green, Curtis E.	Professor (COM)	\$60,000
Green, John Thomas	Professor	\$128,800
Greenberg, Hope Arlynn	Information Tech Specialist	\$79,797
Greenberger, Emily E	Assistant Professor (COM)	\$27,000
Greenblatt, Marc Steven	Professor	\$69,000
Greene, Laura A.	Associate Professor (COM)	\$75,000
Greenia, Scott A	Information Tech Professional	\$50,902
Greenwood, Sabrina Louise	Associate Professor	\$89,746
Gregoire, Joseph C	Custodial Maintenance Worker	\$29,890
Gregoire, Mark Alan	Building Tradesperson Speclst	\$52,520
Griffin, Adam	Maintenance Specialist	\$31,928
Griffin, Christine G.	Senior Lecturer	\$58,929
Griffin, Kimberly Ann	Outreach Professional	\$41,443
Griffin, Summer F	Office/Prgm Support Generalist	\$41,000
Griffis, Christine H.	Office/Prgm Support Generalist	\$48,236
Griggs, Salli	Office/Prgm Support Generalist	\$48,132
Grima, Nelson	Post Doctoral Associate	\$50,000
Grimmer, Ian G.	Associate Dean	\$92,431
Grinberg-Funes, Diego J	Clinical Prac Phys-CVPH (COM)	\$21,000
Grogan, John Paul	Health Care Manager	\$100,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Grondin, Lydia S.	Associate Professor (COM)	\$27,000
Gronlund, Elizabeth Robin	Lecturer I	\$12,181
Groseclose, Cindy L.	Office/Prgm Support Generalist	\$42,748
Gross, Carol Delorme	Administrative Professional	\$68,312
Gross, Margaret E.	Lecturer (Part-Time)	\$6,435
Grosvenor, Jenny M.	Senior Lecturer	\$58,412
Grubinger, Vernon Phillip	Extension Professor	\$154,838
Grudin, Anthony E.	Associate Professor	\$65,791
Grundhauser, Michael Joseph	Information Tech Professnl Sr	\$123,420
Grunert, Richard T	Assistant Professor (COM)	\$35,000
Grunwald, Shoshanna	Administrative Professional	\$58,419
Guayasamin, Ryann C	Administrative Professional	\$52,500
Guber, Deborah Lynn	Associate Professor	\$89,654
Guillemette, Michael E	Biomed Equipment Tech Sr	\$69,500
Guillette, Natalie Lynn	Dir of Purchasing Services	\$102,530
Gullickson, Soyeon Kim	Lab Research Technician	\$32,800
Gunderman-King, Jennifer	Lecturer I	\$6,090
Guo, Ming Ruo	Professor	\$81,945
Gupta, Deepak K	Assistant Professor (COM)	\$42,700
Gupta, Dhananjay	Assistant Professor (COM)	\$79,239
Gurung, Suk M	Custodial Maintenance Spec	\$30,181
Gustafson, Melanie Susan	Professor	\$103,511
Gustafson, Thomas James	Vice Pres Univ Rltns & Administrn	\$251,395
Guth, Sarah E.	Assistant Professor (COM)	\$67,860
Guy, Rebecca L.	Instructor (COM)	\$70,890
Guyette, Michele C	Office/Prgm Support Generalist	\$41,923
Guzman Luna, Alejandra	Post Doctoral Associate	\$49,000
Gwilliam, Claudia Isabel	Administrative Professional	\$74,825
Habibovic, Aida	Lab Research Technician	\$49,538
Haddock, Diane Chen	Assistant Professor (COM)	\$18,000
Hadley Strout, Emily Kim	Assistant Professor (COM)	\$30,000
Hagan-Howe, Christa Joy	Administrative Professional	\$49,980
Hagan-Howe, Emily Ann	Communications Professional	\$43,758
Hageman, Kimberly Ann	Assistant Professor (COM)	\$25,500
Hagen, Kimberly A.	Outreach Professional Sr	\$50,790
Haines, Laura Louise	Library Associate Prof	\$80,783
Haines, Shana Jackson	Associate Professor	\$68,554
Haining, Catherine Alice	Admin Analyst/Planner Sr	\$67,792
Hakey, Diane Jean	Assistant Professor (COM)	\$16,500
Hale, Andrew J	Assistant Professor (COM)	\$60,000
Halik, Shari Sue	Communications Professional	\$58,422
Hall, Allison Y.	Assistant Professor (COM)	\$88,200
Hall, Amanda M	Services Support Clerk	\$27,554
Hall, Jennifer Marie	Assistant Professor (COM)	\$30,000
Hall, Katherine KM	Program Specialist	\$47,081
Hall, Margaret A	Administrative Professional	\$55,123
Hall, Mark Galen	Academic Svcs Professional	\$48,518
Hall, Nicholas Brereton	Info Tech Assist/Programmr	\$52,930
Hall, Nicholas R.	Communications Professional	\$55,310
Hall, Takako Celeste	Administrative Coordinator	\$49,694
Hall, Yainna M	Academic Svcs Professional	\$42,978
Halladay, Juliet L.	Associate Professor	\$84,965
Hallinger, John Kinsey	Academic Svcs Professional	\$40,000
Hallquist, Kiersten L	Program Specialist	\$47,334
Halsey, Victoria Ashley	Safety Coordinator	\$58,431

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Halverson,Beret Kristin	Outreach Professional	\$50,813
Hamel,Krista L	Outreach Professional	\$57,082
Hamel-Bissell,Brenda Pauline	Professor	\$121,903
Hamilton Sr,David Emery	Facilities Mechanic Senior	\$46,093
Hamlin,Mark Pettengill	Professor (COM)	\$30,000
Hamlin-Volz,Elizabeth Ann	Enrollment Mgmt Profssnl Sr	\$64,176
Hammack,Sayamwong E	Professor	\$105,962
Hammond,David Alan	Scientific Electronics Tech	\$78,491
Hamshaw,Kelly Ann	Senior Lecturer	\$68,823
Hamshaw,Scott D	Research Assistant Prof	\$62,775
Hancock,Greg E	Facilities Trades Technician	\$65,021
Hanley,John P	Researcher/Analyst	\$59,670
Hannaford,Amanda B	Office/Prgm Support Generalist	\$46,564
Hannigan,Scott	Maintenance Specialist	\$32,136
Hanron,Maia L.	Program Specialist	\$49,363
Hanson,Eric H	Lecturer I	\$6,704
Haraldsen,Jeralyn D.	Administrative Professional	\$73,808
Harder,Krista Marie	Office/Prgm Support Generalist	\$34,850
Harder,Valerie Susan	Associate Professor (COM)	\$125,400
Hardy,Lisa M	Health Care Professional	\$53,707
Hargraves,Ryan E.	Director	\$156,060
Harlow,Christina R	Clinical Assistant Prof.	\$76,997
Harlow,Seth P.	Associate Professor	\$72,900
Harm,Sarah Kehoe	Associate Professor (COM)	\$40,500
Harmon,Maureen L.	Associate Professor (COM)	\$35,381
Harp,Randall	Associate Professor	\$79,246
Harraz,Osama Fathalla	Post Doctoral Associate	\$59,100
Harrington,Donna Theresa R.	Associate Professor	\$119,673
Harrington,Susanmarie	Professor	\$130,294
Harris,Jeanne M.	Professor	\$114,632
Harris,Pamela Jean	Admin Analyst/Planner	\$56,109
Harris,Rosalyn V	Business Support Generalist	\$39,719
Harrison,Mary Ellen	Assistant Professor (COM)	\$22,500
Harrison,Miriam J	Office/Prgm Support Senior	\$50,477
Harrison,William E	Chief Internal Auditor	\$198,655
Hart,Stuart Lloyd	Research Professor	\$84,000
Hart,Victoria C.	Assistant Professor (COM)	\$90,000
Hart,William K	Assistant Professor (COM)	\$30,000
Hartwig,Olivia A	Student Life Professional	\$37,080
Hartz,Daniel Charles	Info Tech Assist/Programmr	\$47,404
Harvey,Daniel Joseph	Business Oprtns Administrator	\$137,330
Harvey,Deborah Mae	Administrative Professional	\$69,138
Harvey,Jean Ruth	Interim Dean	\$225,000
Harwood,Emily A	Admin Analyst/Planner	\$55,318
Hasanovich,Mejrema	Custodial Maintenance Worker	\$30,846
Hasberger,Hayley Christiana	Academic Svcs Professional	\$45,000
Haskins,Tina Marie	Office/Prgm Support Generalist	\$42,240
Hathaway,Daniel J	Lecturer	\$59,808
Hathaway,Nichole D.	Outreach Professional	\$55,402
Hatin,Carolynn M	Administrative Professional	\$54,810
Hatin,Jeffrey Raymond	Facilities Repairperson	\$39,229
Haupt,Gail Turner	Transportation Svcs Officer	\$34,632
Hauser,Caroline T	Administrative Coordinator	\$78,000
Haverstick,Jean Marie	Academic Svcs Professional Sr	\$58,088
Havey,Linda Ann	Lecturer I	\$6,090

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hawley,Gary J.	Research Associate	\$67,328
Haxel,Caitlin Smith	Assistant Professor (COM)	\$12,000
Hayden,Xavier H	Enrollment Mgmt Professional	\$38,500
Hayes,Jacqueline L	Office/Prgm Support Generalist	\$41,224
Hayes,Nikki Lee	Biomedical Equipment Tech	\$23,236
Haynes,Brendan Michael	Lab Research Technician	\$30,855
Hayward Berchick,Elizabeth M.	Administrative Professional	\$78,334
Hayward,Rhonda J.	Office/Prgm Support Generalist	\$40,408
Hayward,Susan G.	Office/Prgm Support Generalist	\$39,677
Hazelrigg,Ann L.	Extension Assistant Prof.	\$108,933
Hazzard,Alexander Rei	Student Svcs Professional	\$32,500
Heading-Grant,Wanda Renarda	VP HR Divrsty&Multicul Affrs	\$253,065
Headrick,Randall L.	Professor	\$130,125
Headrick,Troy A.	Student Life Professional	\$53,983
Healy,Kaitlin Louise	Enrollment Mgmt Professional	\$48,975
Heath,Barry William	Professor (COM)	\$22,500
Heath,Jessica L	Assistant Professor (COM)	\$118,771
Heath,Sarah Lynn	Student/Academic Svcs Manager	\$73,355
Hebert,Luke Philip	Student Services Specialist	\$41,334
Hebert-Dufresne,Laurent	Assistant Professor	\$91,286
Hehir,Michael K	Associate Professor (COM)	\$142,454
Heil,Sarah H.	Professor	\$180,800
Heimann,Ruth	Professor (COM)	\$45,000
Heine,Rebecca J.	Office/Prgm Outreach Support	\$30,000
Heininger,Mary P	Health Care Counselor	\$55,381
Heintz,Nicholas H.	Professor Emeritus	\$12,820
Heisler,Julianne M.	Admin Analyst/Planner Sr	\$74,183
Heiss,Sarah Noel	Associate Professor	\$87,433
Heleba,David Allyn	Lab/Research Technician Sr	\$60,555
Heleba,Debra Marie	Communications Professional	\$58,288
Helme,Hannah Marie	Office/Prgm Support Generalist	\$40,915
Helmer,Sarah M	Student Services Administrator	\$92,028
Hemond,Brady A	Maintenance Worker	\$31,262
Hendley,Jane Alice	Library Support Generalist	\$40,813
Hendley,Joyce L	Lecturer I	\$6,090
Hendrickson,Andrew Edwin	Information Tech Professnl Sr	\$84,511
Hendrickson,Lee A.	Business Support Generalist	\$50,650
Henne,Peter S	Assistant Professor	\$75,183
Hennessey,Susan T	Outreach Professional Sr	\$81,875
Hennig,Grant W.	Assistant Professor (COM)	\$98,336
Henry,Justin David	Information Tech Professnl Sr	\$67,273
Henry,Sharon Margaret	Professor Emeritus	\$27,555
Heppner,Thomas Jon	Assistant Professor (COM)	\$83,697
Hernan,Amanda E	Assistant Professor	\$100,000
Hernandez,Eric M.	Associate Professor	\$109,060
Herrera,Gerald M.	Assistant Professor (COM)	\$15,000
Herrick,Cheryl L	Communications Specialist	\$47,301
Herring,Glenn Leslie	Student Life Professional Sr	\$52,780
Herrington,Heather C.	Assistant Professor (COM)	\$35,000
Herrington,Robert R.	Assistant Professor (COM)	\$35,000
Herschorn,Sally Deborah	Professor (COM)	\$60,000
Herzog,Nathan S	Information Tech Professional	\$72,231
Hesko,Caroline Strafford	Assistant Professor (COM)	\$33,287
Hess,Kimberly Lynn	Enrollment Mgmt Professional	\$56,782
Heward,Brady	Assistant Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Heyman,Cole M	Grounds Maintenance Worker	\$32,906
Hibbeler,Jason D	Senior Lecturer	\$83,529
Hickok,Marc A	Athletic Assistant Coach	\$61,092
Hielscher,Abigail	Assistant Professor (COM)	\$90,000
Hieronimus,Robert Isaac	Assistant Professor (COM)	\$30,000
Higa,Paula G.	Lecturer	\$50,094
Higgins,Linden Elizabeth	Lecturer	\$37,608
Higgins,Stephen Thomas	Professor	\$336,921
Higgins,Tammy Lee	Office/Prgm Support Generalist	\$40,600
Higgins,Timothy J.	Associate Professor (COM)	\$50,000
Hildebrand,Andrea L.	Assistant Professor (COM)	\$27,000
Hill Jr,Michael A	Student Life Professional	\$48,000
Hill Jr.,Jeffrey Donald	Athletic Assistant Coach	\$60,000
Hill,Elizabeth Rosy	Assistant Professor (COM)	\$27,000
Hill,Kasey Leandra	Athletic Assistant Coach	\$44,527
Hill,Laura	Senior Lecturer	\$55,034
Hill-Eubanks,David Cameron	Faculty Scientist (COM)	\$74,741
Hillman,Luce R.	Administrative Svcs Manager	\$122,820
Hilowle,Noor I	Custodial Maintenance Worker	\$29,390
Hinchey,Deborah	Senior Lecturer	\$69,984
Hinchman,Martha Eileen	Business/Acctng Specialist	\$39,263
Hines,Paul D.	Associate Professor	\$132,773
Hinkle Smith,Shelby L	Student Svcs Professional Sr	\$64,150
Hinsley,Hannah E	Office/Prgm Support Generalist	\$38,899
Hipko,Scott G	Lab/Research Technician Sr	\$85,008
Hiraldo,Payne	Student Life Professional Sr	\$53,968
Hirashima,Fuyuki	Assistant Professor (COM)	\$35,000
Hirsch,Michele A	Office/Prgm Support Generalist	\$36,500
Hirtz,Deborah G	Professor (COM)	\$6,000
Hitt,Juvena Renee	Research Specialist	\$63,535
Ho-Young,Akilah	Office/Prgm Support Generalist	\$36,900
Hoaglund,Michael S	Lab Research Technician	\$35,750
Hobart,Sarah Hunt	Student/Academic Svcs Manager	\$94,044
Hobson,Julia Graham	Assistant Professor (COM)	\$30,000
Hockenbury,Edward William	Student/Academic Svcs Manager	\$96,437
Hockett,Mia F.	Assistant Professor (COM)	\$22,500
Hodde,Naomi M	Assistant Professor (COM)	\$30,000
Hodge,Brian Llewellyn	Environmental Safety Tech	\$57,503
Hodge,Karin L.	Instructor (COM)	\$62,220
Hodgson,Susan B	Outreach Professional	\$29,561
Hoelt,Mark Armin	Assistant Professor (COM)	\$27,000
Hoeltge,Amy M.	Lecturer	\$57,778
Hoffman,Jessica	Lab/Research Technician Sr	\$57,965
Hoffnung,Michael A.	Assistant Professor (COM)	\$30,000
Hogan,Tyler C	Lab Research Technician	\$30,936
Hohenschau,David Lea	Lecturer I	\$6,090
Holden,Jeremy E	Research Specialist	\$47,000
Holiff,Lori Ann	Library Professional	\$48,455
Holland,Jillian Elizabeth	Office/Prgm Support Generalist	\$35,582
Hollander,Matthew C	Assistant Professor (COM)	\$56,534
Hollop,Stephanie L	Health Care Provider	\$63,823
Holloway,Parker Charles	Program Specialist	\$42,057
Holm,David L.	Outreach Manager	\$89,951
Holmen,Britt A.	Professor	\$137,667
Holmes,Adam H.	Grounds Unit Supervisor	\$52,936

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Holmes,Chris Elaine	Associate Professor	\$130,000
Holmes,Gregory L	Professor	\$224,220
Holmes,Jennifer C	Research Specialist	\$60,313
Holmes,Lisa M.	Associate Professor	\$95,060
Holmes,Todd E.	Associate Professor (COM)	\$38,000
Holoch,Peter A	Assistant Professor (COM)	\$35,000
Holt,Brett J.	Associate Professor	\$81,830
Holterman,Leigh Ann	Researcher/Analyst	\$62,989
Holtzman,Beth S.	Outreach Professional Sr	\$56,315
Homan,Clare	Communications Professional	\$45,092
Homans,Alan Charles	Professor (COM)	\$30,000
Homsted,Gillian N	Enrollment Mgmnt Professional	\$63,889
Hondal,Robert J.	Associate Professor	\$117,278
Hood,Jean Elizabeth	Business Support Generalist	\$45,138
Hood,Virginia Louise	Professor	\$41,325
Hooker,Jacqueline M	Technical Support Specialist	\$35,430
Hooker,Samuel Travis	Information Tech Professnl Sr	\$103,483
Hopkins,Amelia J.	Associate Professor (COM)	\$30,000
Hopkins,Carrie D.	Admin Analyst/Planner Sr	\$95,326
Hopkins,William Edward	Associate Professor	\$70,000
Hopps,Robin E	Office/Prgm Support Generalist	\$28,644
Hor,Chanthla	Custodial Maintenance Worker	\$29,390
Horan,John J	Assistant Professor (COM)	\$35,000
Horbar,Jeffrey David	Professor	\$175,000
Horn,William T	Assistant Professor (COM)	\$30,000
Horton,Jackie L	Senior Lecturer	\$97,278
Horvat,Andrew	Media Technician Senior	\$62,102
Hoskin,Mark L.	Assistant Professor (COM)	\$42,000
Hotaling,Elise L	Associate Professor (COM)	\$40,000
Hotaling,Monika Preiss	Admin Analyst/Planner Sr	\$83,736
Houde,Jacob P	Early Childhood Teaching Ast	\$31,000
Houghton,Jennifer Lynn	Office/Prgm Support Generalist	\$37,058
Houle,Elizabeth	Assistant Professor (COM)	\$28,000
Houston,Lawrence D	Information Tech Professnl Sr	\$102,601
Howard,Adam James	Office/Prgm Support Generalist	\$35,538
Howard,Alan Bruce	Information Tech Specialist	\$100,474
Howard,Ann L	Communications Professional	\$64,282
Howard,Ashleigh A	Office/Prgm Support Generalist	\$34,000
Howard,Diantha B.	Information Tech Professnl Sr	\$70,505
Howard,Harlan	Equipment Technician	\$46,818
Howard,Justin M.	Info Tech Assist/Programmr	\$49,276
Howard,Kimberly A.	Classified Executive	\$104,761
Howe,Alan K	Professor	\$142,896
Howe,Alexandra Rowland	Office/Prgm Support Senior	\$49,062
Howe,Alison K	Researcher/Analyst	\$70,348
Howe,Kathleen D.	Administrative Professional	\$57,742
Howell,Lynda M	Library Professional	\$56,900
Hoyler,Emily A	Outreach Professional Sr	\$74,003
Hoyt,Ashley N	Office/Prgm Support Generalist	\$38,110
Hoza,Betsy	Professor	\$181,861
Hu,Ying	Senior Lecturer	\$55,760
Hubbell,Richard Nicholas	Professor (COM)	\$47,680
Huber,Candice Marie	Outreach Professional	\$51,554
Hudziak,James Joseph	Professor	\$408,165
Huener,Jonathan D.	Associate Professor	\$67,860

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Huffman,Lauren Elizabeth	Student Svcs Professional	\$49,740
Huggett,Kathryn Nancy	Director	\$198,958
Hughes,Jeffrey Winston	Associate Professor	\$100,379
Hughes,John M.	Professor	\$175,056
Hughes,John Russell	Professor Emeritus	\$56,100
Hughes,Kimberly K.	Academic Svcs Professional	\$40,000
Hughes,Matthew W	Building Tradesperson Senior	\$44,720
Hughes,Susan Boedeker	Associate Professor	\$167,611
Huh,Jinny	Associate Professor	\$84,691
Huizenga,Kristi L	Athletic Head Coach	\$82,500
Hull,Wendy S	Office/Prgm Support Generalist	\$28,872
Humiston,Jody Michael	Facilities Trades Engineer	\$68,786
Hummel,Maria Margaret	Assistant Professor	\$66,636
Humphrey,Rachel A.	Assistant Professor (COM)	\$61,444
Hunt,Elizabeth Alden Kreiling	Assistant Professor (COM)	\$32,926
Hunt,Margaret M	Technical Support Specialist	\$41,297
Hunt,Renee	Administrative Professional Sr	\$80,002
Hunter,Deborah Ellen	Associate Professor	\$102,211
Hunter,Linda A	Lecturer I	\$6,090
Hurley,Ethan Arthur	Lecturer (Part-Time)	\$6,090
Hurley,Jennifer Jo	Associate Professor	\$84,244
Hurley,Sean M.	Associate Professor	\$84,217
Hurley,Stephanie E	Associate Professor	\$89,000
Hurst Bouffard,Lisa M	Office/Prgm Support Generalist	\$38,109
Hurwitz,Adam Mark	Academic Svcs Professional Sr	\$54,695
Huse,Emma L	Student Svcs Professional	\$36,000
Hussein,Khadija	Custodial Maintenance Worker	\$29,661
Huston,Christopher D.	Professor	\$166,500
Huston,Dryver R.	Professor	\$165,671
Hutchins,Jeanne B	Research Ctr Administrator	\$90,792
Hutchins,Tiffany L.	Associate Professor	\$88,300
Huynh,Diamond Dick	Custodial Maintenance Spec Sr	\$34,944
Huynh,Jimmy	Admin Analyst/Planner	\$53,500
Hyde,Kathleen J	Lecturer I	\$6,738
Hydon,Rodney L	Utilities Tradesperson Master	\$50,752
Hyduke,Mary Jane	Business Support Generalist	\$40,079
Iannucci,Frances M	Lab Research Technician	\$42,760
Ibrahim,Mohamed Bulle	Custodial Maintenance Worker	\$29,557
Ibrsimovic,Nemir Miro	Custodial Maintenance Spec Sr	\$35,422
Ieng,Dim	Custodial Maintenance Worker	\$29,910
Ikeda,Kyle Keoni	Associate Professor	\$77,941
Innocent,Miburo	Custodial Maintenance Worker	\$29,390
Ira,Abdoulaye	Custodial Maintenance Spec	\$31,450
Irish,Sherry L	Services Support Supervisor	\$46,870
Irvin,Charles G.	Professor	\$297,258
Irwin,Brian H.	Associate Professor (COM)	\$35,000
Isabelle,Lani J	Business Support Generalist	\$39,321
Iseric,Senada	Custodial Maintenance Worker	\$31,013
Isgro,Kirsten L	Lecturer I	\$6,090
Ishac,Roger G	Assistant Professor (COM)	\$30,000
Ispa-Landa,Zachary J.	Senior Lecturer	\$57,133
Isselhardt,Mark L.	Researcher/Analyst	\$70,000
Ittleman,Frank Paul	Professor (COM)	\$99,330
Ivakhiv,Adrian J	Professor	\$96,713
Ivancic,Monika	Researcher/Analyst	\$78,786

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Ivanciu,Alexandra M.	Research Project Assistant	\$33,054
Ivanova,Masha Y	Associate Professor (COM)	\$100,801
Ivie,Clarence S.	Assistant Professor (COM)	\$15,000
Izzo,Victor M.	Lecturer	\$60,870
Jackson,Didi Lynn	Lecturer	\$37,440
Jackson,Major L.	Professor	\$129,488
Jackson,Pamela Lee	Associate Professor (COM)	\$15,000
Jackson,Patricia H	Health Care Nurse	\$47,870
Jackson,Peter Romney	Assistant Professor (COM)	\$30,000
Jacobs,Alicia A.	Associate Professor (COM)	\$30,000
Jacobs,Angela	Business Support Generalist	\$39,363
Jacobs,Melanie Jake	Outreach Professional	\$54,945
Jacobson,James Lee	Professor (COM)	\$47,602
Jaffe,Dale J.	Professor	\$160,443
Jaffe,Nina B.	Office/Prgm Support Generalist	\$44,836
Jaird,Meghan Aline	Enrollment Mgmnt Professional	\$46,013
Jalbert,Rejeanne Janel	Office/Prgm Support Generalist	\$52,589
James,Pamela M	Information Tech Professional	\$53,613
Jamieson,Maria Patrizia	Lecturer	\$70,997
Jansen-Lonnquist,Ian Thomas	Media Technician Senior	\$55,935
Janssen-Heininger,Yvonne M.W.	Professor	\$211,463
Jaquish, Virginia Ruth	Office/Prgm Support Generalist	\$29,345
Jasra,Sakshi	Assistant Professor (COM)	\$48,000
Jaworski,Diane Marie	Professor	\$136,527
Jebbett,Nathan Jeffrey	Assistant Professor (COM)	\$77,140
Jemison,Jill Kirsch	Information Technology Mgr	\$137,265
Jenemann,David	Dean	\$160,000
Jenkins,Christian M	Facilities Trades Supervisor	\$75,317
Jensen,Gordon Lee	Senior Associate Dean	\$419,361
Jensen,Lisa P	Outreach Professional Sr	\$70,000
Jerman,Kathryn Anne	Student/Academic Srvc Manager	\$74,799
Jetton,Thomas Lawrence	Professor (COM)	\$135,592
Jewell,Myles D	Lecturer I	\$12,180
Jewell,Ryan P.	Associate Professor (COM)	\$35,000
Jewett,Sondra Rae	Technical Support Specialist	\$47,121
Jewiss,Jennifer Lynn	Research Assistant Prof	\$48,069
Jewkes,Cary R.	Enrollment Mgmnt Professnl Sr	\$64,283
Jindal,Mohit	Assistant Professor (COM)	\$52,300
Jiron,Haley Woodside	Associate Professor	\$88,248
Johnson Dunston,Megan Marie	Lecturer I	\$5,913
Johnson,Abbie Chapman	Assistant Professor (COM)	\$76,000
Johnson,David M.	Associate Professor (COM)	\$50,000
Johnson,Douglas Ian	Professor	\$145,890
Johnson,Harley K	Research Project Assistant	\$36,169
Johnson,Jessica Leigh	Assistant Professor (COM)	\$30,000
Johnson,Jilliene M	Student Life Professional Sr	\$80,983
Johnson,Laura O	Outreach Professional	\$40,626
Johnson,Margaret Ann	Business Support Generalist	\$43,770
Johnson,Marie D.	Director	\$136,013
Johnson,Olivia K	Research Specialist	\$60,900
Johnson,Ryland Stafford	Office/Prgm Support Generalist	\$26,051
Jones,Daniel A	Lab Research Technician	\$47,584
Jones,David A	Professor	\$188,081
Jones,David C.	Professor (COM)	\$40,000
Jones,Krista L.	Lecturer	\$67,500

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Jones,Victoria	Admin Analyst/Planner Sr	\$62,635
Jordan,James Allan	Maintenance Worker	\$31,262
Jorgenson,Jennifer L	Outreach Professional Sr	\$74,026
Jorgenson,Simon N	Assistant Professor	\$79,269
Josey,Charles Allen	Director Davis Center	\$101,414
Julianelle,Anthony	Senior Lecturer	\$67,958
Julien,Patricia A.	Professor	\$95,695
Jusupovic,Amira	Custodial Maintenance Worker	\$29,661
Kaarmik,Oleh	Administrative Professional	\$53,581
Kaelber,Lutz F.	Associate Professor	\$94,176
Kahn,Janet R.	Lecturer I	\$8,175
Kahn-Fogel,Daniel Mark	Professor	\$240,833
Kaiser,Kathryn Marie	Student Svcs Professional	\$58,000
Kalof,Alexandra Nava	Associate Professor (COM)	\$37,500
Kamin Mukaz,Debora	Post Doctoral Associate	\$50,004
Kaminsky,David Alan	Professor	\$86,500
Kan,Lucie	Office/Prgm Support Generalist	\$36,435
Kanieba,Laetitia Sampu	Custodial Maintenance Worker	\$29,390
Kanner,Christopher D	Assistant Professor (COM)	\$30,000
Kaplan,Andrew Stone	Clinical Practice Phys (COM)	\$18,000
Kapo,Hajra	Custodial Maintenance Worker	\$30,181
Karley,Quinn	Academic Svcs Professional	\$41,804
Karson,Jennifer L	Lecturer	\$56,700
Karstens,Karla Ann	Senior Lecturer	\$77,647
Kartluke,Kelley L	Office/Prgm Support Generalist	\$30,400
Kasper,Keith J.	Lecturer III	\$13,924
Kasser,Susan L.	Professor	\$108,880
Kathe,Scott David	Researcher/Analyst	\$64,000
Katsnelson,Julia	Lecturer	\$36,356
Kaufman,David A.	Senior Lecturer	\$80,909
Kaufman,Peter A	Professor (COM)	\$30,000
Kavanagh,Brian Michael	Athletic Assistant Coach	\$41,912
Kawatsuji,Ryosuke	Assistant Professor (COM)	\$30,000
Kay,James M	Lecturer	\$69,853
Kaye,Ellen B	Library Professional	\$42,630
Kazenski,Danra M	Clinical Assistant Prof.	\$85,872
Kear,Mindy Joy	Business/Acctng Specialist	\$56,973
Keating,David P.	Associate Professor (COM)	\$50,000
Keating,Friederike K.	Professor (COM)	\$40,000
Keats,Brian D	Athletic Assistant Coach	\$43,000
Keblin,Sarah Lyn Cobleigh	Communications Professional Sr	\$76,479
Keefe,Carol Ann	Info Tech Assist/Programmr	\$48,209
Keefe,Jeanne Marie	Office/Prgm Support Generalist	\$33,920
Keefe,Lisa Marie	Administrative Professional	\$64,347
Keegan,Clara Macdonald	Associate Professor (COM)	\$22,875
Keenan,Jennifer B	Administrative Professional	\$61,647
Keeton,William Scott	Professor	\$102,838
Kehoe,Pheobe Kathryn	Lab Research Technician	\$31,842
Keller,Stephen Robert	Associate Professor	\$91,408
Kelley,Abby G	Office/Prgm Support Generalist	\$39,988
Kelley,Kairn S	Lecturer (Part-Time)	\$4,060
Kelley,Kirstin	Student Life Professional	\$34,000
Kellogg,Tammy Jean	Business Support Assistant	\$40,432
Kellogg,Thomas Lee	Technical Safety Officer	\$92,603
Kelly,Jennifer J	Associate Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Kelm,Robert John	Associate Professor	\$112,065
Kelsen,Anne T.	Lab/Research Technician Sr	\$52,223
Kelsey,Amy Diller	Research Specialist	\$55,825
Kemp,Kathleen M	Office/Prgm Support Generalist	\$36,000
Kennedy,Amanda G.	Associate Professor (COM)	\$115,818
Kennedy,Georgia L.	Admin Analyst/Planner	\$71,050
Kennedy,Guy Guthrie	Research Engineer	\$98,371
Kennedy,Kathleen B.	Lecturer I	\$12,180
Kennedy,Suzanne M.	Associate Professor (COM)	\$15,000
Kennison,Grady M	Services Support Clerk	\$27,300
Kenny,Bronwyn M	Assistant Professor (COM)	\$30,000
Kenny,Kate T.	Senior Lecturer	\$44,578
Kenny,Kathleen Mary	Lab/Research Technician	\$50,565
Kent,Jane R.	Professor	\$116,288
Kent,Robyn Stacey	Post Doctoral Associate	\$50,760
Kenton,Elizabeth B.	Outreach Professional	\$36,796
Kervick,Colby T.	Assistant Professor	\$77,849
Kestenbaum,David Evan	Outreach Professional Sr	\$73,817
Kete,Mary Louise	Professor	\$79,372
Key,Zachary J	Health Care Counselor	\$56,835
Khadanga,Sherric	Assistant Professor	\$30,000
Khan,Farah B.	Assistant Professor (COM)	\$30,000
Khan,Rafae	Admin Analyst/Planner	\$63,000
Khosravi,Katarina L	Office/Prgm Support Generalist	\$41,036
Kida,Masatoshi	Professor (COM)	\$39,468
Kidder,Gretchen G	Clinical Educator	\$3,893
Kien,Craig L	Research Prof Emeritus	\$80,137
Kiernan,Caleb S	Outreach Professional Sr	\$57,500
Kieu,Quang Dang	Custodial Maintenance Worker	\$29,848
Kikut,Janusz K.	Professor (COM)	\$60,000
Kilbashian,Kristen Adria	Enrollment Mgmnt Professional	\$51,491
Killeen,Kieran M.	Associate Professor	\$97,017
Kim,Brian Y.	Associate Professor (COM)	\$35,000
Kimball,Bruce A.	Information Tech Professional	\$73,641
Kimball,Ronald F.	Safety Technician	\$64,268
Kincaid,Dustin William	Post Doctoral Associate	\$61,380
Kindstedt,Paul Stephen	Professor	\$118,603
Kindsvatter,Aaron	Associate Professor	\$85,665
King,Benjamin J	Assistant Professor (COM)	\$35,000
King,Brandon Michael	Police Officer Sergeant	\$90,002
King,Jill Susan	Administrative Professional Sr	\$79,798
King,John Gridley	Professor (COM)	\$30,000
King,Nora B	Communications Professional	\$42,740
King,Patricia Ann	Professor (COM)	\$18,000
King,Stephen W.	Services Support Generalist	\$30,030
Kingsbury,Lisa Scott	Communications Professional	\$74,401
Kingsley-Richards,Sarah Louise	Outreach Professional	\$48,797
Kinsey,Charles Matthew	Assistant Professor	\$195,000
Kinville,Amy D.	Custodial Maintenance Spec Sr	\$37,045
Kirk,Daniel John	Academic Svcs Professional	\$38,665
Kirk,Francis Louis	Assistant Professor (COM)	\$30,000
Kirkpatrick,Beth Diane	Professor (COM)	\$340,900
Kitsos,Anthony	Outreach Professional	\$60,332
Kittell,Jason West	Research Engineer	\$62,025
Kleh,Barbara Hurteau	Office/Prgm Support Generalist	\$37,343

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Klein,Jeffrey S.	Professor (COM)	\$60,000
Klein,Kelley-Anne C.	Assistant Professor (COM)	\$30,000
Kleinman,Sarah L.	Outreach Manager	\$94,720
Klepeis,Keith Andrew	Professor	\$111,043
Kline,Cynthia Larson	Administrative Professional	\$61,350
Klinefelter,Maureen Ann	Research Assistant	\$24,134
Kloc,Michelle Lynn	Post Doctoral Associate	\$56,880
Klonsky,Mia L	Research Project Assistant	\$36,075
Klossner,Arthur W	Health Care Provider	\$91,348
Klug,Nicholas R.	Post Doctoral Associate	\$54,000
Knakal,Roger C.	Assistant Professor (COM)	\$30,000
Knapp,Justin R.	Assistant Professor (COM)	\$30,000
Knight Jr,Homer Allen	Transportation Svcs Coord	\$44,366
Knight,Charles L.F.	Researcher/Analyst	\$69,793
Knight,Christine Anne	Custodial Maintenance Spec	\$31,450
Knodell,Jane E.	Professor	\$175,994
Ko,Nga Ling	Assistant Professor (COM)	\$60,000
Koch,Nicholas James	Assistant Professor (COM)	\$35,000
Koenig,Wendy L.	Constituent Relations Prfnl Sr	\$128,849
Koh,Insu	Researcher/Analyst	\$63,672
Kohn,Patricia	Lab Research Technician	\$37,000
Koide,Masayo	Assistant Professor (COM)	\$76,580
Koizumi,Jessica S	Athletic Assistant Coach	\$76,425
Kokinda,Nathan D.	Clinical Assistant Prof.	\$69,657
Kokolis,Andrea	Lecturer (Part-Time)	\$12,180
Kolan,Matthew Peter	Senior Lecturer	\$93,741
Kolb,Amanda E	Assistant Professor (COM)	\$97,145
Kolb,Noah A	Associate Professor (COM)	\$88,000
Kolbe,Tammy G	Associate Professor	\$75,601
Koliba,Christopher J.	Professor	\$110,274
Koller,Stephen	Clinical Practice Phys (COM)	\$50,000
Kolodinsky,Jane Marie	Professor	\$168,380
Kono,Yutaka	Associate Professor	\$80,654
Konstantinopoulos,Christa Angelic	Office/Prgm Support Generalist	\$40,252
Korajkic,Enes	Maintenance Unit Supervisor	\$41,787
Kori,Amal H	Custodial Maintenance Worker	\$29,973
Kori,Michael J	Custodial Maintenance Worker	\$29,661
Kornbluh,Felicia A.	Professor	\$48,246
Kosiba,Alexandra M	Research Specialist	\$48,035
Kosiba,Linda M	Lecturer (Part-Time)	\$6,090
Kostell,Stacey R	Vice Pres for Enrollment Mgmnt	\$232,009
Kostell,Steven Edward	Assistant Professor	\$75,059
Kotov,Valeri N.	Associate Professor	\$96,450
Kouns,Nathaniel A.	Assistant Professor (COM)	\$30,000
Koutras,Anya Sarah	Associate Professor (COM)	\$70,597
Koval Jr.,Andrew P.	Biomedical Equipment Tech	\$60,145
Kowalik,Urszula	Assistant Professor (COM)	\$35,000
Kozachek,Joseph Peter	Office/Prgm Support Generalist	\$34,835
Kozlowski,Gwen Eileen	Outreach Professional	\$41,769
Kraft,Jana	Associate Professor	\$92,342
Krag,David Nielsen	Professor	\$195,300
Krag,Martin Hans	Professor	\$32,000
Kraus,Jes S	Chief Human Resources Officer	\$177,846
Krementsov,Dimitry N	Assistant Professor	\$80,939
Krementsova,Elena B	Lab Research Technician	\$41,209

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Kresge,Alisa Lyn	Athletic Head Coach	\$150,500
Krewer,Alicia Nicole	Research Project Assistant	\$32,892
Kruger,Ryan	Lecturer I	\$12,180
Krings,Christopher	Administrative Professional	\$61,698
Kristiansen,Eileen G.C.	Business/Acctng Specialist	\$50,679
Krivov,Anju D	Lecturer I	\$13,538
Krizanac,Jure	Service Officer	\$38,646
Kroll Lerner,Ann M	Student Svcs Professional Sr	\$62,102
Kronenbitter,Rebecca	Academic Svcs Professional	\$54,000
Krug,Mickey I	Research Project Assistant	\$35,570
Kruger,Linda C	Program Specialist	\$48,498
Krulewitz,Julianne	Researcher/Analyst	\$59,685
Krumrie,Billy Jo	Service Officer	\$42,598
Krupp,Catherine A.	Administrative Svcs Manager	\$118,462
Krupp,Christina Marie	Library Professional	\$52,678
Kryak,Elizabeth Degnan	Lecturer I	\$6,090
Krymkowski,Daniel Harry	Professor	\$109,914
Kuchyt,Gregory J	Information Tech Professnl Sr	\$102,000
Kudrle,Joseph M.	Senior Lecturer	\$73,802
Kuentzel,Walter Frederick	Professor	\$106,547
Kukobat,Suada	Custodial Maintenance Worker	\$31,013
Kuku,Sanna H	Custodial Maintenance Worker	\$29,973
Kulemfuka,Peguy Jose	Custodial Maintenance Worker	\$29,390
Kulmiye,Saciido Cilmi	Custodial Maintenance Worker	\$29,557
Kumar,Abhishek	Assistant Professor (COM)	\$48,000
Kumar,Amit	Post Doctoral Associate	\$50,760
Kunsman,Michelle L	Clinical Assistant Prof.	\$105,912
Kurek,Erin Patrice	Assistant Professor (COM)	\$30,000
Kurien,George	Assistant Professor (COM)	\$35,000
Kurti,Allison N	Assistant Professor (COM)	\$74,256
Kutchukian,Amy L	Office/Prgm Support Generalist	\$40,092
Kutner,Laurie A.	Library Associate Prof	\$87,674
Kvam,Patricia A.	Business Support Generalist	\$44,874
L'Huillier-Fenton,Nicole Therese	Communications Professional	\$65,975
LaBossiere,Jeff P.	Technical Safety Officer	\$86,062
Lach,Mark E.	Assistant Professor (COM)	\$30,000
Lafayette,Monica C.	Office/Prgm Support Generalist	\$43,383
Lahey,Timothy Patrick	Professor (COM)	\$30,000
Lahiri,Julie A	Associate Professor (COM)	\$40,000
Lahiri,Thomas	Professor (COM)	\$41,034
Lahoud,Rony A	Assistant Professor (COM)	\$30,000
Lahue,Karolyn G	Lab/Research Technician Sr	\$52,978
Lake,Tiffini J.	Assistant Professor (COM)	\$27,000
Lakoba,Taras Igorevich	Associate Professor	\$117,189
Lalanne,Nicholas D	Lecturer	\$54,501
Lalime,Jessica Lorraine	Student Services Specialist	\$45,601
Lalumiere,Sue E.	Administrative Professional	\$65,975
Lam,Hanh T	Custodial Maintenance Spec	\$31,346
Lam,Nhan T	Custodial Maintenance Spec	\$31,450
Lam,Ying Wai	Research Associate Prof	\$104,530
LaMantia,Lisa	Program Specialist	\$54,376
LaMantia,Michael Andrew	Associate Professor	\$163,581
Lamberson,Miles G	Research Project Assistant	\$36,000
Lambert,Kevin C.	Lab/Research Technician	\$38,376
Lambert,Margaret E.	Outreach Professional Sr	\$74,915

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lamore,Tricia Jean	Lecturer I	\$2,030
LaMothe,Isaura Mota	Maintenance Unit Supervisor	\$46,405
Lamson,Christopher Leo	Administrative Professional Sr	\$99,647
Lancaster,Cheryl A	Office/Prgm Support Senior	\$53,299
Lance,Martha B	Academic Srvc's Professional	\$50,178
Landis,Gwendolynn J.	Office/Prgm Support Generalist	\$44,660
Landry,Christopher C.	Professor	\$149,153
Landry,Norman F.	Utilities Tradesperson Spec	\$69,222
Lane,Emma Renee	Student Services Specialist	\$42,630
Lane,Michael William	Director, ITS	\$118,771
Lang,James O	Utilities Trades Supervisor	\$71,843
Lang,Susan Jane	Information Tech Professional	\$66,363
Lange,Benjamin B	Clinical Prac Phys-CVMC (COM)	\$30,000
Langevin,Shawn A	Biomedical Equipment Tech	\$45,793
Langlois,Jane	Custodial Maintenance Spec	\$29,910
Lanier,Will Hamilton	Administrative Professional	\$60,000
Laprade,Kathryn A	Lab Research Technician	\$33,825
Laquerre,Lori E	Business Support Generalist	\$40,059
Laramee,Julia E	Office/Prgm Support Generalist	\$38,000
LaRiviere Cushing,Cynthia Leigh	Assistant Professor (COM)	\$83,973
LaRocca,Matthew Paul	Lecturer	\$42,596
Larose,Lise Doris	Student Services Administrator	\$93,975
LaShombe,Jay Martin	Enrollment Mgmnt Professnl Sr	\$57,246
Latreille,Michael William	Assistant Professor (COM)	\$28,500
Lau,Chi Chi	Associate Professor (COM)	\$30,000
Laurent,Jennifer S.	Associate Professor	\$89,266
Lavalette,Kerry Rae	Administrative Professional	\$52,005
Lavery,Jessica R	Administrative Professional	\$64,500
Lavoie,Anita B.	Office/Prgm Support Senior	\$51,957
Lavoie,Brigitte	Faculty Scientist (COM)	\$72,413
Law,Marc Tsien-Yung	Professor	\$136,450
Lawler,Jacqueline C	Communications Specialist	\$42,348
Lawlis,John F.	Clinical Practice Phys (COM)	\$30,000
Lawliss,Dawn Marie	Enrollment Mgmnt Professional	\$41,833
Lawrence,Ann F.	Associate Professor (COM)	\$24,000
Lawrence,Langdon S	Instructor (COM)	\$5,727
Lawrence,Nicholas Roystan	Office/Prgm Support Generalist	\$33,000
Lawson,James Titchner	Information Tech Professnl Sr	\$123,719
Lawton,Larry J.	Fleet Mechanic	\$57,242
Le,Dung T	Custodial Maintenance Worker	\$29,390
Le,Hoang An	Custodial Maintenance Worker	\$28,808
Le,Hong TT	Custodial Maintenance Worker	\$29,910
Le,Jennifer A	Outreach Professional	\$49,467
Le,Lan T.	Custodial Maintenance Worker	\$32,323
Le,Liem Thanh	Custodial Maintenance Worker	\$29,910
Leach,Benjamin John	Services Support Clerk	\$22,043
Leahey,Angie Michelle	Administrative Professional	\$61,819
Leahey,Thomas A.	Program Specialist	\$50,037
Leahy,John L.	Professor	\$80,000
Learned,Elizabeth Marie	Police Officer	\$64,126
Leavitt,Bruce J.	Professor (COM)	\$27,000
LeBlanc,Holly Marie	Administrative Professional	\$64,346
LeClair,Valerie Anne	Office/Prgm Support Generalist	\$39,157
LeDuc,John Michael	Services Spt Material Spec	\$44,366
Lee,Andrea J	Assistant Professor (COM)	\$66,137

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lee,Benjamin	Assistant Professor (COM)	\$94,500
Lee,Byung S.	Professor	\$137,298
Lee,Cynthia Jean	Process Coordinator	\$64,531
Lee,Kyra C	Lab Research Technician	\$33,500
Lee,Laura B	Student Life Professional	\$40,487
Leene,Shawn E	Business/Acctng Specialist	\$37,925
Lefebvre,Daniel J	Information Tech Professnl Sr	\$83,232
Leffler,Stephen M.	Professor (COM)	\$30,000
LeGeros,Life Zen	Outreach Professional Sr	\$80,959
Leggett,Karen Jean	Business Support Generalist	\$45,873
Lekka,Shamila K.	Senior Lecturer	\$66,573
LeMieux,Nancy P.	Clinical Instructor	\$74,004
Lemieux,Robert F.	Services Support Clerk	\$28,860
Lemire,Karen L.	Office/Prgm Support Generalist	\$47,809
Lemish,Janelle D	Student Life Professional	\$45,167
Lemon,Nicholas A	Office/Prgm Support Generalist	\$37,399
Lemos,Diego	Associate Professor (COM)	\$50,000
Lens,John Edward	Senior Lecturer	\$69,372
Lensby,Daniel Howard	Athletic Assistant Coach	\$43,783
Lenski,Josephine G	Lab Research Technician	\$33,750
Lentz,Skyler A	Assistant Professor (COM)	\$35,000
Leonard,Cindy S.	Senior Lecturer	\$52,000
Leonard,Debra G.B.	Professor (COM)	\$141,441
Leonard,John M	Utilities Tradesperson Journey	\$47,445
Leonard,Karen S.	Associate Professor (COM)	\$30,000
Leopold,Jacob A.	Administrative Professional	\$70,244
Lepine,Sara Elisha	Research Project Assistant	\$32,250
Lerner,Daniel J.	Associate Director	\$156,045
Lesage,Laura Jane	Administrative Professional Sr	\$89,102
Lester-Coll,Nataniel H	Assistant Professor (COM)	\$30,000
Letourneau,Vicci L.S	Lab Research Technician	\$51,526
Levesque Sowles,Stephanie J	Services Support Worker	\$31,727
Levin,Alex SE	Lecturer	\$56,000
Levis,Jamie E.	Lab Research Technician	\$46,989
Levite,Lisa G	Program Specialist	\$38,245
Lewins,Scott A.	Researcher/Analyst	\$48,750
Lewinter,Martin M.	Professor	\$180,000
Lewis,Alisha A. O.	Program Specialist	\$40,816
Lewis,Judith L	Associate Professor (COM)	\$40,636
Lewis,Laura Christine	Assistant Professor	\$79,792
Lewis,Michael Richard	Professor (COM)	\$173,000
Li,Dawei	Assistant Professor (COM)	\$102,841
Li,Dongmei	Custodial Maintenance Worker	\$30,181
Li,Hua-Jiu	Custodial Maintenance Worker	\$29,390
Li,Jianing	Assistant Professor	\$83,339
Li,Weiping	Custodial Maintenance Worker	\$29,390
Lian,Jane B	Professor	\$218,255
Lian,Jennifer L.	Enrollment Mgmt Professional	\$67,522
Liban,Maryan D	Custodial Maintenance Worker	\$29,661
Libby-Baldwin,Sally A.	Administrative Professional	\$61,898
Libman,Bonita Sandra	Professor (COM)	\$44,000
Lichtenfeld,Jana A	Assistant Professor (COM)	\$30,964
Lichtig,Kathryn D	Outreach Professional	\$63,400
Lidofsky,Steven D.	Professor	\$98,000
Liebelt,Brandon D.	Assistant Professor (COM)	\$35,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lifschutz,Leon H	Student Life Professional	\$42,482
Ligay,Amy T	Business Support Generalist	\$48,144
Liggett,Edward Giacomo	Enrollment Mgmt Professional	\$38,500
Lightizer,Emma C	Office/Prgm Support Generalist	\$34,000
Lihic,Ismeta	Custodial Maintenance Worker	\$31,013
Limanek,James Stephen	Associate Professor (COM)	\$25,500
Lin,Kai	Lecturer	\$56,000
Lin,Miao-Chong	Faculty Scientist (COM)	\$66,000
Lin,Xiuxia	Custodial Maintenance Worker	\$29,973
Lincoln,Lucy H	Research Project Assistant	\$33,542
Lindemer,Kirby E	Communications Specialist	\$43,787
Lindgren,Christopher P	Outreach Professional Sr	\$53,760
Lindner,Devon Paige	Lab Research Technician	\$33,825
Lindsay,Alexander William	Student Svcs Professional	\$48,768
Lindstrom,Eric Reid	Associate Professor	\$85,706
Line,Steven R	Medical Laboratory Specialist	\$61,821
Ling,Alan C	Associate Professor	\$120,581
Lini,Andrea	Associate Professor	\$118,450
Link,Heather Elizabeth	Assistant Professor (COM)	\$18,000
Linton,Robert G	Custodial Maintenance Worker	\$29,390
Lipke,Kerstin Ann	Research Project Assistant	\$34,729
Liptak,Matthew Denis	Associate Professor	\$95,874
Lisle,David K.	Associate Professor (COM)	\$30,000
Lisle,Jennifer W.	Associate Professor (COM)	\$30,000
Lithgow,Isora	Academic Svcs Professional	\$43,595
Littenberg,Benjamin	Professor	\$206,669
Little,Brian M.	Utilities Tradesperson Journey	\$50,544
Little,John Thomas	Lecturer I	\$7,884
Little,Michael L	Maintenance Specialist	\$35,360
Litwin,Evan T	Office/Prgm Support Generalist	\$36,170
Livingston,Shayla Fox	Instructor (COM)	\$5,727
Ljung-Baruth,Annika	Senior Lecturer	\$61,322
Lobel,Robert Michael	Assistant Professor (COM)	\$40,000
Locher,Melanie Christine	Administrative Professional Sr	\$75,952
Lockwood,Brent Lionel	Assistant Professor	\$74,787
Lockwood,Eugene T	Facilities Repairperson	\$37,835
Loeb,Don	Associate Professor	\$107,671
Logan Arias,Jorge M.	Information Tech Professnl Sr	\$94,049
Lollis,Stuart Scott	Associate Professor (COM)	\$35,000
Lomas,Sarah J.	Assistant Professor (COM)	\$35,000
Long,Larry David	Student Life Professional Sr	\$68,000
Long,Melissa E	Data Management Specialist	\$59,501
Longley,Sarah E	Office/Prgm Support Generalist	\$30,283
Lontine,Peter James	Research Project Assistant	\$41,025
Looby,Winnie	Lecturer	\$46,166
Lopez,Jose A	Assistant Professor (COM)	\$30,000
Lopez,Nelly Karina	Academic Svcs Professional	\$53,288
Lopez,Oralia Veronica	Lecturer (Part-Time)	\$16,512
Lopez-Vicuna,Ignacio	Associate Professor	\$82,551
Losambe,Lokangaka	Professor	\$140,035
Loscalzo,Stephanie Anne	Academic Svcs Professional	\$49,228
Louisos,William F.	Senior Lecturer	\$79,689
Lounsbury,Karen M.	Professor	\$127,281
Lovato,Juniper Lisa	Outreach Professional Sr	\$71,735
Love,Blair Elizabeth	Business Support Generalist	\$41,209

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lovelette,John W	Administrative Professional	\$78,100
Lovelette,Julie Marie	Administrative Professional	\$72,612
Lovelette,Scott Alan	Library Support Generalist	\$35,774
Lovett,Richard Dana	Clinical Practice Phys (COM)	\$50,000
Lovett,Rose Ann	Early Childhood Teaching Prfsn	\$35,740
Lowe II,Daniel True	Hazardous Materials Spec Sr	\$43,285
Lowell,Pamela J	Office/Prgm Support Generalist	\$30,946
Lowensohn,Suzanne	Associate Professor	\$170,337
Lozon,Sofia N	Research Project Assistant	\$33,291
Lu,Hailong	Faculty Scientist (COM)	\$54,864
Lubula,Sanganyi	Custodial Maintenance Worker	\$29,661
Lucas,Marilyn T.	Associate Professor	\$127,408
Luce,Susan C	Office/Prgm Support Generalist	\$38,015
Lucey,Andrea May	Business Support Generalist	\$51,629
Lucey,Tessa L.C.	Dir of Compliance Svcs and CPO	\$145,656
Ludke,Caitlin Patricia	Enrollment Mgmnt Professional	\$44,518
Luebbers,Kimberly P.	Research Ctr Administrator	\$158,815
Luebbers,Robert A.	Associate Professor (COM)	\$26,250
Luitel,Khada N	Custodial Maintenance Worker	\$29,390
Lumnah,Philip Joseph	Custodial Maintenance Worker	\$31,013
Lunardini,David Joseph	Assistant Professor (COM)	\$28,500
Lunde,John Henry	Professor (COM)	\$38,000
Lunna,Stephen R	Outreach Professional	\$61,438
Lunsler,Matthew K.	Health Care Doctor	\$181,282
Luria,Scott Delima	Associate Professor (COM)	\$31,425
Lushima,Cecile A	Clinic Assistant	\$34,568
Lustgarten,Daniel Lawrence	Professor (COM)	\$45,000
Lustgarten,David A	Lecturer	\$5,898
Luter,John D	Administrative Professional	\$63,765
Lutton,Patricia A.	Research Specialist	\$53,430
Ly,Dung M.	Custodial Maintenance Worker	\$30,222
Ly,Kieu L	Custodial Maintenance Worker	\$29,390
Lyon,Caroline E.	Associate Professor (COM)	\$50,000
Mabawidi,Francis Zola	Custodial Maintenance Spec Sr	\$33,925
Mabiala,Francois D	Custodial Maintenance Worker	\$29,390
MacAfee,Lauren Kelly	Assistant Professor (COM)	\$30,000
MacAlpine,Britta C	Program Specialist	\$28,132
MacDonald,Julie A	Administrative Professional	\$62,001
MacDonald,Kathleen	Assistant Professor (COM)	\$24,000
MacFaden,Sean William	Researcher/Analyst	\$64,824
Macias,Marielle Aunave	Senior Lecturer	\$58,408
Macias,Thomas E.	Professor	\$102,580
Mackey,Michael Scott	Assistant Professor (COM)	\$74,786
MacKillop,Lauren M.	Senior Lecturer	\$62,000
MacLean,Charles Duncan	Professor (COM)	\$164,788
MacLeod,Anne Irene	Administrative Professional	\$55,286
MacPherson,Maximilian Brian	Lab Research Technician	\$46,718
Macy,Julie A.	Administrative Professional Sr	\$83,640
Madalengoitia,Jose Santos	Associate Professor	\$103,159
Maden,Rebecca R	Research Specialist	\$50,161
Magi,Trina	Library Professor	\$77,795
Magistrale,Anthony Samuel	Professor	\$124,157
Maglaris,Brenda B.	Office/Prgm Support Senior	\$48,643
Maglaris,Rebecca M.	Business Support Generalist	\$47,787
Magnant,William D	Maintenance Specialist	\$32,781

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Maguire, Kevin	Assistant Professor (COM)	\$35,000
Maher, Robyn L	Researcher/Analyst	\$61,500
Mahoney, Andrew Charles	Assistant Professor (COM)	\$35,000
Mahoney, John Matthew	Assistant Professor	\$104,535
Mahoney, Katharine E	Research Project Assistant	\$33,451
Mahoney, Sean M	Facilities Trades Engineer	\$65,104
Maier, Jeffrey C	Office/Prgm Outreach Support	\$30,000
Mailhot, Annette Cecile	Administrative Professional	\$49,356
Main, Heather	Lecturer (Part-Time)	\$6,090
Majumdar, Suman	Assistant Professor (COM)	\$30,000
Makarewicz, Jenna Arianna	Research Specialist	\$50,200
Malaney, Krista Lynn	Communications Professional	\$58,680
Malcovsky, Andrew	Office/Prgm Support Generalist	\$32,976
Malgeri, Megan P.	Assistant Professor (COM)	\$19,875
Malhotra, Ajai	Professor (COM)	\$35,000
Malicbegovic, Kadina	Office/Prgm Support Generalist	\$28,125
Malinowski, Yajie L	Business Support Generalist	\$40,870
Malloy, Matthew H.	Facilities Trades Technician	\$65,021
Malone, Patrick Thomas	Senior Lecturer	\$70,903
Malone, Rosemary	Technical Support Specialist	\$55,623
Maloney, Sean T	Assistant Professor (COM)	\$30,000
Maltby, Hendrika J.	Professor	\$118,404
Manahan, Margaret L	Office/Prgm Support Generalist	\$28,992
Mandel, Geoffrey Alan	Lab/Research Technician	\$52,291
Mandigo, Shannon R	Early Childhood Teaching Ast	\$33,000
Manetta, Emily Walker	Associate Professor	\$67,091
Mank, Madeleine Melissa	Lab Research Technician	\$34,605
Manning, Martha Edwards	Outreach Professional	\$35,912
Manock, Jerrold C.	Lecturer I	\$6,495
Mansfield, Daniel Steven	Biomed Equipment Tech Sr	\$73,744
Mansfield, Sarah Ann	Admin Analyst/Planner	\$50,357
Manyiel, Simon Gai	Custodial Maintenance Worker	\$30,930
Manz, Matthew R	Academic Svcs Professional	\$52,110
Manzi, Paula J.	Outreach Professional	\$23,177
Marchand, Geoffrey Wilson	Info Tech Assist/Programmr	\$45,325
Marcus, John P.	Safety Coordinator	\$71,318
Mardeusz, Patricia Ellen	Library Associate Prof	\$93,207
Mares, Teresa Marie	Associate Professor	\$84,177
Mariani, Katherine M	Assistant Professor (COM)	\$48,523
Marin, Rebecca A	Clinical Instructor	\$63,355
Mark, Rachel B	Outreach Professional Sr	\$71,128
Mark, Zoe F	Lab Research Technician	\$39,230
Markesich, Catherine A	Research Specialist	\$55,350
Marquis, Carolyn A	Lab Research Technician	\$32,000
Marroquin, Bridget Murphy	Associate Professor (COM)	\$24,000
Marroquin, Carlos Ernesto	Associate Professor (COM)	\$35,000
Marsden, Carolyn Gage	Administrative Professional	\$53,795
Marsden, J. Ellen	Professor	\$106,817
Marshall, Jeffrey D.	Director Resch Collections	\$120,673
Marshall, Jeffrey Scott	Professor	\$205,898
Marshall, Joann Lee	Custodial Maintenance Worker	\$33,530
Marshall, Lisa A	Business Support Generalist	\$42,195
Martel, Susan D.	Program Specialist	\$44,445
Martell, Jacob N	Grounds Maintenance Worker	\$33,218
Marthaler, Laura D	Lecturer	\$55,746

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Marti De Ocampo,Clelia L	Assistant Professor	\$95,000
Martin,Ann Marie	Office/Prgm Support Generalist	\$41,908
Martin,Hannah Hava	Library Professional	\$41,537
Martin,Jacob	Associate Professor (COM)	\$30,000
Martin,Jacob William	Lecturer	\$57,694
Martin,Katherine Weaver	Administrative Professional	\$44,518
Martin,Kim A	Student/Academic Srvc Manager	\$90,702
Martin,Leonard Lester	Operating Engineer	\$46,426
Martin,Lili E	Clinical Instructor	\$68,360
Martin,Lori Anne	Research Specialist	\$69,410
Martin,Matthew A.	Biomed Equipment Tech Sr	\$73,914
Martindale,Richard Scott	Information Tech Professional	\$64,260
Martinez,Renato M	Office/Prgm Support Assistant	\$15,000
Martinez,Tatiana V.	Office/Prgm Support Generalist	\$37,998
Marton,Jacques Paul	Custodial Maintenance Spec	\$32,136
Maruti,Sanchit	Assistant Professor (COM)	\$30,000
Mason Lazarev,Susan Jane	Communications Professional	\$68,850
Massell,David Perera	Professor	\$96,216
Mast,Andrea L	Administrative Srvc Manager	\$90,000
Mathews,Donald M.	Professor (COM)	\$160,680
Mathews,Nancy Ellen	Dean	\$216,403
Mathieu-Mahoney,Jacinthe M.	Administrative Professional	\$64,303
Matsumoto,Noriko	Lecturer	\$57,259
Matte,Maurice J	Services Support Senior	\$34,493
Matthews,Dwight E.	Professor Emeritus	\$42,858
Matthews,Heather L	Technical Support Specialist	\$43,321
Matthews,Kate E.	Health Care Professional	\$53,550
Mattos,Donna Lynn	Office/Prgm Support Generalist	\$35,124
Maughan,David Wayne	Professor Emeritus	\$38,460
Maura,Juan F.	Professor	\$84,571
Maurer,Tracey Sue	Assistant Professor (COM)	\$21,000
Mawe,Gary Michael	Professor	\$196,449
May Collado,Laura J	Lecturer	\$52,064
May,Sandra Thompson	Lab/Research Technician Sr	\$65,502
May,Victor	Professor	\$153,045
Maynard,Abigail Blake	Health Care Provider	\$72,452
Maynard,Alan M	Clinical Associate Prof.	\$78,630
Maynard,Alison A.	Outreach Professional Sr	\$75,284
Maynard,Matthew D	Services Support Sr	\$31,803
Mazuzan,Tina L.	Administrative Professional Sr	\$93,150
Mazzoni,Mariacristina	Professor	\$130,707
Mbayu,Kabangi	Custodial Maintenance Worker	\$29,120
McAdam,Shirley A.	Academic Srvc Professional	\$54,265
McAadoo,Debbie K.	Administrative Professional	\$52,085
McAadoo,Melanie F	Services Support Generalist	\$32,565
McAuslan,Stanton Scott	Mechanic	\$46,176
McBride,Carole Anne	Faculty Scientist (COM)	\$58,000
McCafferty-Algiere,Lynn	Research Project Assistant	\$40,600
McCcamp,Caylin Anne	Administrative Coordinator	\$51,216
McCann,Noel J.	Administrative Coordinator	\$54,000
McCarthy,Christine	Lecturer I	\$12,180
McCarthy,Emily Kate	Admin Analyst/Planner	\$70,088
McCay,Sally Dixon	Media Technician Senior	\$58,654
McClellan,Patricia S.	Office/Prgm Support Generalist	\$32,066
McClintock,Lisa P	Student Services Specialist	\$44,736

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
McClung,Colin M.	Library Support Generalist	\$37,119
McCollough,Claire Hampton	Business Support Generalist	\$42,046
McCollough,Mary	Business Support Generalist	\$45,000
McConnell,Kathleen N	Administrative Professional	\$62,289
McCrae,Lisa M	Administrative Coordinator	\$58,394
McCray,Laura W.	Associate Professor (COM)	\$30,000
McCuin,Thad W	Maintenance Specialist	\$40,061
McCullough,Robert L.	Professor	\$94,255
McDevitt,Margaret Kay	Senior Lecturer	\$66,137
McDonald,Debbie E.	Student Services Specialist	\$43,914
McDonald,Josey Lynn	Outreach Professional	\$48,500
McDonald,Michael J.	Lecturer	\$51,632
McDonald,Roxanne Aguiar	Administrative Professional	\$80,029
McDowell,William B	Professor	\$102,925
McElhinney,Elizabeth Anne	Enrollment Mgmnt Professional	\$44,724
McElroy-Yaggy,Keara Lynn	Lab Research Technician	\$51,831
McElvany,Benjamin D.	Lab Research Technician	\$46,793
McEntee,Rachel K.	Assistant Professor (COM)	\$30,000
McFaun,Mary Alice	Outreach Professional	\$34,637
McGee,Elizabeth A	Professor (COM)	\$33,490
McGill,Mahalia Mavis	Lab Research Technician	\$36,226
McGill,Megan T	Lab Research Technician	\$38,559
McGinnis,Ryan S	Assistant Professor	\$92,109
McGovern,Karyn	Business Support Generalist	\$47,648
McGowan,Abigail S.	Associate Dean	\$137,683
McGowan,Haley	Assistant Professor (COM)	\$30,000
McGowan,Todd	Professor	\$92,030
McGuffey,James Coleman	Lecturer	\$60,412
McHenry,Monique Alyssa	Assistant Professor (COM)	\$54,000
McInally,Robert Edward	Biomedical Equipment Tech	\$66,324
McIntire,Amanda M.	Administrative Professional	\$66,824
McIntyre,Darren F	Outreach Manager	\$103,376
McKay,Stephanie Dawn	Associate Professor	\$90,108
McKenna,Mark James	Administrative Srvc Manager	\$104,790
McLaughlin,Martin L.	Information Tech Professnl Sr	\$98,144
McLaughlin,Rachael	Outreach Professional	\$54,003
McLean,Kelley Carmelite	Associate Professor (COM)	\$87,550
McLean,Laurie W.	Program Specialist	\$45,579
McMahon,Edward Raymond	Lecturer I	\$12,180
McManus,Loretta G	Clinical Instructor	\$64,763
McMullen,Sharon E	Office/Prgm Support Senior	\$48,960
McNally,Ana Alicia	Business/Acctng Specialist	\$50,750
McNally,Jessica J	Assistant Professor (COM)	\$35,000
McNamara,Mariah	Assistant Professor (COM)	\$35,000
McNaney,Lisa Louise	Office/Prgm Support Generalist	\$38,733
McNatt,Pattie	Office/Prgm Support Generalist	\$47,176
McNealus,Andrew M	Athletic Assistant Coach	\$30,000
McQuilkin,Scott H.	Assistant Professor (COM)	\$30,000
McSherry,Joseph Wall	Associate Professor (COM)	\$21,000
McSweeney,Linda H	Lecturer I	\$5,913
McVeigh,Joann Lee	Office/Prgm Support Generalist	\$45,101
Mead,Andrew Frederick	Research Associate	\$60,000
Medal,Ana-Cristina	Career Development Counselor	\$46,404
Medina,Norman A	Research Project Assistant	\$44,625
Medlar,Kelly A	Facilities Repairperson	\$41,496

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Medor,Brian Paul	Environmental Safety Tech	\$61,205
Medvedeff,Alexander B	Lab Research Technician	\$43,000
Meeks,Lynne Ziemer	Information Tech Professnl Sr	\$111,169
Mei,Linda	Lab Research Technician	\$35,875
Meilleur,Kimberly A	Administrative Professional	\$69,163
Meiman,Michael William	Utilities Tradesperson Master	\$50,752
Meinen,Megan Q	Student Srvc Professional	\$45,000
Mejia,John W.	Student Srvc Professional	\$49,962
Mell,Sarah Elise	Student Srvc Professional	\$44,217
Mellas-Hulett,Elayna C	Facility Coordinator	\$68,740
Melloni,Marcella C	Lab Research Technician	\$32,735
Melman,Brian A	ABSC Director	\$125,989
Meloche,Stephane Joseph	Maintenance Unit Supervisor	\$42,744
Melton,Eric H.	Media Broadcast Technician	\$53,908
Mendez,Victor E.	Professor	\$135,734
Menon,Prema R.	Assistant Professor (COM)	\$145,000
Mensah,Fabrice A.A.	Custodial Maintenance Worker	\$29,661
Menson,Katherine	Assistant Professor (COM)	\$30,000
Menzies,Isaura B	Associate Professor (COM)	\$30,000
Merchant,Todd B.	Admin Facilities Professnl Sr	\$111,732
Merchant,Travis Shawn	Custodial Maintenance Worker	\$29,390
Mercier,Charles Eugene	Professor (COM)	\$102,968
Mercurio,Thomas D.	Student Life Professional Sr	\$34,934
Merena,Stephen John	Assistant Professor (COM)	\$30,000
Mernicky,Darina	Admin Facilities Professnl	\$79,141
Merriam,Laura Anne	Lab/Research Technician Sr	\$73,855
Merrill,Katherine Jean	Senior Lecturer	\$64,743
Merrill,Nathaniel	Academic Srvc Professional Sr	\$45,891
Merrill,Scott Curtis	Research Assistant Prof	\$56,759
Merritt,Robin Lynn	Office/Prgm Support Generalist	\$39,238
Messerli,Alexandra L	Assistant Professor (COM)	\$30,000
Messier,Elaine D.	Office/Prgm Support Generalist	\$46,800
Messier,Hilary Anne	Dispatcher	\$54,746
Messier,Terri Linn	Researcher/Analyst	\$84,746
Messina,Joseph A.	Associate Professor (COM)	\$15,000
Messinger,Alex T	Administrative Professional Sr	\$88,651
Metayer,Lana Valerie	Administrative Professional Sr	\$83,640
Metcalf,Janet M	Administrative Professional	\$59,596
Metcalf,Jessica L	Health Care Counselor Sr	\$76,625
Metevier,Mark J	Student Srvc Professional	\$33,000
Metivier,Veronica Mary	Office/Prgm Support Generalist	\$42,336
Metz,James B	Assistant Professor (COM)	\$30,000
Meunier,Michael O.	Assistant Controller	\$109,282
Meyer,Cary H	Facilities Trades Technician	\$65,021
Meyer,Lori Anne Erbrederis	Assistant Professor	\$80,141
Meyer,Marjorie C.	Associate Professor	\$140,403
Meyer,Russell E.	Clinical Prac Phys-CVMC (COM)	\$30,000
Meyers,Jason M	Research Assistant Prof	\$95,481
Miao,Sanfeng	Academic Srvc Professional	\$50,000
Michelson,James D.	Professor	\$40,000
Mieder,Wolfgang	Professor	\$162,134
Mierse,William Edwin	Professor	\$118,589
Mikell Jr.,William E.	Communications Professional Sr	\$78,489
Mikheyeva,Ekaterina Hurievna	Biomedical Equipment Tech	\$45,649
Mikkalson,Genell L	Clinical Instructor	\$72,877

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Milczarek,Stephanie A	Lab Research Technician	\$38,389
Miles,Ashley Katherine	Research Project Assistant	\$32,000
Miles,Elizabeth A	Associate Professor	\$94,486
Miles,Heather M	Services Support Clerk	\$27,554
Millay,Donna Jean	Associate Professor (COM)	\$22,500
Millay,Robert Hugh	Professor (COM)	\$28,000
Miller,Betsy A	Outreach Professional Sr	\$53,686
Miller,Cheryl L.	Business/Acctng Specialist	\$42,113
Miller,Eleanor M.	Professor	\$202,932
Miller,John H.	Assistant Professor (COM)	\$27,000
Miller,Lucy Hope	Assistant Professor (COM)	\$21,000
Miller,Marian E	Office/Prgm Support Generalist	\$41,600
Miller,Peter Jonathan	Lab Research Technician	\$40,979
Miller,Richards G	Post Doctoral Associate	\$41,400
Miller,Savannah T.	Enrollment Mgmnt Professional	\$45,000
Miller,Scott L.	Maintenance Project Coord	\$45,646
Miller,Vincent	Associate Professor (COM)	\$89,236
Mills,Daniel Paul	Business/Acctng Specialist	\$49,480
Mills,Sadie E.	Assistant Professor (COM)	\$27,000
Milnamow,Sean P	Student Services Specialist	\$47,363
Mingin,Gerald C.	Associate Professor (COM)	\$40,000
Minier,Brian W	Office/Prgm Support Generalist	\$25,183
Minton II,Roy Thomas	Information Tech Professnl Sr	\$92,500
Mintz,Keith Peter	Associate Professor	\$128,002
Miranda,Haydee Guadalupe	Academic Srvcs Professional	\$43,000
Mital,Leah S	Student Life Professional Sr	\$56,100
Mitchell,Chad T.	Assistant Professor (COM)	\$27,000
Mitchell,John Joseph	Senior Lecturer	\$69,743
Mitiguy,Jennifer LaVell	Process Coordinator	\$43,000
Modlinski,Monika	Assistant Professor (COM)	\$17,400
Mohapatra,Sambit	Assistant Professor	\$108,398
Moke,Tatu M	Custodial Maintenance Worker	\$29,390
Molina,Joanne	Office/Prgm Support Generalist	\$42,280
Molleur,Tyler Alan	Lecturer (Part-Time)	\$6,090
Molofsky,Jane	Professor	\$120,035
Mone,Sharon L	Student/Academic Srvcs Manager	\$79,315
Monforte,Kathleen T	Clinical Instructor	\$66,402
Mongeon II,George L	Facilities Repairperson	\$39,166
Monsen,Erik Willard	Associate Professor	\$164,922
Monsey,Robert Daniel	Associate Professor (COM)	\$30,000
Montanaro,George J	Info Tech Assist/Programmr	\$48,912
Montanye,Joanne K.	Library Support Senior	\$37,906
Montesano,Rachael M.	Senior Lecturer	\$64,434
Montgomery,Erin J.	Student Srvcs Professional	\$50,938
Moody,Michael David	Information Tech Professnl Sr	\$82,445
Moore,Danielle Nicole	Student Services Specialist	\$45,156
Moore,Jesse S	Associate Professor (COM)	\$137,285
Moore,Joanne Marie	Data Management Specialist	\$65,026
Moore,Molly Jo	Assistant Professor (COM)	\$30,000
Mora-Klepeis,Gabriela	Lab/Research Technician Sr	\$51,002
Morales,Ana Melinda	Assistant Professor	\$71,850
Moran,Taryn Gitsas	Administrative Coordinator	\$50,639
Morand-Metivier,Charles-Louis	Associate Professor	\$74,844
More Jr.,James Boyd	Utilities Tradesperson Spec	\$69,222
Moreau,Katrina T	Clinical Assistant Prof.	\$69,801

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Morehouse, Todd Harlan	Lecturer	\$38,828
Moreno, Henry G	Admin Facilities Professnl	\$89,102
Morgan - Parmett, Helen	Associate Professor	\$83,853
Morgan Parmett, Justin Myles	Lecturer	\$50,459
Morgan, Emily H	Assistant Professor	\$77,409
Morgenstein Fuerst, Ilyse Rian	Associate Professor	\$85,779
Mori, Vitor	Post Doctoral Associate	\$50,004
Moriarty, Joseph Paul	Admin Analyst/Planner	\$57,000
Morielli, Anthony D.	Associate Professor	\$109,482
Morin III, Frederick C.	Professor	\$324,360
Morin, Michele H.	Office/Prgm Support Generalist	\$42,840
Morley, Keith William	Assistant Professor (COM)	\$30,000
Morrical, Scott Walker	Professor	\$159,096
Morrill, Amy C.	Office/Prgm Support Generalist	\$40,854
Morris, Anne Brisson	Assistant Professor (COM)	\$30,000
Morris, Carolyn R	Post Doctoral Associate	\$50,005
Morris, Christopher Scott	Professor (COM)	\$60,000
Morris, Erin A	Assistant Professor (COM)	\$81,593
Morrison, Rachel Leslie	Communications Professional	\$63,945
Morrison, Travis Hunter	Administrative Professional	\$61,814
Morrisette, Katelin Marie	Assistant Professor (COM)	\$30,000
Morse, Cheryl E	Associate Professor	\$85,395
Moser, Michael G.	Research Specialist	\$58,080
Mosher, Brittany	Assistant Professor	\$70,500
Moulton, Mark W.	Utilities Tradesperson Journey	\$47,050
Mount, Sharon Lee	Professor (COM)	\$24,450
Moustakas, Argirios	Assistant Professor (COM)	\$44,700
Moyer, Mark Miller	Associate Professor	\$79,545
Moynihan, Timothy M	Academic Svcs Professional Sr	\$63,438
Mrsic, Srebrenka	Office/Prgm Support Generalist	\$42,979
Mudibu, Bisengeta	Custodial Maintenance Worker	\$29,390
Mueller, Julie A	Business Support Generalist	\$42,000
Mughal, Amreen	Post Doctoral Associate	\$54,000
Mujezinovic, Amer	Administrative Professional	\$64,352
Mulac, Jeanne R	Business Support Generalist	\$22,150
Mulheron, Rebecca Jean	Lab Research Technician	\$40,551
Munkres, Susan	Academic Svcs Professional Sr	\$56,330
Munro, Mackenzie C	Business Support Generalist	\$38,000
Murdoch, James D.	Associate Professor	\$92,232
Murdock, Suzanne K.	Lecturer I	\$6,090
Murphy, Douglas D.	Information Tech Professnl Sr	\$91,173
Murphy, James Joseph	Associate Professor (COM)	\$35,000
Murphy, Luke P	Fleet Mechanic	\$52,000
Murphy, Marian F	Assistant Professor (COM)	\$30,000
Murphy, Moses E.	Student/Academic Svcs Manager	\$86,954
Murray, Janet Marie	Assistant Professor (COM)	\$95,566
Murray, Jessica Lynne	Enrollment Mgmnt Professnl Sr	\$57,817
Murray, Melissa E.	Student/Academic Svcs Manager	\$76,448
Murray-Close, Dianna Katharine	Professor	\$105,815
Musgrave, Kenneth F	Utilities Tradesperson Journey	\$46,155
Mutha, Akshay K	Assistant Professor	\$132,595
Muthukrishnan, Preetika	Assistant Professor (COM)	\$30,000
Muzzey, Lisa J.	Outreach Professional	\$34,808
Myer, Rebecca Jo.	Business/Acctng Specialist	\$57,120
Myers, Matthew	Student Svcs Professional	\$56,488

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Myhre, Andrew S	Office/Prgm Support Assistant	\$22,435
Nachbur, Jennifer	Communications Professional Sr	\$66,195
Nagle, Keith Joseph	Associate Professor (COM)	\$35,000
Nagle, Rebecca Anne	Clinical Instructor	\$71,179
Naim, Nyla	Post Doctoral Associate	\$50,376
Nakic, Cana	Custodial Maintenance Worker	\$30,930
Nallasamy, Shanmugasundaram	Assistant Professor	\$102,500
Narasimhadevara, Nina	Assistant Professor (COM)	\$33,760
Narkewicz, Rachel A	Academic Svcs Professional	\$50,000
Narkewicz, Sarah G	Clinical Instructor	\$65,177
Narsana, Rashmi T.	Lecturer (Part-Time)	\$6,090
Nash, Robert James	Professor	\$148,392
Nathan, Muriel Helene	Professor (COM)	\$40,080
Natkin, Lisa Watts	Post Doctoral Associate	\$50,760
Nattress, Amanda L	Lab Research Technician	\$32,000
Naud, Shelly J.	Researcher/Analyst	\$57,094
Nauheimer, Jeanne M	Communications Professional	\$46,681
Naylor, Ann Marie	Business Support Generalist	\$48,710
Nazib, Florida	Lab Research Technician	\$42,337
Neal, Patrick Allen	Professor	\$119,355
Near, Joseph P	Assistant Professor	\$88,629
Nedd, Leroy	Service Technician	\$41,912
Needham, Daniel E	Research Specialist	\$66,560
Negron, Eingel M	Office/Prgm Support Generalist	\$36,070
Neher Weicht, Deborah	Professor	\$121,505
Neiweem, David	Professor	\$113,983
Nelms, Nathaniel Jonathan	Assistant Professor (COM)	\$30,000
Nelson, Brenda Ann	Library Support Generalist	\$40,687
Nelson, Carl Julius	Assistant Professor (COM)	\$30,000
Nelson, David	Associate Professor (COM)	\$35,000
Nelson, Ingrid Lauren	Assistant Professor	\$72,560
Nelson, Marie-France Y	Lecturer	\$67,597
Nelson, Mark Tuxford	Professor	\$401,250
Nelson, Sara Ann	Lecturer	\$40,089
Nelson, Shane R	Faculty Scientist (COM)	\$55,147
Neroni, Hilary L.	Professor	\$96,011
Nesbit, Robert D.	Associate Professor (COM)	\$35,000
Nesheim-Case, Riley Martin	Research Project Assistant	\$32,252
Nestor, David A	Dean of Students	\$182,605
Nestor, Lukas Ontario	Services Support Sr	\$32,822
Neuert, Edward J	Communications Professional Sr	\$79,203
Neuert, Natalie S.	Lecturer	\$66,312
Neumann, Maureen Doyle	Professor	\$102,441
Nevares, Alana M	Assistant Professor (COM)	\$30,000
Nevers, Maureen Dacey	Research Associate	\$81,643
Nevins, Jane Elizabeth	Program Specialist	\$51,872
New, Allison	Process Coordinator	\$40,800
Newbold, Elizabeth Jane	Outreach Professional Sr	\$57,131
Newman, Laura A	Student Services Specialist	\$23,607
Nguyen, Hang Le	Custodial Maintenance Worker	\$30,930
Nguyen, Hoa V.	Custodial Maintenance Spec	\$31,699
Nguyen, Lieu Thi	Custodial Maintenance Worker	\$29,661
Nguyen, Minh Do	Custodial Maintenance Worker	\$29,390
Nguyen, Minh Hiep	Custodial Maintenance Spec	\$30,181
Nguyen, Philip H.	Research Project Assistant	\$33,817

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Nguyen,Phong V	Custodial Maintenance Worker	\$29,390
Nguyen,Phuong Thi	Custodial Maintenance Worker	\$29,390
Nguyen,Phuong X.	Custodial Maintenance Spec Sr	\$37,045
Nguyen,Sang Van	Custodial Maintenance Spec	\$33,592
Nguyen,Teasella T	Enrollment Mgmt Professional	\$48,500
Nguyen,Thi	Interpreter/Translator Spc	\$46,363
Nguyen,Thu To	Custodial Maintenance Worker	\$31,117
Nguyen,Trinh Viet	Custodial Maintenance Worker	\$33,405
Nguyen,Vu Q	Custodial Maintenance Worker	\$30,326
Nicasio,Kimberly Abell	Office/Prgm Support Generalist	\$34,279
Nicholas,Catherine F.	Assistant Professor (COM)	\$127,718
Nichols,Aaron F	Library Associate Prof	\$87,255
Nichols,Claude Elmer	Professor (COM)	\$209,244
Nickerson Jr.,James A	Business/Acctng Specialist	\$61,010
Nickerson,Amy	Senior Lecturer	\$87,381
Nickerson, Virginia	Outreach Professional	\$34,880
Nickum,Stefan	Health Care Counselor	\$47,917
Niedecker,Rhys W	Lab Research Technician	\$33,825
Niemann,Michael F	Business Support Generalist	\$39,000
Nihart,Alison Laura	Process Coordinator	\$51,978
Nikolic,Adnan	Facilities Unit Supervisor	\$47,258
Nikolic,Blanka	Enrollment Mgmt Professional	\$44,300
Nilan,Molly Lara	Administrative Professional	\$71,913
Niles,Meredith Theresa	Assistant Professor	\$80,487
Nilsen,Sarah Dawn	Associate Professor	\$85,158
Nitto,Stephen P.	Biomedical Equipment Tech	\$62,495
Noel,Deborah A	Senior Lecturer	\$62,675
Nolfi,Katherine EH	Associate Professor	\$75,790
Nolin,Terri Lynn	Office/Prgm Support Generalist	\$44,676
Noordewier,Thomas Gerald	Professor	\$176,085
Norotsky,Mitchell Craig	Associate Professor (COM)	\$217,330
Norris,Debra W	Program Specialist	\$34,398
North,Barrie M	Police Officer	\$60,923
North,Edward J	Business Support Generalist	\$50,303
Northey,Kaitlin Sara	Assistant Professor	\$75,369
Northrop,Whitney Priscilla	Enrollment Mgmt Professional	\$56,628
Norton Jr,Charles Winston	Admin Facilities Professnl	\$94,764
Norton,Brec George	Operating Engineer Senior	\$46,571
Norton-Magnan,Jennifer Lee	Police Officer	\$61,214
Novak,David C.	Professor	\$210,145
Nowak,Aurora J	Services Support Generalist	\$29,270
Nowak,Sarah A	Assistant Professor (COM)	\$120,000
Noyes,Cindy D.	Assistant Professor (COM)	\$30,000
Numa,Olivia M	Student Life Professional	\$33,908
Nunez,Denis Josue	Research Project Assistant	\$38,106
Nunley,Gayle R	Director	\$152,110
Nunziata,Janet S.	Academic Srvc Professional Sr	\$56,773
Nuse,Zachary C.	Business Support Generalist	\$36,355
Nyce,Megan Lynne	Admin Analyst/Planner	\$61,248
Nye,Foster W.	Media Broadcast Technician	\$63,192
Nystrom,Katja	Office/Prgm Support Generalist	\$41,615
Nzinga,Laethicia Z	Custodial Maintenance Worker	\$29,390
O'Brien,Michael C	Facilities Trades Supervisor	\$64,938
O'Brien,Patricia Jeri	Assistant Professor (COM)	\$15,000
O'Brien,Roberta	Associate Professor (COM)	\$74,720

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
O'Brien,Scott Alan	Administrative Coordinator	\$63,191
O'Brien,Seth Thomas	Info Tech Assist/Programmr	\$41,797
O'Connell,Kristen Marie	Health Care Professional	\$82,387
O'Connor,Julia Mercedes	Academic Srvcs Professional	\$53,872
O'Donnell,Brian John	Information Tech Professnl Sr	\$100,961
O'Donnell,Jennifer Michelle	Business Support Generalist	\$45,114
O'Donnell,Stephen E.	Associate Professor (COM)	\$24,000
O'Kane,Patricia	Lecturer	\$61,657
O'Keefe,Erin M	Lecturer I	\$12,180
O'Malley,Donna L.	Library Associate Prof	\$82,328
O'Malley,Kelly C.	Administrative Coordinator	\$66,718
O'Neil-Dunne,Jarlath Patrick	Research Associate	\$89,253
O'Neill,Sharon	Outreach Professional Sr	\$61,413
O'Neill-Vivanco,Peggy Ann	Outreach Professional	\$38,824
O'Reilly,Deirdre M	Assistant Professor (COM)	\$39,430
O'Rourke,Bruce Delany	Researcher/Analyst	\$81,237
O'Sullivan,Michael Joseph	Administrative Professional	\$70,747
O'Sullivan,Sarah R	Office/Prgm Support Senior	\$48,500
O'Toole,David M.	Maintenance Worker	\$35,027
Odefey,Amy S	Assistant Professor (COM)	\$30,000
Ogden,Doris E.	Research Specialist	\$54,331
Oikonomou,Panagiotis	Post Doctoral Associate	\$60,000
Ojala,Susan E.	Lecturer	\$42,000
Okech,Jane E.	Professor	\$111,219
Oldinski,Rachael Ann	Associate Professor	\$110,588
Oles,Gregory Allen	Info Tech Assist/Programmr	\$49,259
Olivero,Carlos A	Maintenance Unit Supervisor	\$40,914
Olivero,Casey ES	Custodial Maintenance Worker	\$28,808
Olivero,Evelyn	Custodial Maintenance Worker	\$29,390
Olson,Jennifer C	Early Childhood Teaching Prfsn	\$39,308
Olson,Nels C.	Assistant Professor	\$103,001
Olszewski,Haley B	Student Services Specialist	\$30,375
Onuigbo,Macaulay A	Professor (COM)	\$30,000
Orfeo,Thomas	Assistant Professor (COM)	\$90,359
Orgain,Carolyn	Assistant Professor (COM)	\$35,000
Oric,Reuf	Custodial Maintenance Spec	\$31,117
Orr,Eva J.	Research Project Assistant	\$32,892
Orr,Forrest Patrick	Academic Srvcs Professional	\$57,120
Orr,Karen J.	Office/Prgm Support Generalist	\$39,346
Ortigara,Joseph Mario	Research Project Assistant	\$33,828
Orucevic,Sead	Custodial Maintenance Worker	\$31,138
Osborne,Pamela T.	Office/Prgm Support Generalist	\$39,954
Ossareh,Hamid - Reza	Assistant Professor	\$92,826
Ossola,Lynda B	Communications Professional	\$52,228
Osten,Sarah Elizabeth	Associate Professor	\$79,477
Ottino Gonzalez,Jonatan E.	Post Doctoral Associate	\$50,004
Ouattara,Issouf	Maintenance Srvs Supervisor	\$51,447
Ouellette,Alexis Fern	Lab Research Technician	\$34,250
Ouellette-Morton,Rebecca H	Clinical Assistant Prof.	\$98,954
Owen,Chris L.	Facilities Repairperson	\$41,870
Owen,Theodore E	Lecturer	\$57,000
Owens,Ryder G	Media Technician	\$50,180
Oyazabal,Omar Adrian	Extension Associate Prof.	\$95,720
Paavola,Michelle M	Health Care Administrator	\$191,145
Pace,Thomas R	Assistant Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Padberg,Emily T	Administrative Professional	\$61,878
Page,Jeanna Marie	Administrative Professional	\$64,500
Page,Richard Leighton	Dean	\$663,000
Page,Sarah Elizabeth	Equipment Technician	\$50,596
Page,Taylor Benton	Administrative Professional	\$62,400
Painter,Holly P	Lecturer	\$48,963
Painter,Robert S	Clinical Engineer	\$73,924
Palin,Mary Louise	Maintenance Srvs Supervisor	\$64,013
Pallotta,Valerie Jean	Office/Prgm Support Generalist	\$28,697
Palmer,Bradley M.	Assistant Professor (COM)	\$47,126
Palmer,Cathy J	Assistant Professor (COM)	\$30,000
Palmer,Marissa M	Communications Professional	\$45,553
Palumbo,Mary Val	Professor	\$110,145
Pan,Shubei	Custodial Maintenance Worker	\$29,661
Panikkar,Bindu	Assistant Professor	\$73,946
Panko,Christopher Thomas	Facilities Trades Supervisor	\$63,648
Papillo,Jennifer L.	Administrative Counsel	\$134,640
Pappas,Charles Nicholas	Associate Professor (COM)	\$50,000
Paquin,Erin P	Equipment Mechanic	\$36,920
Paradiso,Gregory J	Administrative Srvs Manager	\$101,477
Parent,Danielle M.	Lab Research Technician	\$49,823
Parent,Joseph Andrew	Information Tech Professional	\$75,035
Parent,Julie K	Research Specialist	\$63,500
Parent,Kathleen E	Student/Academic Srvs Manager	\$81,380
Parent,Mary Frances	Information Tech Professional	\$53,319
Parfet,Charles Francisco	Program Specialist	\$40,560
Paris Meyer,Ferene	Academic Srvs Professional Sr	\$62,750
Paris,Catherine Ann	Senior Lecturer	\$84,277
Paris,Julie C.	Administrative Professional	\$78,716
Parish,Katherine Ann	Services Support Senior	\$37,772
Parizo,Susan Ann	Technical Support Specialist	\$56,366
Park,Brian H	Career Development Counselor	\$46,404
Park,Claire S.	Research Project Assistant	\$32,250
Park,Janice Helen	Information Tech Professional	\$70,703
Parker,Bruce Lawrence	Professor	\$102,243
Parker,Catharine F.	Business Support Generalist	\$45,523
Parker,Dustin Tyler	Communications Professional	\$42,240
Parker,Heidi Marie	Student/Academic Srvs Manager	\$66,975
Parker,Kimberly Lantman	Administrative Srvs Manager	\$102,051
Parker,Sylvia B.	Senior Lecturer	\$85,218
Paro,Wes Arlen	Technical Support Specialist	\$46,123
Parsons,Polly E.	Professor	\$152,440
Pasanen,Mark Eliot	Associate Professor (COM)	\$60,000
Pascal,Jessie	Office/Prgm Support Generalist	\$39,000
Pasic,Lejla	Administrative Coordinator	\$57,923
Pasic,Muhamed	Custodial Maintenance Worker	\$30,930
Passebon Soares,Bruno P	Associate Professor (COM)	\$50,000
Pastor,Abigail J	Technical Support Specialist	\$39,500
Patil,Sanjeev	Assistant Professor (COM)	\$30,000
Patrick,Kevin Michael	Athletic Assistant Coach	\$101,985
Patten,Angela	Senior Lecturer	\$61,869
Patten,Caroline R	Student Life Professional	\$35,400
Patterson,Charles Franklin	Information Tech Professnl Sr	\$87,121
Patterson,Fiona M.	Associate Prof Emeritus	\$6,585
Patterson,Glenn Alloway	Lecturer	\$49,256

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Patterson,Johnathan Barron	Lab Research Technician	\$36,900
Patunoff,Casey F	Assistant Professor (COM)	\$18,000
Paul,Jonathan D	Assistant Professor (COM)	\$35,000
Paulsen,Richard J	Lecturer	\$72,000
Paun,Constanta	Business Support Generalist	\$34,193
Pavek,Ryan Scott	Enrollment Mgmt Professional	\$41,409
Pawlowski,Sara E	Assistant Professor (COM)	\$30,000
Peabody,Mary L.	Extension Professor	\$118,507
Pearl,Herbert Dean	Services Support Worker	\$30,635
Pearl,Richard H	Services Support Worker	\$31,161
Pearsall,Casey J	Athletic Assistant Coach	\$38,148
Peary,Steven G	Administrative Srvc Manager	\$122,820
Peasley-Miklus,Catherine E.	Research Specialist	\$42,308
Peck,Kelly Reed	Assistant Professor (COM)	\$71,400
Peck,Rachel Leigh	Office/Prgm Support Generalist	\$35,804
Peco,Irma	Custodial Maintenance Worker	\$29,910
Pecor,Lucie Ann	Office/Prgm Support Generalist	\$42,644
Pecor,Peter M.	Maintenance Worker	\$37,419
Pecsenyicki,Stephen M.	Assistant Professor (COM)	\$43,000
Pederson,David Scott	Professor	\$103,517
Pedrini,Holly H.	Office/Prgm Support Generalist	\$41,065
Pekala,Joseph Stanley	Associate Professor (COM)	\$50,000
Pelkey,Corey T	Custodial Maintenance Spec	\$30,160
Pelkey,Dawn Marie	Administrative Professional	\$74,067
Pelkey,Jennifer L.	Office/Prgm Support Generalist	\$37,483
Pelkey,Timothy Todd	Transportation Srvc Officer	\$36,483
Pellegrino,Christine A	Outreach Professional Sr	\$88,785
Pellerin,Joan T.	Academic Srvc Professional	\$56,523
Pelletier,Karen	Outreach Professional	\$53,000
Pelletier,Michael Robert	Admin Facilities Professnl Sr	\$100,848
Pelski,Jean Evelyn	Clinical Associate Prof.	\$87,769
Penar,Paul Louis	Professor (COM)	\$30,000
Penatzer,Kourtney N	Lab Research Technician	\$32,942
Pencak,Joanne M	Lecturer	\$86,534
Penfield-Cyr,Annie E	Research Specialist	\$53,500
Peng,Zhihua	Lab Research Technician	\$47,416
Pepe,Jason	Senior Lecturer	\$71,376
Perdomo Rodriguez,Juan Pablo	Assistant Professor (COM)	\$40,000
Perdrial,Julia Nathalie	Associate Professor	\$86,867
Perdrial,Nicolas Paul Jean	Assistant Professor	\$72,000
Perkins,Timothy David	Research Professor	\$132,776
Perlongo,Christopher Joseph	Student/Academic Srvc Manager	\$85,000
Perrapato,Scott D.	Associate Professor (COM)	\$35,000
Perry,April Lynne	Lab Research Technician	\$47,738
Perry,Hannah	Assistant Professor (COM)	\$30,000
Perry,John F. W.	Senior Lecturer	\$67,956
Perry,Kevin M	Administrative Professional	\$55,386
Perry,Kristina	Business/Acctng Specialist	\$47,748
Perry,Kristy D	Admin Analyst/Planner Sr	\$92,492
Perry,Leonard Payne	Professor Emeritus	\$18,088
Perry,Travis Andre	Academic Srvc Professional	\$50,000
Persing,Armone Tamir	Police Officer	\$55,016
Peryea,Bree R	Lecturer	\$58,011
Peryea,Gregory S	Utilities Tradesperson Master	\$52,083
Pesci,Robin M.	Lecturer I	\$6,090

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Pespeni,Melissa Helen	Assistant Professor	\$74,683
Peters,Denise M	Assistant Professor	\$105,109
Peterson,Jamie Lee	Business Support Generalist	\$38,000
Peterson,Thomas Charles	Professor (COM)	\$94,860
Petrillo,Jane E.	Associate Professor	\$104,276
Petrucci,Giuseppe A.	Professor	\$112,317
Pfefferle,Kathryn Sarah	Office/Prgm Support Generalist	\$34,338
Pfeifer,Katherine Dillon	Athletic Head Coach	\$85,000
Phalen,Jennifer Lynn	Office/Prgm Support Generalist	\$42,000
Pham,Huong Thitan	Custodial Maintenance Worker	\$31,262
Pham,Quyet T.	Custodial Maintenance Worker	\$32,469
Pham,Truong D	Custodial Maintenance Worker	\$29,390
Pham,Tuan Gia	Custodial Maintenance Worker	\$31,013
Phelps,James John	Police Officer Sergeant	\$91,998
Phelps,Nicole M.	Associate Professor	\$84,621
Philbin,Paul Patrick	Director	\$142,017
Phillips,James Ryan	Information Tech Professnl Sr	\$70,291
Phillips,Jeanie M	Outreach Professional Sr	\$73,655
Phillips,Jennifer H	Health Care Counselor Sr	\$75,166
Phillips,Joshua D.	Info Tech Assist/Programmr	\$57,935
Phillips,Julie Katherine	Associate Professor (COM)	\$52,267
Phillips,Lora Lynne	Program Specialist	\$52,541
Phipps,Kelsey	Lab Research Technician	\$39,000
Pial,Victoria K	Custodial Maintenance Worker	\$28,808
Pientka,Darcy A.	Information Tech Professnl Sr	\$107,776
Pierattini,Robert Alan	Professor (COM)	\$112,320
Pierce,Kristen K.	Associate Professor (COM)	\$70,000
Pierson,Elizabeth Kingsley	Assistant Professor (COM)	\$30,000
Pierson,Joseph Charles	Associate Professor (COM)	\$30,000
Pierson,Maura Lee	Office/Prgm Support Generalist	\$49,076
Pigeon,Julie C.	Mechanic	\$55,432
Pililo,Safari	Custodial Maintenance Spec Sr	\$35,651
Pillard,Elizabeth J.	Outreach Professional	\$54,389
Pinard Rogers,Sarah Lynne	Clinical Instructor	\$68,001
Pinard,Lori L	Office/Prgm Outreach Support	\$27,770
Pinckney,Richard G.	Associate Professor (COM)	\$68,250
Pincus,Crispina W	Office/Prgm Support Generalist	\$41,615
Pinder,George Francis	Professor	\$211,576
Pine,Shirley M	Office/Prgm Support Generalist	\$45,685
Pineda Hernandez,Monica	Office/Prgm Outreach Support	\$30,000
Pineda,Jaime A	Assistant Professor (COM)	\$35,000
Pinel,Elizabeth C.	Professor	\$113,887
Pingeton,Julia Rose	Office/Prgm Support Generalist	\$37,900
Pinsonneault,Martin Richard	Facilities Repairperson	\$40,456
Pintauro,Stephen Joseph	Associate Prof Emeritus	\$6,783
Pinzon-Mendez,Valeria	Student Srvc Professional	\$40,600
Pirone,John S.	Lecturer	\$58,064
Pixler,David P	Service Officer	\$36,878
Plant,Christopher M	Operating Engineer Senior	\$50,586
Plante,Laurel Barkell	Assistant Professor (COM)	\$35,000
Plante,Mark Kenneth	Professor	\$35,000
Plante,Timothy B.	Assistant Professor (COM)	\$127,000
Platania,Samantha E	Office/Prgm Support Generalist	\$41,750
Platania,Susan V.	Administrative Professional	\$68,095
Pleshakova,Victoria Alexandrovna	Enrollment Mgmnt Professional	\$61,927

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Ploof IV,David W.	Facilities Repairperson	\$45,906
Ploof,Carol A.	Student Svcs Professional	\$60,607
Ploof,David A.	Custodial Maintenance Spec Sr	\$37,690
Ploof,William Lee	Dispatcher	\$62,005
Plouffe,Rachel B. R.	Lecturer	\$50,000
Plourde,Philip J.	Information Tech Professnl Sr	\$79,417
Plucinski,Shirley T	Research Project Assistant	\$32,406
Plumer,James J	Athletic Head Coach	\$107,694
Pochop,Sue E.	Office/Prgm Support Generalist	\$44,561
Pohl-Moore,Tabitha-ann J.	Outreach Professional Sr	\$57,487
Poleman,Walter Mallery	Senior Lecturer	\$61,553
Polish,Louis B	Associate Professor (COM)	\$62,688
Polner,Erika Yale	Enrollment Mgmnt Professional	\$39,500
Pond,Alexander D	Office/Prgm Support Generalist	\$39,975
Pond,Frederick C.	Library Associate Prof	\$36,700
Pontecorvo,Diane M.	Dispatcher	\$62,005
Pontius,Jennifer A.	Research Associate Prof	\$91,454
Popa,Diana Elena	Senior Lecturer	\$52,646
Pope,Elizabeth Fayen	Assistant Professor	\$82,389
Poquette,Alicia K.	Office/Prgm Support Generalist	\$40,000
Porter,Donna Mae	Administrative Professional	\$60,056
Porter,Douglas W.	Research Assistant Prof	\$73,426
Porter,Jon Kevin	Assistant Professor (COM)	\$30,000
Porter,Tiera M	Office/Prgm Support Generalist	\$27,087
Posley,Jacqueline M	Program Specialist	\$35,875
Posner,Stephen	Outreach Professional Sr	\$73,000
Post,Erin E	Communications Professional	\$53,386
Post,Jonathan C	Facilities Repairperson	\$36,754
Poston,Joshua Evan	Media Technician Senior	\$51,000
Pothiawala,Parvin Amin	Office/Prgm Support Generalist	\$33,840
Potter,Alexandra S.	Associate Professor (COM)	\$116,102
Potter,Carrie Anne	Library Support Generalist	\$32,288
Poudyel,Bhagawat	Custodial Maintenance Spec	\$30,493
Pouliot,Robert A	Post Doctoral Associate	\$52,896
Powell,Jason C	Administrative Professional	\$59,680
Powell,Katherine M	Lecturer	\$15,272
Powell,Peggy Faith	Library Support Assistant	\$38,613
Powell,Sara M	Business Support Generalist	\$39,000
Powers,Gordon E	Assistant Professor (COM)	\$30,000
Poynter,Matthew E	Professor	\$188,110
Prada,Jennifer S.	Office/Prgm Support Generalist	\$38,950
Prakash,Kirtika	Post Doctoral Associate	\$51,500
Prance,Amanda L	Lab Research Technician	\$16,640
Pratt,Beth M	Office/Prgm Support Generalist	\$25,750
Pratt,Carrie E	Enrollment Mgmnt Professnl Sr	\$60,000
Pratt,Morgan R	Academic Svcs Professional	\$50,000
Pratt,Ty Lee	Information Tech Professional	\$56,822
Preiss,Katrina M	Admin Analyst/Planner	\$63,349
Prelock,Patricia A.	Interim Provost	\$315,000
Prendergast,Kerry S	Clinical Instructor	\$64,008
Prescott,Jody M	Lecturer II	\$13,173
Preston,Jill C	Associate Professor	\$92,389
Previs,Michael J.	Assistant Professor	\$102,003
Previs,Samantha Erin	Lab Research Technician	\$49,780
Prevost,Andrew Kenneth	Professor	\$221,462

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Price,Matthew	Associate Professor	\$88,329
Priest,Jeffrey S	Researcher/Analyst	\$60,191
Priganc,Victoria	Visiting Assistant Prof	\$65,000
Prigge,Rebecca Lynn	Student Services Specialist	\$46,013
Prikis,Marios C	Assistant Professor (COM)	\$54,110
Prim Jr,Robert W	Maintenance Unit Supervisor	\$47,632
Primo,Teresa L.	Office/Prgm Support Generalist	\$41,736
Prindle,Brian E	Director	\$160,472
Printon,John Joseph	Library Support Senior	\$43,555
Pritchard,Todd J.	Senior Lecturer	\$79,840
Prouty,Rebekah R	Business Support Generalist	\$41,050
Provencher,Jennifer L	Student Services Specialist	\$45,732
Provost,Kimberly J	Office/Prgm Support Generalist	\$38,692
Provost,Mary Jane	Process Coordinator	\$61,110
Prue,Jennifer Freifeld	Senior Lecturer	\$77,155
Pucci,Paolo	Associate Professor	\$63,607
Pugh,Ann Denison	Senior Lecturer	\$79,175
Purdie,Norman George	Academic Srvc Professional Sr	\$60,000
Puric,Sofija	Custodial Maintenance Spec	\$32,781
Purvee,Jenifer Leah	Administrative Professional	\$62,314
Qiu,Jiechan	Custodial Maintenance Spec	\$31,699
Qiu,Xiao Chun	Custodial Maintenance Spec	\$32,344
Quenet,Delphine C	Assistant Professor	\$95,520
Quick,Dusty L	Information Tech Professnl Sr	\$77,020
Quinn,Barbara Joanne	Office/Prgm Support Generalist	\$41,626
Quinn,Catherine Anne	Business Support Generalist	\$48,968
Rabinowitz,Terry	Professor (COM)	\$77,185
Racha,Lori B.	Assistant Professor (COM)	\$15,000
Racherla,Pavan Nandan	Research Assistant Prof	\$76,120
Raftery,Mary Jane	Business Support Generalist	\$42,335
Rahill,Cathleen D	Student/Academic Srvc Manager	\$87,232
Rahmanseresht,Sheema	Post Doctoral Associate	\$50,760
Rainville,Celia Helen	Administrative Professional	\$76,319
Rajendran,Vanitha	Services Spt Material Spec	\$32,252
Ramanathan,Geetha	Information Technology Mgr	\$109,362
Ramirez,Jesus A	Enrollment Mgmnt Professional	\$58,506
Ramirez-Shepard,Aide	Administrative Professional	\$53,344
Ramos,Gregory Alexander	Professor	\$111,732
Ramsey,Jon E.	Faculty Scientist (COM)	\$61,083
Rand,David Aaron	Assistant Professor (COM)	\$30,000
Rand,Dustin W	Senior Lecturer	\$68,921
Ransom,Joshua A.	Maintenance Project Coord	\$46,862
Raphael,David A.	Lecturer I	\$10,528
Rapoza,Keirsten D	Office/Prgm Support Generalist	\$40,442
Rasmussen,Avery Elizabeth	Office/Prgm Support Generalist	\$37,000
Rasmussen,Lisa Anne	Assistant Professor (COM)	\$27,000
Raszka Jr.,William V.	Professor (COM)	\$144,849
Rathbone,Charles	Associate Prof Emeritus	\$2,195
Ratmeyer,Stephanie D	Administrative Coordinator	\$45,100
Raut,Robert	Assistant Professor (COM)	\$35,000
Raven,Jessie E	Student Services Specialist	\$42,873
Ravera,Joseph J.	Assistant Professor (COM)	\$35,000
Ravin,C. Lani	Admin Analyst/Planner Sr	\$86,764
Rawson,Richard A	Professor (COM)	\$109,980
Ray,Jon-Austin	Biomed Equipment Tech Sr	\$69,962

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Ray,Koela	Senior Lecturer	\$62,866
Rayback,Shelly A.	Associate Professor	\$88,336
Raymond,Anna E	Research Specialist	\$50,750
Raymond,Kathleen D.	Business Support Generalist	\$38,507
Raymond,Kathryn J	Office/Prgm Support Generalist	\$38,617
Raymond,Scott Bruce	Assistant Professor (COM)	\$30,000
Raymond,Timothy D.	Information Technology Mgr	\$126,643
Razzaque,Deidra K.	Outreach Professional Sr	\$59,880
Read,Helen P.	Senior Lecturer	\$78,899
Reardon,Lindsay B	Assistant Professor (COM)	\$35,000
Reay,Jennifer L	Services Support Generalist	\$31,805
Reback,Charlotte A.	Associate Professor (COM)	\$27,000
Reck,Mark I	Health Care Counselor Sr	\$71,721
Rector,Jeffrey Alan	Technical Support Specialist	\$51,500
Reddy,Sheela S	Assistant Professor (COM)	\$30,000
Reed,Andrea Lynn	Assistant Professor (COM)	\$30,000
Reed,Ellaina Nicole	Research Project Assistant	\$32,892
Reed,Leah Freedman	Lab Research Technician	\$33,825
Rehman,Hibba Tul	Assistant Professor (COM)	\$60,000
Reich Paulsen,Sharon L	Vice Pres & Gen'l Counsel	\$254,355
Reichelt,Justina W	Student Svcs Professional	\$50,000
Reichelt,William C.	Athletic Head Coach	\$81,391
Reisenweaver,Jon M.	Information Tech Professnl Sr	\$75,580
Reisman,David A	Assistant Professor (COM)	\$30,000
Reissig,Kenneth D.	Senior Lecturer	\$68,383
Reiter,Aaron W	Assistant Professor (COM)	\$28,350
Rellini,Alessandra	Associate Professor	\$91,696
Remington,Jacob Michael	Post Doctoral Associate	\$48,432
Renaud,Kunie I.	Administrative Professional	\$70,397
Renaud,Stephen Robert	Administrative Professional	\$60,125
Reno,Kiki M	Office/Prgm Support Generalist	\$39,000
Repp,Allen B.	Professor (COM)	\$70,000
Resnik,Anne Marie	Office/Prgm Support Generalist	\$40,084
Rettew,David C.	Associate Professor	\$155,000
Rettew,Jeffrey G	Student Life Professional Sr	\$79,070
Reyes,Cynthia C.	Associate Professor	\$89,645
Reynolds,Chelsea Mae	Early Childhood Teaching Prfsn	\$37,141
Reynolds,Noah Alexander	Facilities Mechanic	\$36,400
Reynolds,Travis William	Assistant Professor	\$75,059
Rice,Judith Anne	Office/Prgm Support Generalist	\$41,669
Richard,Jill	Outreach Professional Sr	\$74,685
Richards,Alisson L	Assistant Professor (COM)	\$30,000
Richards,Christopher J.	Biomedical Equipment Tech	\$64,614
Richards,Michael A.	Admin Analyst/Planner	\$62,904
Richardson,Corey Ann	Lecturer	\$48,720
Richardson,Dawn Marie	Administrative Professional	\$79,682
Richardson,Susan Elizabeth Varni	Researcher/Analyst	\$63,900
Riche,Kurt Lewis	Biomedical Equipment Tech	\$43,251
Richer,Diane Jean	Office/Prgm Support Generalist	\$43,088
Ricketts,Taylor H	Professor	\$165,474
Rickstad,Judy Lynne	Student Svcs Professional	\$51,821
Riddell,Jonathan V.B.	Assistant Professor (COM)	\$35,000
Rideout,Marianne E	Associate Professor (COM)	\$53,668
Riel,Kelly C.	Administrative Coordinator	\$60,659
Riley,Patricia E.	Professor	\$110,232

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rimash, Tamara	Assistant Professor (COM)	\$17,500
Rimmer, Jeffrey Michael	Professor (COM)	\$37,200
Rinehart, Jill	Associate Professor (COM)	\$30,000
Ringer, Kati A.	Outreach Professional	\$56,238
Ringler, Sarah Rose	Lecturer (Part-Time)	\$3,932
Riss, Valerie Jo	Assistant Professor (COM)	\$30,000
Ritvo, Jesse L.	Assistant Professor (COM)	\$30,000
Rivera, Almer Marquez	Information Tech Professional	\$59,329
Rivera, Brianne J	Information Tech Professional	\$62,937
Rizvanovic, Minka	Custodial Maintenance Worker	\$31,013
Rizzio, Vincent T.	Utilities Tradesperson Master	\$49,213
Rizzo, Donna Marie	Professor	\$145,391
Rizzo, Vera Michelle	Office/Prgm Support Generalist	\$39,937
Robare, Cynthia N.	Office/Prgm Support Generalist	\$38,801
Robbins, Steven T.	Biomedical Equipment Tech	\$60,422
Robblee, James Philip	Post Doctoral Associate	\$40,221
Robert, Laurence S	Administrative Svcs Manager	\$89,044
Roberts III, Leon N	Fleet Mechanic	\$46,238
Roberts, Alaina S D	Lecturer I	\$6,300
Roberts, Jean P.	Biomed Equipment Tech Sr	\$72,071
Roberts, Julie L.	Professor	\$103,343
Roberts, Linda L.	Instructor (COM)	\$5,727
Roberts, Lorinda Michael	Research Project Assistant	\$47,841
Roberts, Sally A	Administrative Professional	\$50,753
Roberts, Sara R	Assistant Professor (COM)	\$27,000
Roberts, Sue Elizabeth	Police Officer	\$76,086
Roberts, Theodore Guy	Facility Coordinator	\$69,528
Robertson, Angus Henry	Library Professional	\$54,181
Robinson IV, Francis W.	Lecturer I	\$6,090
Robinson, Aaron David	Office/Prgm Support Generalist	\$40,859
Robinson, Elizabeth F.	Clinical Educator	\$3,893
Robinson, Keith J.	Associate Professor (COM)	\$31,268
Robinson, Mark Curran	Biomedical Equip Tech Supervsr	\$70,638
Robinson-White, Claire L	Office/Prgm Support Senior	\$47,000
Robison, Natalie Victoria	Research Specialist	\$47,430
Rock, Anthony V.	Process Coordinator	\$41,059
Rock, Carri-Ann	Business/Actng Specialist	\$49,735
Rodjenski, Melanie L	Administrative Professional Sr	\$73,872
Rodolfy, Christopher Theron	Custodial Maintenance Spec	\$38,002
Rodriguez, Brian L	Assistant Professor (COM)	\$30,000
Rodriguez, Eduardo Martinelli	Lecturer I	\$2,266
Rodriguez, Guillermo A.	Associate Professor	\$82,475
Rodriguez, Rafael A	Executive Dir Residential Life	\$136,066
Rogers, Christine M	Office/Prgm Support Generalist	\$40,570
Rogers, Ethan B	Research Project Assistant	\$36,862
Rogers, Jeff Lewis	Administrative Professional Sr	\$73,758
Rohan, Christina	Lecturer	\$63,471
Rohan, Kelly Joanna	Professor	\$123,590
Rohy, Valerie	Professor	\$90,918
Rombach, Michaela Puck	Assistant Professor	\$87,882
Rooney, Jessica L	Research Specialist	\$57,109
Rooney, Kaitlyn Rae	Admin Analyst/Planner	\$80,000
Rose, Gail Lynne	Assistant Professor (COM)	\$83,004
Rose, Geoffrey Michael	Service Technician	\$41,600
Rose, James Gary	Clinical Prac Phys-CVMC (COM)	\$35,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rosebush,Joan Marie	Senior Lecturer	\$78,284
Rosen,Andrea	Outreach Professional Sr	\$55,002
Rosen,Lee David	Assistant Professor (COM)	\$86,736
Rosen,Michael J.	Lecturer I	\$6,090
Rosenau,Paul T.	Associate Professor (COM)	\$32,180
Rosenfeld,Andrew Jacob	Assistant Professor (COM)	\$67,860
Ross Jr,Charles Robert	Director	\$176,816
Ross,Donald Savage	Research Professor	\$119,536
Ross,Kathleen D.	Lecturer II	\$19,305
Ross,Lyman B.	Library Assistant Prof	\$96,674
Rossi,Victor Hale	Lecturer	\$76,961
Rothman,Matthew Benjamin	Research Project Assistant	\$39,000
Roulston,Sherry J	Lecturer I	\$10,151
Rousse,Kristen Marie	Process Coordinator	\$49,151
Roussi,Minna M	Academic Svcs Professional	\$49,047
Roux,Tracy M	Outreach Professional	\$41,679
Rovin,Molly L	Assistant Professor (COM)	\$30,000
Rowangould,Dana L	Research Assistant Prof	\$37,500
Rowangould,Gregory M	Associate Professor	\$100,000
Rowe,Ellen	Extension Associate Prof.	\$104,950
Rowland,Bailey E	Program Specialist	\$46,000
Rowley,Cristine A.	Admin Facilities Professnl	\$58,586
Roy,Eric Daniel	Assistant Professor	\$73,946
Roy,Mary Ann Louise	Administrative Professional	\$80,148
Roy,Sarah H	Safety Coordinator	\$48,489
Roy-Hewitson,Chantal L.	Assistant Professor (COM)	\$56,050
Royar,Anna Rose	Research Specialist	\$47,989
Rubalcaba,Cynthia Jean	Office/Prgm Support Generalist	\$48,287
Rubin,Alan Saul	Associate Professor (COM)	\$104,216
Rubinchuk,Melissa R	Program Specialist	\$50,750
Rude,Catherine Suzanne	Associate Professor (COM)	\$16,800
Rudiger,Lawrence Paul	Senior Lecturer	\$66,661
Ruggiero,Michael Thomas	Assistant Professor	\$76,046
Ruggles,Erik L.	Lecturer	\$63,166
Ruhl,Lindsey C	Research Specialist	\$47,000
Ruiz Mangas,Ivania Belen	Program Specialist	\$38,000
Runyan,Steven John	Assistant Professor (COM)	\$30,000
Ruppert,Dana A	Office/Prgm Support Generalist	\$29,345
Russell,Cameron Holmes	Office/Prgm Support Senior	\$60,000
Russell,Joseph Nathaniel	Student Life Professional Sr	\$84,897
Russell,Julia H	Assoc Chief Info Officer	\$185,112
Russell,Marthe M.	Senior Lecturer	\$68,498
Russell,Sheila Raymond	Researcher/Analyst	\$84,461
Russell,Timothy S.	Office/Prgm Support Generalist	\$38,875
Russin,Donald Joseph	Custodial Maintenance Spec	\$42,078
Ryan,Alexander Charles	Biomedical Equipment Tech	\$48,990
Ryan,Catherine Leah	Information Tech Professional	\$67,426
Ryan,James William	Service Technician	\$43,555
Ryan,Robert J.	Information Tech Professional	\$51,152
Ryan,Stephanie J	Assistant Professor (COM)	\$30,000
Ryea,Darlene J	Custodial Maintenance Worker	\$29,390
Saaman,Alexis B	Lab Research Technician	\$33,990
Sackheim,Adrian Meyer	Lab Research Technician	\$46,930
Sadler,Briana L.	Administrative Coordinator	\$74,000
Sadler,Gordon A.	Services Support Generalist	\$34,184

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sadler,Sharon L	Office/Prgm Support Generalist	\$30,768
Safford,Colleen D	Administrative Professional	\$68,139
Saia,Matthew John	Assistant Professor (COM)	\$31,747
Said,Hasna M	Custodial Maintenance Worker	\$29,120
Sajisevi,Mirabelle B	Assistant Professor (COM)	\$35,000
Salazar Lopez,Gabriela	Lab Research Technician	\$39,463
Salcedo,Tanya	Information Tech Professnl Sr	\$80,045
Salinas,Veronica	Lecturer	\$72,000
Salisbury,Jeffrey M.	Artist/Teacher	\$10,800
Sama,John L.	Academic Srvc Professional Sr	\$76,000
Sanchez-Williams,Jessica L	Communications Professional	\$45,000
Sanchez-Williams,Krystal C	Student Life Professional Sr	\$45,000
Sancho Gonzalez,Maria	Assistant Professor (COM)	\$56,880
Sand,Neal F.	Health Care Professional	\$56,777
Sanders,Jeffrey S	Outreach Professional Sr	\$66,488
Sanders,Jill P	Lab Research Technician	\$46,253
Sanders,Malcolm M	Senior Lecturer	\$73,415
Sanders,Nathan J	Associate Dean	\$160,131
Sanders,Terrance Jawan	Student Life Professional Sr	\$69,190
Sandoval,Marie B.	Associate Professor (COM)	\$25,500
Sands,Jonathan Winslow	Professor	\$121,526
Sansoz,Frederic P.	Professor	\$147,531
Santos,Eugene M	Health Care Professional	\$52,679
Santos,Jaydeen Carmen	Student Srvc Professional	\$48,618
Santry,Robert T.	Director University Bookstore	\$100,658
Sarajlic,Nejra	Custodial Maintenance Worker	\$29,390
Sarao,Renee L	Office/Prgm Support Generalist	\$36,900
Sarausky,Hailey Marie	Lab Research Technician	\$36,789
Sargent,Elizabeth Lee	Clinical Assistant Prof.	\$100,734
Sarhanis,Alexandra Grace	Academic Srvc Professional	\$36,752
Saric,Semsa	Custodial Maintenance Worker	\$30,930
Sarkar,Kameliya	Info Tech Assist/Programmr	\$48,000
Sartorelli,Kennith Hans	Professor (COM)	\$30,000
Saucier,Gabrielle L	Lab Research Technician	\$38,389
Saulean,Daniel	Library Assistant Prof	\$62,411
Saunders,Keith J	Lab Research Technician	\$37,400
Saunders,Kent G.	Information Tech Professnl Sr	\$117,594
Savage,Jennifer Reise	Outreach Professional	\$65,417
Sawyer,Thomas J	Athletic Assistant Coach	\$61,200
Sayre,Matthew Jason	Outreach Professional Sr	\$75,726
Scacciaferro,Kathleen R.	Lecturer III	\$6,783
Scannell,Alice T.D.	Lecturer I	\$12,180
Scarborough,Matthew James	Assistant Professor	\$86,000
Scarpinato,Laura Elizabeth	Information Tech Professnl Sr	\$72,269
Schaffer,Scott Lawrence	Library Assistant Prof	\$86,201
Schalk,Amy Lynn	Business/Acctng Specialist	\$45,986
Schapiro,Howard Marc	Associate Professor (COM)	\$100,000
Schekter,Patricia Joy	Clinical Instructor	\$49,649
Schermerhorn,Alice C	Associate Professor	\$83,980
Schinstine,Malcolm	Clinical Prac Phys-CVMC (COM)	\$30,000
Schlak,Edward A	Services Support Worker	\$24,962
Schlein,Sarah Maynard	Assistant Professor (COM)	\$28,000
Schmitt,Charles J.	Assistant Professor (COM)	\$22,500
Schneebeil,Severin Thomas	Assistant Professor	\$84,009
Schneider,David J.	Professor	\$65,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Schneider,Ryan T	Athletic Assistant Coach	\$82,520
Schnell,Lisa Jane	Associate Professor	\$95,161
Schnitzlein,Charles R	Professor	\$236,540
Schnure,Joel J.	Professor (COM)	\$45,000
Schoenberg,Sherry Ann	Research Associate	\$84,024
Schoenfeld,Susan E.	Instructor (COM)	\$5,727
Schottel,Patrick Christopher	Assistant Professor (COM)	\$30,000
Schrafstetter,Susanna B.	Professor	\$102,274
Schreckenberger,Helga	Professor	\$131,398
Schroth,Andrew William	Research Associate Prof	\$106,691
Schulitz,Kurt G	Communications Professional	\$62,930
Schulman,Jeffrey Lawrence	Assoc VP & Director Athletics	\$228,607
Schutz,Kristin Caroline	Lab/Research Technician Sr	\$40,658
Schwab,Nathan	Research Project Assistant	\$32,250
Schwartz,Judith A.	Information Tech Professnl Sr	\$88,511
Schwartz,Nicole G	Office/Prgm Support Generalist	\$41,600
Scollins,Kathleen M.	Associate Professor	\$80,622
Scott,Helen C.	Associate Professor	\$88,751
Scott,Patricia Lynn	Program Specialist	\$43,250
Scott,Robin T.	Info Tech Assist/Programmr	\$52,530
Scott,Rodney Craig	Professor	\$177,600
Scott,Teresa J.L.	Lecturer (Part-Time)	\$5,898
Scribner-Metcalf,Tara E	Assistant Professor (COM)	\$30,000
Sriver,Geoffrey	Assistant Professor (COM)	\$30,000
Seagrave,Martha Parnell	Associate Professor (COM)	\$106,936
Searfoorce,Geeda	Communications Professional	\$61,500
Sears,Gina L.	Student Services Specialist	\$47,566
Sebastiano,Paul A.	Business/Acctng Specialist	\$52,273
Sefcik,John F.	Biomed Equipment Tech Sr	\$71,969
Seferagic,Adis	Utilities Trades Supervisor	\$76,731
Seguino,Stephanie	Professor	\$171,997
Sehic,Semir	Utilities Tradesperson Spec	\$61,838
Seidl,Amy L.	Senior Lecturer	\$66,983
Seifert,Martha E	Outreach Professional	\$32,735
Selao,Ching	Associate Professor	\$65,450
Sell,Justin	Administrative Coordinator	\$53,040
Semic,Zijada	Custodial Maintenance Spec	\$29,952
Senesac,Steven S	Utilities Tradesperson Spec	\$59,280
Senft Miller,Anna E	Research Project Assistant	\$32,406
Sercel,Amy E	Health Care Professional	\$45,833
Seremeth,Rachel	Director Enterprise App Svs	\$147,266
Serrantonio,Linda J	Administrative Professional Sr	\$83,640
Sestokas,Melanie K.	Business/Acctng Specialist	\$55,000
Sevlic,Enisa	Custodial Maintenance Worker	\$31,117
Sevlic,Malik S	Business/Acctng Specialist	\$50,998
Sevlic,Namik	Enrollment Mgmnt Professional	\$45,418
Sevoian,Noelle K	Administrative Professional	\$57,120
Seward,David Joseph	Assistant Professor	\$153,000
Seyller,John William	Professor	\$96,497
Seymour,Meghan A.	Business Support Assistant	\$32,660
Shaffer,Janette	Administrative Professional	\$73,950
Shaffer,Rebecca Morgan	Assistant Professor (COM)	\$22,500
Shafritz,Adam Brent	Professor (COM)	\$30,000
Shahoud,Nora E	Office/Prgm Support Generalist	\$40,994
Shamberger,Jan L	Health Care Counselor	\$52,057

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Shamnois,Gail Margaret	Student/Academic Svcs Manager	\$87,833
Shane,Guy A	Administrative Svcs Manager	\$94,393
Shapiro,Joel S.	Administrative Svcs Manager	\$110,961
Shapiro,Robert Evan	Professor (COM)	\$39,367
Shapiro-Miller,Ari J	Health Care Counselor	\$58,263
Sharma,Maya	Custodial Maintenance Worker	\$29,390
Sharma,Pramodita	Professor	\$222,856
Sharma,Sanjay	Dean	\$406,404
Sharp,Tiffany	Office/Prgm Support Generalist	\$40,680
Sharpe,Deborah A	Outreach Professional	\$37,139
Shasberger,Jennifer L.	Communications Professional	\$50,290
Shashok,Alan Robert	Administrative Professional	\$61,200
Shattuck,Peter Dean	Utilities Tradesperson Spec	\$63,232
Shaw,Jamie	Lecturer II	\$12,870
Shaw,Judith S.	Professor (COM)	\$238,571
Shea,Jeanne Laraine	Associate Professor	\$88,820
Sheahan,Jamie G.	Lecturer I	\$6,090
Shedd,Nina Patricia	Communications Professional	\$51,877
Sheehan,Andrew K.	Service Technician	\$46,218
Sheeser,Jon Michael	Assistant Professor (COM)	\$29,750
Sheldon,Bethany Lynn	Student Services Specialist	\$44,352
Shelton,Lawrence G.	Associate Professor	\$120,571
Shelukha,Maria A	Office/Prgm Support Generalist	\$37,218
Shepard,Michelle Tamara	Assistant Professor (COM)	\$79,046
Shepherd,Allison Page	Health Care Professional	\$84,332
Shepherd,Katharine Green	Associate Dean	\$149,941
Sheridan,Jennifer Ann	Admin Analyst/Planner Sr	\$57,795
Sherlock,Christi Ellen	Office/Prgm Support Generalist	\$42,803
Sherriff,Graham Andrew	Library Assistant Prof	\$63,606
Sherwin,Nikki Khanna	Associate Professor	\$89,942
Shields,Joseph T.	Associate Professor (COM)	\$50,000
Shinosky,Brenda L.	Office/Prgm Support Generalist	\$38,057
Shore,Amy N	Researcher/Analyst	\$56,840
Shoulberg,Erin K.	Research Assistant Prof	\$59,221
Shrum,Trisha R	Assistant Professor	\$72,359
Shukla,Arti	Associate Professor (COM)	\$102,750
Shukla,Girja Shanker	Associate Professor (COM)	\$121,407
Shumway,Scott L.	Program Specialist	\$51,527
Sibold,Jeremy S.	Associate Dean	\$131,283
Siccama,Carolyn J.	Academic Svcs Professional	\$46,910
Sicotte,Richard A.	Associate Professor	\$124,170
Siddle,John D	Lecturer I	\$12,180
Sidhu,Karatatiwant Singh	Lab Research Technician	\$44,520
Sidiropoulos,Nikoletta	Associate Professor (COM)	\$40,500
Sienicki,Benjamin J	Senior Lecturer	\$62,142
Sienkewicz,Jean M.	Lecturer	\$52,135
Sigmon,Stacey C.	Associate Professor	\$165,850
Siket,Matthew S	Assistant Professor (COM)	\$35,000
Siket,Meghan Elizabeth	Administrative Counsel	\$139,766
Sikule,Kimberly A	Assistant Professor (COM)	\$30,000
Silfies,Cody Allen	Communications Professional	\$50,956
Silkotch,Christine Allison	Library Assistant Prof	\$61,769
Silva,Keith Philip	Communications Professional	\$65,713
Silveira Maia,Gabriella	Lab Research Technician	\$32,675
Silveira,Jay R.	Assistant Professor (COM)	\$76,849

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Silver,Carl B.	Research Engineer	\$75,116
Silver,Donna Marie	Director, RPO	\$106,512
Silverman,Damon A.	Associate Professor (COM)	\$30,000
Silvestri,Taylor Marie	Office/Prgm Support Generalist	\$29,000
Simendinger,Connie C	Business/Acctng Specialist	\$38,778
Simone,Cara Marie	Administrative Coordinator	\$62,414
Simone,R. Thomas	Professor	\$115,332
Simpatico,Thomas A.	Professor (COM)	\$46,659
Simpfenderfer,Blake Edward	Student Srvc Professional Sr	\$61,300
Simpson,Molly A.	Lab Research Technician	\$31,000
Singh,Devika	Assistant Professor (COM)	\$30,000
Singh,Lauren S	Enrollment Mgmnt Professional	\$48,000
Singh,Sujata Nidhi	Assistant Professor (COM)	\$35,000
Single,Richard M.	Associate Professor	\$115,708
Sioss,William Andrew	Police Officer	\$70,554
Sirkel,Riin	Associate Professor	\$59,962
Sirois,Michael R.	Assistant Professor (COM)	\$24,000
Sisk,Jennifer L.	Associate Professor	\$80,283
Sisler,Caitlyn Sue	Administrative Professional	\$58,489
Sisler,John R	Administrative Professional	\$62,059
Skalka,Christian Edward	Professor	\$160,250
Skalka,Susan Irene	Information Technology Mgr	\$117,875
Skelly,Joan Marie	Researcher/Analyst	\$85,846
Skidd,Philip Michael	Assistant Professor (COM)	\$35,000
Skinner,Stephen J.	Assistant Professor (COM)	\$35,000
Slater,Alicia R	Enrollment Mgmnt Professional	\$43,489
Slauterbeck,James Robert	Professor	\$40,000
Slavik,Paul William	Assistant Professor (COM)	\$30,000
Slessova,Julia	Lab Research Technician	\$39,127
Slimovitch,Caroline L.	Assistant Professor (COM)	\$17,475
Sliwoski,Heather E	Office/Prgm Support Generalist	\$37,697
Sloan,Lacey Marie	Associate Professor	\$97,299
Smail,Debra Lee	Office/Prgm Support Generalist	\$48,312
Smailagic,Emira	Office/Prgm Support Generalist	\$39,688
Smiles-Becker,Anna K.	Student Srvc Professional	\$54,535
Smith,Abilene A	Clinical Instructor	\$67,431
Smith,Allison Emily	Outreach Professional Sr	\$49,091
Smith,Athena Marie	Outreach Professional	\$48,688
Smith,Aurelia Anne	Assistant Professor (COM)	\$54,200
Smith,Brenda J.	Process Coordinator	\$52,015
Smith,Candace Leigh	Office/Prgm Support Generalist	\$57,813
Smith,Carmen Petrick	Associate Professor	\$89,192
Smith,Casey Ann	Office/Prgm Support Assistant	\$28,860
Smith,Cynthia S.	Health Care Doctor	\$170,340
Smith,Deborah H.	Office/Prgm Support Generalist	\$43,015
Smith,Dianna Crouse	Academic Srvc Professional Sr	\$53,604
Smith,Donna	Clinical Educator I	\$50,111
Smith,Jennifer Jill	Business Support Generalist	\$47,152
Smith,Julia M.	Research Associate Prof	\$125,614
Smith,Justin D.	Athletic Assistant Coach	\$60,692
Smith,Keith Edward	Health Care Counselor	\$63,508
Smith,Lance C.	Associate Professor	\$87,064
Smith,Lindsay Martin	Assistant Professor (COM)	\$30,000
Smith,Michelle Lisa	Assistant Professor (COM)	\$30,000
Smith,Pamala Jean	Technical Support Generalist	\$36,067

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Smith,Paula Anne	Clinical Assistant Prof.	\$108,412
Smith,Sarah E	Research Project Assistant	\$32,636
Smith,Sherwood E.	Senior Executive Director	\$145,108
Smith,Tamara Rose	Media Technician	\$51,056
Smith,Teresa G.	Office/Prgm Support Generalist	\$44,440
Smith,Zachary M	Outreach Professional Sr	\$42,400
Smithson,Margaret L.	Administrative Coordinator	\$57,136
Sneddon,Kevin A.	Athletic Head Coach Sr	\$289,000
Snell,Kathleen R.	Administrative Coordinator	\$83,232
Snyder,Cynthia R.	Business/Actng Specialist	\$51,073
Snyder,Emily Willoughby	Health Care Professional	\$53,684
Sobczak,Susan B	Office/Prgm Support Generalist	\$38,748
Sobel,Halle G.	Associate Professor (COM)	\$30,000
Sobel,Laura Y	Library Assistant Prof	\$60,294
Soderholm,Greeta M	Lecturer I	\$6,090
Sofferman,Rebecca	Lecturer (Part-Time)	\$6,090
Soll,Roger Franklin	Professor	\$173,561
Solnick,Sara Justine	Associate Professor	\$135,805
Solomon,Andrew J	Associate Professor (COM)	\$168,800
Solomon,Brenda M.	Associate Professor	\$93,511
Solomon,Jeffrey S.	Lecturer (Part-Time)	\$6,300
Solomon,Joan H.	Administrative Professional	\$62,452
Solomon,Richard Jay	Professor (COM)	\$40,000
Solverson,Patrick M	Assistant Professor	\$73,000
Somda,Domebera T	Maintenance Srvs Supervisor	\$49,500
Sorensen,Jane T.	Lecturer I	\$8,120
Sorrell,Wendy M.	Outreach Professional	\$46,613
Sosa-Gonzalez,Veronica	Administrative Coordinator	\$62,088
Soutiere,Renee L. B.	Administrative Professional	\$50,727
Sowden,Michelle Marie	Associate Professor (COM)	\$50,000
Sowles,Kyle W	Admin Analyst/Planner Sr	\$80,534
Spain,Allison R	Student Services Specialist	\$40,743
Spalding,Eliza A	Office/Prgm Support Generalist	\$34,500
Spanierman,Samuel A	Student Services Specialist	\$38,000
Spargo,Wendy R	Administrative Professional	\$83,291
Spector,Peter Salem	Professor (COM)	\$50,000
Spees,Jeffrey L.	Professor	\$147,475
Speidel,Joseph Glenn	Constituent Relations Prfnl Sr	\$95,462
Spence,Katherine R	Admin Analyst/Planner	\$69,493
Spencer,Tiffanie C	Outreach Professional Sr	\$73,908
Sperry,Abigail I.	Lecturer	\$39,741
Spiegel,Erica M.	Admin Analyst/Planner	\$79,769
Spindler,Matthew	Business Support Generalist	\$41,000
Spitzform,Peter H.	Library Associate Prof	\$88,772
Spooner,Randy Glen	Dir Telecom & Network Services	\$146,634
Sprague,Brian L.	Associate Professor	\$130,250
Sprague,Julian R.	Associate Professor (COM)	\$40,000
Springer,Kimberly Shanee	Student Life Professional	\$44,071
Sprouse Blum,Adam S	Assistant Professor (COM)	\$87,500
Sra,Jaspinder S.	Assistant Professor (COM)	\$85,000
Srinivasan,Ramya	Lecturer	\$50,000
Srostlik,Jarmila	Custodial Maintenance Worker	\$35,651
St. Amour,Dawn Marie	Early Childhood Teaching Prfsn	\$50,785
St. Onge,Lisa A	Nursing Specialist	\$49,849
Staats,Christine Mary	Assistant Professor (COM)	\$18,750

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Stack,Chelsey L	Office/Prgm Support Generalist	\$41,000
Stafford,Allison Mary Jane	Lecturer	\$54,165
Stafford,Dale D.	Assistant Professor (COM)	\$24,000
Stafford,James M	Assistant Professor	\$101,500
Standen,Patrick D.	Lecturer I	\$12,180
Stango,Katharine L.	Student Life Professional	\$51,609
Stanley,Andrea Ely	Career Development Counselor	\$42,200
Stanley,Andrew Carl	Associate Professor (COM)	\$30,000
Stannard,Amy Jennifer	Business Support Generalist	\$42,177
Stanton,Nicholas Taylor	Administrative Srvc Manager	\$101,157
Stapleton,Kevin Michael	Lecturer I	\$6,090
Stapleton,Leslie A	Outreach Professional Sr	\$58,250
Stapleton,Renee D.	Professor	\$212,000
Starbuck,Matthew K	Office/Prgm Support Generalist	\$35,500
Stark,Joshua A.	Utilities Tradesperson Master	\$55,162
Starks,Gail	Admin Analyst/Planner Sr	\$96,428
Starr,Julie B	Student Services Specialist	\$36,472
Starrett,Mark C.	Associate Professor	\$98,294
Stasi,Laura E	Services Support Generalist	\$30,030
Stats,Clyde Daniel	Lecturer III	\$6,858
Stebbins,Barbara J.W.	Office/Prgm Support Generalist	\$40,857
Stebbins,Emily L.	Assistant Professor (COM)	\$24,000
Stebbins,Erin Elizabeth	Lab Research Technician	\$30,797
Stein,Gary Stephen	Professor	\$427,673
Stein,Janet L	Professor	\$224,065
Steinberg,Jonah A.	Associate Professor	\$86,871
Steinthorsson,Georg	Associate Professor (COM)	\$35,000
Steinweis,Alan E.	Professor	\$131,997
Stepenuck,Kristine Frances	Extension Assistant Prof.	\$90,556
Stephenson,Eleanor Pelosi	Lecturer	\$46,360
Stern,Sonya	Dir Sponsored Project Admin	\$113,400
Sternberg,Kevan Michael	Associate Professor (COM)	\$35,000
Stetson,Joanne Krasniewicz	Administrative Professional	\$78,274
Stevens,Annie	Vice Provost for Studnt Affair	\$231,441
Stevens,Brittany M	Outreach Professional	\$52,825
Stevens,Donna Lee	Administrative Professional	\$66,032
Stevens,Kevin Joseph	Facilities Mechanic	\$36,400
Stevens,Lori	Professor	\$126,195
Stewart,Alexander	Professor	\$97,842
Stewart,Barbara L	Office/Prgm Support Generalist	\$38,000
Stewart,Tiffany T	Administrative Professional	\$62,595
Stickle,Timothy R	Associate Professor	\$88,383
Stievater,Rachel M.	Outreach Professional	\$50,763
Stillman,Bonnie Elizabeth	Business Support Assistant	\$32,255
Stilwell,Sean Arnold	Professor	\$98,055
Stinebring,Beth Eileen	Office/Prgm Support Generalist	\$34,000
Stockwell,Jason Dana	Professor	\$119,483
Stokes,Alice M	Library Assistant Prof	\$63,853
Stokowski,Patricia A.	Professor	\$110,044
Stolte,Shane William	Biomedical Equipment Tech	\$65,617
Stone,Lara Mackenzie	Clinical Practice Phys (COM)	\$30,000
Stone,Rebecca J	Communications Professional	\$63,408
Stowell,Sara E.	Outreach Professional	\$35,795
Stowman,Anne M	Assistant Professor (COM)	\$43,000
Strader,Doris B.	Professor (COM)	\$50,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Straight,Richard Edward	Building Tradesperson Senior	\$55,120
Strange,Maya P	Assistant Professor (COM)	\$62,700
Stratton,Donald Arthur	Senior Lecturer	\$85,004
Stratton,Jennifer F.	Lecturer	\$48,877
Strickler,Jennifer Anne	Associate Professor	\$94,157
Stripp,Francis C	Student Life Professional	\$34,000
Strolin,Jessica S	Professor	\$108,763
Strong,Allan Matthew	Professor	\$112,653
Strong,Derek S.	Assistant Professor (COM)	\$79,170
Strotmeyer,Katherine C.	Student Life Professional Sr	\$76,963
Stuart,Maryette A	Athletic Assistant Coach	\$52,780
Stumpff,Jason K	Associate Professor	\$130,000
Sturtevant,Allison Eve	Administrative Professional	\$70,336
Sturtevant,Norman Vaughn	Professor (COM)	\$108,000
Stutzman,Michael Jeffrey	Assistant Professor (COM)	\$30,000
Suchsland,Karl S	Grounds Maintenance Worker	\$34,694
Sugarman,Richard Ira	Professor	\$125,290
Sukhanova,Yulia Vadimovna	Administrative Professional	\$60,900
Sullivan TwoTrees,Kaylynn	Lecturer I	\$8,489
Sullivan,Alison L	Assistant Professor (COM)	\$26,250
Sullivan,Cheryl E F	Lab Research Technician	\$39,916
Sullivan,Cynthia A.	Office/Prgm Support Generalist	\$34,000
Sullivan,James L	Researcher/Analyst	\$78,143
Sullivan,Jillian S.	Associate Professor (COM)	\$70,327
Sullivan,Lila T	Office/Prgm Support Generalist	\$32,500
Sun,Diana Yiqing	Senior Lecturer	\$61,628
Sun,Tao	Associate Professor	\$84,549
Sun,Yan	Information Tech Professnl Sr	\$110,752
Sundue,Michael A	Research Assistant Prof	\$63,929
Suratt,Benjamin Tate	Professor	\$136,000
Susarla,Sree R C S	Assistant Professor (COM)	\$51,610
Susslin,Lisa M.	Office/Prgm Support Generalist	\$36,688
Sussman,Betsy L.	Professor (COM)	\$48,000
Suter,Jesse Courtney	Director	\$132,613
Swain,Susan E.	Business Support Generalist	\$44,586
Swanson,Bridget R	Assistant Professor	\$69,893
Swanson,Eric E.	Facilities Repairperson	\$39,270
Swartwout,Donna L	Student/Academic Srvcs Manager	\$83,000
Swasey,Francis C.	Information Tech Professnl Sr	\$108,520
Sweeney,Joseph A.	Shuttle Driver	\$40,248
Sweeney,Kevin Burton	Admin Facilities Professnl	\$86,700
Sweeney,Ronald Joseph	Enrollment Mgmnt Professional	\$62,331
Sweet,Leigh Michael	Lab Research Technician	\$50,855
Swift,David T.	Assistant Professor (COM)	\$28,050
Swift,Emma Sue	Student/Academic Srvcs Manager	\$81,188
Swift,Kerry E.	Administrative Professional Sr	\$93,539
Swift,Pamela Jean	Assistant Professor (COM)	\$70,000
Swim,Karmen B.	Administrative Professional Sr	\$92,250
Swindlehurst,Kelly A.	Lecturer (Part-Time)	\$12,180
Sybenga,Amelia B	Assistant Professor (COM)	\$40,500
Sylvester,Sharon L.	Office/Prgm Support Senior	\$50,388
Symans,Catherine E.	Office/Prgm Support Senior	\$62,897
Symeonides,Menelaos	Post Doctoral Associate	\$50,006
Szekely,Erika V	Student Srvcs Professional	\$33,000
Taatjes,Douglas Joseph	Professor (COM)	\$176,751

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Taatjes,Heidi S.	Lab/Research Technician Sr	\$61,957
Tacy,Kelley L	Grounds Maintenance Worker	\$31,304
Tagge,Christina M.	Dispatcher	\$42,515
Tagliamonte,Andrea L.	Office/Prgm Support Generalist	\$31,625
Talbert,Ellen M.	Outreach Professional	\$54,003
Talley,Carol Ann	Assistant Professor (COM)	\$27,900
Tam,Judy K.	Associate Professor (COM)	\$50,000
Tamang,Marsang	Custodial Maintenance Spec	\$29,598
Tamulonis,Margaret Mary	Administrative Coordinator	\$57,968
Tan,Ting	Associate Professor	\$79,255
Tandan,Rup	Professor	\$52,355
Tandoh,Margaret Abena	Assistant Professor (COM)	\$129,615
Tang-Siegel,Gaoyan	Faculty Scientist (COM)	\$53,059
Tangwancharoen,Sumaetee	Post Doctoral Associate	\$48,000
Tank-Day,Carol Lynn	Office/Prgm Support Generalist	\$36,311
Tardella,Delia A.	Equipment Technician Sr	\$77,775
Tarte,Paula L	Office/Prgm Support Generalist	\$28,125
Taveras,Carlos Alejandro	Student Srvcs Professional	\$53,795
Taylor,Emily J	Process Coordinator	\$39,083
Taylor,Gary E	Information Tech Professnl Sr	\$89,913
Taylor,Michelle M	Administrative Professional Sr	\$77,506
Taylor,Robert Pepperman	Professor	\$138,459
Taylor-Nolan,Beth Ellen	Assoc Dean Student Services	\$121,445
Teal,Elizabeth	Office/Prgm Support Generalist	\$37,000
Teator,Laurie L.	Business Support Generalist	\$45,300
Tebo,Janet Louise	Office/Prgm Support Senior	\$51,277
Teixeira,Jose Eduardo	Faculty Scientist (COM)	\$65,255
Teleron,Amy Lynn Abenoja	Assistant Professor (COM)	\$22,500
Teneback,Charlotte C.	Associate Professor (COM)	\$60,000
Terrien,Edward F.	Associate Professor (COM)	\$50,000
Tessmann,Brenda V.	Assistant Professor (COM)	\$83,298
Testroet,Eric David	Assistant Professor	\$75,389
Tetreault,Haley J	Research Project Assistant	\$32,892
Tetrick,Wayne H	Communications Professional	\$49,260
Teuscher,Cory	Professor	\$210,419
Thach,Susanna B	Assistant Professor (COM)	\$30,000
Thai,Nhi X	Custodial Maintenance Worker	\$30,534
Thaler,Martin Andrew	Professor	\$114,944
Thali,Markus Josef	Professor	\$143,279
Tharp,William Gabriel	Assistant Professor (COM)	\$170,898
Thayer,Sharon B.	Library Professional	\$44,952
Thibault Jr,Jon A.	Facilities Trades Technician	\$65,021
Thibault,Dale Ann	Administrative Professional	\$62,283
Thibault,Ethan Ashton	Lab Research Technician	\$32,800
Thibodeau,Lise S.	Assistant Professor (COM)	\$22,500
Thomas,Alissa A	Assistant Professor (COM)	\$57,000
Thomas,Megan Morley	Administrative Srvcs Manager	\$88,234
Thomas,Perry C	Athletic Assistant Coach	\$31,559
Thomas,Scott L	Dean	\$228,160
Thompson,Bettine Gioia	Outreach Manager	\$87,696
Thompson,Corinne B.	Administrative Coordinator	\$76,004
Thompson,Dena	Administrative Professional	\$58,000
Thompson,Elizabeth H	Lecturer	\$3,724
Thompson,Ethan N.	Lecturer I	\$6,090
Thompson,Michael W	Maintenance Unit Supervisor	\$43,826

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Thompson,Nathaniel Clark	Assistant Professor	\$30,000
Thompson,Scott	Outreach Professional Sr	\$75,560
Thorne,Kelly Shannon	Health Care Counselor Sr	\$84,826
Thornton,Jerry Franklin	Information Technology Mgr	\$111,169
Thornton,Tina Marie	Assistant Professor (COM)	\$79,036
Thrailkill,Eric A	Research Assistant Prof	\$72,100
Threlkeld,Kirsten J.	Assistant Professor (COM)	\$40,500
Tibbs,Hamlet A	Athletic Assistant Coach	\$72,912
Tice,Warren W.	Building Tradesperson Senior	\$44,949
Tiemann,Marie A	Admin Analyst/Planner	\$62,563
Tierney,Mary Laurretta	Associate Professor	\$107,228
Tighe,Scott W.	Researcher/Analyst	\$82,418
Till,George William	Associate Professor (COM)	\$30,000
Tilley,Cathy L.	Lab/Research Technician Sr	\$57,861
Tillinghast,Carley A.	Information Tech Professional	\$59,778
Timsina,Prem P.	Lecturer I	\$6,090
Tinker,Rebekah Bronwen	Health Care Professional	\$52,790
Tipirneni,Eswar	Clinical Prac Phys-CVMC (COM)	\$48,460
Tischler,Marc David	Associate Professor	\$45,000
Tobin,Daniel	Assistant Professor	\$75,015
Tobin,William F	Post Doctoral Associate	\$50,760
Todd,Jennifer N	Assistant Professor (COM)	\$30,000
Toedt-Pingel,Iris	Assistant Professor (COM)	\$30,000
Tokar,Brian	Lecturer III	\$6,783
Tolba,Mona	Lab Research Technician	\$39,599
Tomas III,Michael John	Associate Professor	\$196,117
Tomas,Amy M	Senior Lecturer	\$123,987
Tomase,Mark J.	Administrative Coordinator	\$61,492
Tomasi,David	Lecturer I	\$12,180
Tomczak,Jennifer A.	Lab/Research Technician Sr	\$53,526
Tompkins,Bradley J	Research Specialist	\$68,005
Tompkins,Connie L.	Associate Professor	\$91,802
Toner Jr.,D. Thomas	Professor	\$101,961
Toolin,Regina	Associate Professor	\$97,171
Torchiano,Lisa Marie	Career Development Counselor	\$42,243
Torncello,Susan Ann	Lecturer	\$61,769
Toth,Michael J.	Professor	\$164,269
Toufexis,Donna J.	Associate Professor	\$95,361
Tougas,Nanette L.	Program Specialist	\$30,982
Tourville,Eric R	Utilities Tradesperson Journey	\$47,050
Tourville,Kelly A.	Clinical Associate Prof.	\$85,796
Tourville,Sara L.	Student Services Specialist	\$44,620
Tourville,Timothy W.	Assistant Professor	\$87,741
Tousignant,Guy	Associate Professor (COM)	\$24,000
Toussaint,Collette M	Administrative Professional	\$62,118
Tovar,Daniel	Student Srvc Professional	\$40,600
Towers,Peter G.	Utilities Tradesperson Journey	\$47,445
Towle-Hilt,David	Information Tech Professnl Sr	\$99,906
Townsend,Denise M	Business Support Generalist	\$42,436
Townson,David H	Professor	\$144,192
Towsley,Jason A	Info Tech Assist/Programmr	\$52,073
Trabulsy,Mario E.	Lecturer	\$33,924
Tracy,Lynn R	Admin Analyst/Planner Sr	\$78,100
Tracy,Marcus O	Technical Support Specialist	\$40,608
Tracy,Maxwell K	Enrollment Mgmnt Professional	\$49,389

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Tracy,Paula Babiarz	Professor	\$209,106
Tracy,Russell P.	Professor	\$229,408
Trainor,Kevin M.	Professor	\$107,327
Traister,Lauren A.	Outreach Professional Sr	\$54,951
Tran,Ha Hai	Custodial Maintenance Worker	\$29,390
Tran,Lam Quang	Custodial Maintenance Worker	\$29,557
Tran,Trung Chanh	Custodial Maintenance Worker	\$29,390
Tranmer,Bruce I.	Professor	\$80,000
Trantum,Emily Joy Wilson	Administrative Professional Sr	\$83,640
Trautman,David P	Information Tech Professional	\$61,805
Treadway Jr.,Daniel Martin	Operating Engineer Senior	\$50,586
Tremble,Sarah M.	Lab/Research Technician Sr	\$51,419
Trenkle,Joanne Zoey	Information Tech Professional	\$79,844
Treuer,Timothy L.H.	Post Doctoral Associate	\$49,000
Trevisani,Gino T.	Associate Professor (COM)	\$30,000
Trevithick,Gillian G	Research Associate Prof	\$77,687
Trieb,Richard A	Utilities Tradesperson Spec	\$61,838
Trieu,Be Thi	Custodial Maintenance Worker	\$31,117
Trigaux,Jonathan L.	Information Tech Professnl Sr	\$81,800
Trigg,Sophia A.	Office/Prgm Support Generalist	\$36,961
Trivieres,Cathleen L	Office/Prgm Support Generalist	\$40,153
Trombley,Deborah Denise	Equipment Mechanic Senior	\$44,720
Trono,Diane Lea	Office/Prgm Support Senior	\$52,224
Trowbridge,Rachel Grace	Student/Academic Svcs Manager	\$87,179
Truax,Sarah D	Office/Prgm Support Generalist	\$44,075
Trubek,Amy B.	Professor	\$138,441
Trudeau,Suzanne Barbara	Admin Analyst/Planner Sr	\$91,088
Trudo,Bruce W.	Facilities Repairperson	\$40,456
True,Rhonda Benson	Business Support Generalist	\$48,303
Truong,Ho T	Custodial Maintenance Spec	\$31,595
Truong,John M	Research Specialist	\$38,500
Truong,Tai Van	Custodial Maintenance Worker	\$31,013
Truong,Tam Van	Administrative Professional	\$61,535
Trybus,Kathleen M.	Professor	\$200,000
Tsai,Erin C.	Assistant Professor (COM)	\$27,000
Tsai,Mitchell	Associate Professor (COM)	\$30,000
Tully,Bridget Frances	Administrative Professional	\$55,430
Tuo,Ya	Research Specialist	\$61,408
Tuomey,Lianne M.	Chief/Director	\$126,619
Tupper,Emily C	Student Svcs Professional	\$47,353
Turgeon,Albert J.	Chief Risk/Public Safety Ofcr	\$153,403
Turley,Chelsea Marie	Office/Prgm Support Generalist	\$27,375
Turmel,David Alan	Shuttle Driver	\$37,003
Turnbull,Scott E	Information Tech Professnl Sr	\$73,737
Turner,John M	Communications Professional	\$64,136
Turner,Lori Verville	Research Project Assistant	\$29,493
Turner,Sarah E. E.	Senior Lecturer	\$62,622
Turo,Danielle S	Outreach Professional	\$33,200
Turpin,Edward McDaniel	Assistant Professor (COM)	\$18,000
Tursini Jr.,Ralph E.	Facility Coordinator	\$50,611
Tuttle,Steven Wayne	Facilities Repairperson	\$39,582
Twichell,Sarah Anne	Assistant Professor (COM)	\$64,364
Tyack,Joshua R	Administrative Professional	\$66,271
Tye,Coralee Elizabeth	Assistant Professor (COM)	\$65,042
Tyler,Katherine E	Enrollment Mgmnt Professnl Sr	\$65,374

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Tymecki,Karol Ann	Equipment Technician	\$73,585
Ueno,Natsumi	Senior Lecturer	\$56,150
Uhlig,Friederike	Post Doctoral Associate	\$50,376
Ukhov,Andrey Dmitrievich	Associate Professor	\$179,096
Ulager,James R.	Assistant Professor (COM)	\$24,000
Ulano,Adam Christopher	Assistant Professor (COM)	\$30,000
Ulano,Elizabeth Duncan	Assistant Professor (COM)	\$30,000
Ullman,Hannah Catherine	Outreach Professional	\$45,900
Ultsch,Sharon Ann	Lecturer	\$46,405
Umyarova,Elvira	Assistant Professor (COM)	\$48,460
Underwood,Kristen L.	Research Assistant Prof	\$57,474
Upton,Michael D	Health Care Doctor	\$203,350
Ure,Lacey A F	Business Support Generalist	\$49,247
Uriarte,Juan Jose	Lecturer	\$64,378
Ursiny,Monika	Administrative Professional	\$77,428
Usher,Mark David	Professor	\$106,917
Uzzell Jr.,David H.	Senior Lecturer	\$51,338
Vaccaro,Christopher T.	Senior Lecturer	\$60,394
Vaccaro,Joanne L.	Assistant Professor (COM)	\$22,500
Vacek,Pamela Mary	Researcher/Analyst	\$87,243
Vachereau,Kenneth Paul	Transportation Srvs Officer	\$33,363
Vafias,Julia J.	Data Specialist	\$50,000
Vagt,Margery	Library Support Generalist	\$32,500
Valcour,Jeannine R	Research Specialist	\$61,132
Valentine,Anne M	Student Life Professional Sr	\$59,000
Valliere,Julia Ellen	Lab Research Technician	\$50,359
Valyou,Rachel A	Office/Prgm Support Generalist	\$41,025
Van Buren,Peter C.	Associate Professor	\$80,000
van den Berg,Abby Katrien	Research Associate Prof	\$116,276
van den Broek-Altburg,Eline	Assistant Professor (COM)	\$114,400
Van der Velden,Adrianus L	Assistant Professor (COM)	\$77,265
van der Vliet,Albert	Professor	\$196,000
Van Eeghen,Constance O.	Assistant Professor (COM)	\$107,040
van Gerwen,Iris A	Lab Research Technician	\$33,990
Van Horn,Eileen M	Athletic Assistant Coach	\$43,860
Van Keuren,Scott	Associate Professor	\$86,640
van Nostrand,Sarah Layne	Student Srves Professional	\$47,705
Van Vranken,Amanda	Student Life Professional Sr	\$63,225
Vance,Lise Aline	Office/Prgm Support Generalist	\$48,031
Vandal,Sarah	Lab Research Technician	\$32,000
Vanden Bergh,Richard G.	Professor	\$220,300
Vanegas,Juan Manuel	Assistant Professor	\$78,924
Vannest,Kimberly J	Professor	\$158,730
VanOpdorp,Carly M	Operating Engineer Assistant	\$32,968
VanSlyke,Gretchen Jane	Professor	\$95,114
Vargas,Vinicius Mazzot	Student Srves Professional	\$40,924
Vatovec,Christine M.	Lecturer I	\$9,456
Vaughan,Brian B	Grounds Maintenance Specialist	\$38,501
Vaughan,Robert B.	Dir Capital Plnng & Mgmt	\$176,789
Veal-Fagnant,Marie C.	Student Services Administrator	\$90,023
Vega,Cristina M	Student Life Professional	\$52,032
Vega,Raymond	Senior Lecturer	\$83,311
Velasquez,Francisco Jose	Lab Research Technician	\$33,825
Velez,Christine M	Assistant Professor	\$77,784
Velleman,Shelley Lynne	Professor	\$154,470

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Vennard,Kaitlyn	Assistant Professor (COM)	\$30,000
Ventrone,Cassandra H.	Lab Research Technician	\$48,697
Ventrone,Sebastian B	Lab Research Technician	\$36,397
Venugopal,Srinivas	Assistant Professor	\$135,429
Verhelst,Andrew D.	Information Tech Professional	\$63,185
Verret,Travis J.	Lab Research Technician	\$46,127
Viens,Jillyan A	Library Support Generalist	\$32,800
Vietje,Uyen Phuong	Clinical Practice Phys (COM)	\$30,000
Viglucchi,Kenneth	Admin Analyst/Planner	\$58,069
Vigneault,Larry P.	Equipment Technician	\$55,721
Vigoreaux,Jim Osvaldo	Associate Provost	\$205,497
Vilardo,William Christopher	Outreach Professional	\$54,611
Vile,Amy E	Office/Prgm Support Senior	\$47,448
Villanti,Andrea C	Associate Professor (COM)	\$134,995
Vilmont,Floyd Thomas	Scientific Equipment Tech	\$67,355
Vincent,Christelle	Assistant Professor	\$88,431
Vincent,Harvey Michael	Career Development Counselor	\$42,200
Visser,Thomas Durant	Professor	\$111,688
Vitorovic,Danilo	Assistant Professor (COM)	\$86,887
Vivanco,Luis A.	Professor	\$98,891
Vizcarra,Catalina M.	Associate Professor	\$120,911
Vizzard,Margaret A.	Professor	\$247,331
Vo,Hung Duc	Custodial Maintenance Spec	\$30,181
Vo,Le T.	Custodial Maintenance Worker	\$30,347
Vo,Oanh	Custodial Maintenance Spec	\$31,928
Vo,Tam Van	Custodial Maintenance Worker	\$29,120
Vogel,Roman G.	Student Srvcs Professional	\$53,190
Voigt,Brian G.	Lecturer I	\$9,270
Voity,Michael Thomas	Information Tech Professnl Sr	\$107,688
Von Turkovich,Michele Andrea	Lab/Research Technician Sr	\$64,989
VonDoepp,Peter A.	Associate Professor	\$94,484
Voorhis,Nancy G	Research Specialist	\$30,600
Vreeland,Kathryn Anne	Clinical Associate Prof.	\$80,861
Vu,Phong	Custodial Maintenance Spec Sr	\$35,651
Vukmirovic,Jelena	Custodial Maintenance Worker	\$30,930
Vyatsuka Kasaya,Kavira	Custodial Maintenance Spec	\$31,117
Wachtel,Deborah	Clinical Assistant Prof.	\$95,234
Wackerman,Linda	Lecturer (Part-Time)	\$4,060
Wade,Timothy D	Biomedical Equipment Tech	\$53,067
Wadsworth,Stephen T	Lecturer I	\$12,180
Waheed,Waqar	Associate Professor (COM)	\$30,000
Waite,Amanda Kenyon	Classified Executive	\$112,493
Waite,Edward A.	Equipment Mechanic	\$36,920
Watt,Joel W.	Services Support Generalist	\$30,635
Wakefield,Jeffrey R.	Administrative Srvcs Manager	\$125,269
Walberg,Glenn C	Associate Professor	\$168,710
Walberg,Julia Coleman	Lecturer	\$50,000
Walch,Nicole Alexis	Research Project Assistant	\$36,644
Waldbrise,Melanie Danielle	Police Officer	\$61,485
Walder,Kevin A.	Research Project Assistant	\$33,054
Waldron,John Vincent	Associate Professor	\$87,350
Waldschmidt,Brian M	Assistant Professor (COM)	\$30,000
Wales,Martha M.	Information Tech Professnl Sr	\$104,460
Wales,Sally Miller	Office/Prgm Support Generalist	\$47,957
Walker,Amy L.	Office/Prgm Support Generalist	\$35,092

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Walker,Cathy E.	Process Coordinator	\$48,328
Walker,Christopher R.	Administrative Coordinator	\$67,770
Walker,Diane Marie	Program Specialist	\$41,000
Walker,Mary Ellen	Lab Research Technician	\$45,386
Walker,Matthew D	Grounds Unit Supervisor	\$52,936
Walker,Nathaniel S	Grounds Maintenance Worker	\$34,050
Walker,Vernon E.	Associate Professor (COM)	\$7,786
Wallace III,Harold James	Associate Professor (COM)	\$61,800
Wallace-Brodeur,Rachel R.	Research Specialist	\$49,823
Wallin,Kimberly F.	Research Associate Prof	\$87,074
Walls,Leon	Associate Professor	\$85,019
Walsh,Jane Elizabeth	Research Project Assistant	\$44,756
Walsh,Katherine Anne	Assistant Professor (COM)	\$26,250
Walsh,Mary Claire R	Researcher/Analyst	\$53,821
Walsh,Ryan	Assistant Professor (COM)	\$30,000
Walter,Krista Suzanne	Office/Prgm Support Senior	\$47,598
Wanet,Fabrice M	Custodial Maintenance Spec Sr	\$33,114
Wang,Qingbin	Professor	\$115,028
Wang,Weiwei	Research Specialist	\$35,736
Wang,Yan A	Office/Prgm Support Generalist	\$24,800
Wang,Yuan	Lab/Research Technician Sr	\$54,810
Ward,Gary E.	Professor	\$173,884
Ward,Norman Stewart	Associate Professor (COM)	\$30,000
Ward,Sarah Leigh	Outreach Manager	\$100,700
Wargo,Matthew	Associate Professor	\$118,693
Wargo,William E	Instructor (COM)	\$5,727
Warner,Linda F	Office/Prgm Support Generalist	\$30,879
Warren Hagan,Shelley M.	Senior Lecturer	\$64,069
Warren,Kyle Scott	Services Spt Material Spec	\$42,315
Warren,Laurel A	Academic Svcs Professional	\$57,500
Warrington,Gregory S.	Associate Professor	\$113,249
Warrington,Jill S	Assistant Professor (COM)	\$51,000
Warrington,Sarah Greenleaf	Enrollment Mgmnt Professional	\$64,336
Warshaw,David Michael	Professor	\$368,579
Washburn,Lisa M	Office/Prgm Support Generalist	\$39,500
Waterman,Benjamin D.	Outreach Professional	\$24,846
Waterman,G. Scott	Professor Emeritus	\$6,783
Waterman,Rory	Professor	\$120,435
Waterworth,Marie C	Administrative Coordinator	\$55,252
Watkins,Matthew Wells	Professor (COM)	\$40,000
Watson,David Robert	Facilities Trades Technician	\$65,021
Watson,Elizabeth J	Assistant Professor (COM)	\$30,000
Watson,Ellen C	Clinical Instructor	\$83,920
Watson,R. Bradford	Clinical Prac Phys-CVMC (COM)	\$30,000
Watts,Richard A.	Lecturer	\$72,864
Waugh,Basil D.N.	Communications Professional Sr	\$77,434
Wax,John William	Assistant Professor (COM)	\$30,000
Wayman,Katherine Ann	Assistant Professor (COM)	\$22,500
Weaver,Caroline Alexandra	Admin Analyst/Planner	\$63,500
Weaver,Donald Lee	Professor	\$152,400
Weaver,Patrick N	Athletic Assistant Coach	\$74,829
Weaver,Sheila O'Leary	Senior Lecturer	\$83,386
Weaver,Thomas James	Administrative Svcs Manager	\$90,532
Webb,Laura E.	Associate Professor	\$93,506
Webb,Paul Scott	Shuttle Driver	\$43,202

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Webb,Paul T	Information Tech Professnl Sr	\$112,340
Webster,Kate C-D	Research Ctr Administrator	\$91,532
Wegner,Elisabeth Kirsten	Associate Professor (COM)	\$48,033
Weicht,Thomas Robert	Lab/Research Technician Sr	\$14,745
Weimersheimer,Peter Edward	Professor (COM)	\$30,000
Weinberger,Christine H.	Associate Professor (COM)	\$24,000
Weinberger,Stanley J.	Associate Professor (COM)	\$50,866
Weiner,Matthew C.	Associate Professor	\$84,629
Weinstein,Daniel J.	Assistant Professor (COM)	\$30,000
Weinstein,Susan D	Assistant Professor (COM)	\$22,500
Weinstock,Jacqueline S.	Associate Professor	\$94,207
Weintraub,Zachary	Assistant Professor (COM)	\$30,000
Weise,Wolfgang Johannes	Associate Professor (COM)	\$30,000
Weiss,Daniel Jay	Professor	\$145,000
Weiss,David M	Lecturer (Part-Time)	\$6,090
Welch,Nancy Ellen	Professor	\$117,105
Weld,Gale A.	Administrative Professional	\$58,222
Weld,Richard James	Admin Facilities Professnl	\$94,764
Welkowitz,Julie Ann	Lecturer	\$57,469
Wellman,George C.	Professor	\$133,873
Wellman,Theresa Louise	Lab/Research Technician Sr	\$56,333
Wells II,Michael L.	Custodial Maintenance Spec Sr	\$35,422
Wells,Amanda Marie	Academic Srvcs Professional	\$51,660
Wells,Craig E	Lecturer	\$39,408
Wells,Daphne Rene	Director	\$102,000
Wells,Kathleen M.	Administrative Professional	\$68,496
Wells,Katie M.	Assistant Professor (COM)	\$35,000
Wentzel,Kyle A	Business Support Generalist	\$39,474
Werenko,Francesca M	Business Support Generalist	\$40,600
Wertlieb,Erin J.	Program Specialist	\$37,000
Westervelt,Karen C.	Clinical Assistant Prof.	\$100,739
Weston,Matthew Clark	Assistant Professor	\$115,228
Weston,Pamela A.	Custodial Maintenance Spec	\$39,208
Wetmore,Christopher	Police Officer	\$68,578
Whalen,Thomas A	Grounds Maintenance Worker	\$34,694
Whalley,Adam C	Assistant Professor	\$84,899
Wheeler-Sutton,Amy Leah	Outreach Professional Sr	\$61,943
Whipkey,Sunday L	Office/Prgm Support Generalist	\$30,058
Whitaker III,Emmett E	Assistant Professor (COM)	\$174,614
Whitaker,Carole L.	Administrative Srvcs Manager	\$121,130
Whitaker,Danny Ray	Utilities Trades Supervisor	\$72,550
Whitcomb,Holly Thomas	Clinical Instructor	\$73,629
Whitcomb,Karen M.	Office/Prgm Support Generalist	\$41,310
White Cloud,Lynn C.	Student Services Administrator	\$91,667
White III,Easton Radley	Research Associate	\$49,000
White,Annie S	Lecturer I	\$12,180
White,Bonny B.	Office/Prgm Outreach Support	\$25,407
White,Erika Romig	Lecturer	\$65,590
White,Gordon W.	Information Tech Professnl Sr	\$97,414
White,Julianna Marie	Research Specialist	\$50,000
White,Matthew Schuette	Assistant Professor	\$83,915
White,Michael Anthony	Custodial Maintenance Spec Sr	\$34,133
White,Sara M	Communications Professional	\$48,475
White,Sheryl Lynne	Assistant Professor (COM)	\$80,096
Whitehead,Alia F	Assistant Professor (COM)	\$35,000

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Whitehouse,Casey M	Operating Engineer Senior	\$49,483
Whiteman,Scott A	Biomedical Equipment Tech	\$41,848
Whitfield,Harvey Amani	Professor	\$106,866
Whiting,Sarah Jane	Custodial Maintenance Worker	\$29,661
Whitman,Timothy James	Associate Professor (COM)	\$30,000
Whitney,Jennifer L	Business Support Generalist	\$41,980
Whitney,Patricia G	Assistant Professor (COM)	\$30,000
Whitney,Stuart Luhn	Clinical Professor	\$117,691
Whittemore,Elise D	Communications Professional Sr	\$73,873
Whitten,Debra L	Custodial Maintenance Spec	\$29,910
Whitten,Gregory C.	Building Tradesperson Senior	\$45,760
Whittle,Marcy Susan	Administrative Professional Sr	\$85,340
Whyte,Andrew Scott	Biomedical Equipment Tech	\$55,140
Whyte,Tracy L.	Biomedical Equipment Tech	\$44,734
Wichert,Brian Lee	Process Coordinator	\$46,885
Wietrzyk,Czeslawa	Custodial Maintenance Worker	\$30,514
Wijesinghe,B.H.M. Priyantha	Senior Lecturer	\$68,886
Wilbur,Beth A.	Office/Prgm Support Generalist	\$26,906
Wilburn,Clayton R.	Assistant Professor (COM)	\$40,500
Wilcock,Andrew David	Assistant Professor (COM)	\$112,200
Wilcox,Amelia A	Academic Svcs Professional	\$42,877
Wilcox,Deborah J.	Shuttle Driver	\$37,003
Wilcox,Rebecca	Associate Professor (COM)	\$132,000
Wildin,Robert S.	Associate Professor (COM)	\$40,500
Wile,Timothy S.	Lecturer I	\$6,090
Wilfong,Jonathan B	Assistant Professor (COM)	\$27,000
Wilkerson,Jasmine D	Student Life Professional	\$43,420
Wilkins,A. Elizabeth	Info Tech Assist/Programmr	\$62,674
Wilkinson,Jenny T.	Senior Lecturer	\$81,690
Wilkinson,Katherine	Researcher/Analyst	\$59,000
Wilkinson,Lynn E.	Clinical Practice Phys (COM)	\$30,000
Willard,Stanley E	Shuttle Driver	\$18,502
Willard-Foster,Melissa Margaret	Assistant Professor	\$76,990
Willette,Brittany Blondin	Administrative Professional	\$54,353
Willette,Lynn Mary	Research Assistant	\$47,409
Willette,Sue Lynn	Custodial Maintenance Worker	\$35,381
Willey,Anthony L	Outreach Professional	\$42,358
Willey,Christopher C.	Program Specialist	\$44,909
Willey,Tammy W	Outreach Professional	\$31,221
Williams,Anthony Rashad	Clinical Prac Phys-CVMC (COM)	\$30,000
Williams,Clayton Jack	Research Assistant Prof	\$38,477
Williams,Diana M	Academic Svcs Professional Sr	\$56,557
Williams,Kara Noel	Information Tech Professnl Sr	\$85,000
Williams,Kathleen R	Enrollment Mgmnt Professional	\$46,500
Williams,Keith Michael	Academic Svcs Professional Sr	\$57,456
Williams,Kristin May	Outreach Professional	\$41,052
Williams,Margo L.	Process Coordinator	\$43,333
Williams,Nicodia R	Student Services Specialist	\$41,000
Williams,Robert C.	Lecturer III	\$13,566
Williams,Robert Keith	Professor (COM)	\$24,000
Williams,Samantha Dawn	Academic Svcs Professional	\$58,000
Williams,Scott M	Info Tech Assist/Programmr	\$48,912
Williams,Susan Lynne	Administrative Coordinator	\$71,023
Williamson,Genevieve A.	Assistant Professor (COM)	\$30,000
Williamson,James Thomas	Senior Lecturer	\$67,743

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Willson,Thomas D.	Assistant Professor (COM)	\$35,000
Wilson,Diana L.	Assistant Professor (COM)	\$30,000
Wilson,James Michael	Professor	\$122,094
Wilson,Jennifer E	Lecturer I	\$1,707
Wilson,Karen M.	Researcher/Analyst	\$83,931
Wilson,Thomas R	Academic Svcs Professional	\$33,553
Wimett,Benjamin John	Outreach Professional	\$41,414
Winegar,Robert Allen	Transportation Svcs Coord	\$55,827
Winer,Kristin M	Lecturer (Part-Time)	\$6,300
Winget,Joseph F.	Associate Professor (COM)	\$30,000
Winship,Samuel T	Admin Analyst/Planner Sr	\$87,909
Winterbauer,Elizabeth P.	Lecturer I	\$12,180
Witherell,Julie Georgia	Outreach Professional Sr	\$72,000
Witt,Molly E	Student/Academic Svcs Manager	\$79,846
Witters,Sean Aaron	Senior Lecturer	\$59,483
Wittman,Sarah Elizabeth	Lecturer	\$53,043
Wittpenn,Ann S.	Associate Professor (COM)	\$22,800
Wojewoda,Christina Marie	Associate Professor (COM)	\$40,500
Wolbach,Richard Thomas	Admin Facilities Professnl	\$82,837
Wolcott,Gregory Steven	Maintenance Specialist Senior	\$47,133
Wolcott-MacCausland,Naomi	Outreach Professional Sr	\$41,822
Wolf,James E	Assistant Professor (COM)	\$30,000
Wolfe,Bethany M.	Office/Prgm Support Senior	\$47,932
Wolfson,Daniel	Associate Professor (COM)	\$35,000
Wollenberg,Eva K.	Research Professor	\$161,357
Wong,Cheung	Professor (COM)	\$40,000
Wong,Lai Na	Custodial Maintenance Worker	\$29,848
Wood,Lynn C	Admin Facilities Professnl	\$93,840
Wood,Marie E.	Professor (COM)	\$92,500
Wood,Neil	Lab Research Technician	\$32,000
Wood,Valerie F.	Research Assistant Prof	\$77,126
Woods,Dennis D.	Assistant Professor (COM)	\$30,000
Woolson,Maria Alessandra	Lecturer	\$36,918
Wooster,Mandy S	Police Officer Senior	\$98,500
Workman,Kirsten C	Outreach Professional Sr	\$55,439
Worley,Ian Almer	Professor Emeritus	\$6,675
Wosky,Rosemary E	Clinical Instructor	\$67,759
Wright,Melissa A.	Media Technician Senior	\$47,255
Wright,Sarah M	Administrative Professional	\$52,000
Wright,Sidney C	Services Support Generalist	\$34,694
Wright,Stephen F.	Senior Lecturer	\$56,450
Wshah,Safwan	Assistant Professor	\$89,947
Wu,Jun-Ru	Professor	\$155,306
Wu,Nina G.	Business/Acctng Specialist	\$50,980
Wurthmann,Alexander	Senior Lecturer	\$76,056
Xia,Tian	Professor	\$135,498
Xie,Ke	Early Childhood Teaching Ast	\$29,972
Yahyazadeh,Travis W	Grounds Maintenance Worker	\$34,694
Yandow,Catheryn Agan	Communications Professional	\$64,448
Yang,Bo	Post Doctoral Associate	\$50,000
Yang,Haishan	Student Life Professional	\$43,420
Yang,Jianke	Professor	\$123,876
Yang,Jie	Associate Professor	\$100,213
Yayac,Laura M	Lecturer (Part-Time)	\$2,030
Yeager,Scott Brand	Professor (COM)	\$26,273

University of Vermont List of Base Pay, November 2019

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Yersel,Ayla Y	Library Support Senior	\$35,319
Yin,Alexander Chih-Jen	Director	\$138,301
Yin,Jing-hua	Professor	\$107,368
Yoo,Hyon Joo	Associate Professor	\$78,852
Yoon,Paul Suk-Hyun	Professional Sr Executive Asst	\$103,632
Youlen,Katherine Elizabeth	Communications Professional	\$48,000
Young,Jeffery Danny	Assistant Professor (COM)	\$35,000
Young,Juliet	Library Support Senior	\$43,178
Young,Leslie W	Assistant Professor (COM)	\$116,734
Young,Wendy Searles	Office/Prgm Support Generalist	\$41,688
Young,Windee Ann	Office/Prgm Support Generalist	\$40,352
Yu,Jun	Professor	\$142,162
Yu,Matthew B	Academic Svcs Professional	\$48,000
Zagroba,Marie L	Clinical Prac Phys-CVMC (COM)	\$30,000
Zaidi,Sayyed Kaleem	Associate Professor (COM)	\$92,401
Zakai,Neil A.	Associate Professor	\$220,000
Zakaras,Alex M.	Associate Professor	\$90,753
Zamboni,Joseph Z	Instructor (COM)	\$5,727
Zanes,Holly A.	Admin Analyst/Planner	\$67,495
Zang,Denise Marie	Administrative Svcs Manager	\$71,816
Zansler,Brough Morgan	Biomedical Equipment Tech	\$41,313
Zarrillo,Nicole M	Administrative Professional	\$49,226
Zdatny,Steven M.	Professor	\$132,634
Zeglin,Magdalena A	Assistant Professor (COM)	\$30,000
Zehle,Christa Maria	Interim Associate Dean	\$295,342
Zenali,Maryam J	Assistant Professor (COM)	\$34,425
Zencey,Eric A	Lecturer I	\$6,606
Zhang,Bei	Associate Professor (COM)	\$120,000
Zhang,Chun	Associate Professor	\$167,674
Zhang,Fan	Research Associate Prof	\$105,318
Zhao,Feng-Qi	Professor	\$108,217
Zhao,Xiao Hong	Custodial Maintenance Worker	\$29,661
Zhu,Sabrina M.	Custodial Maintenance Spec	\$33,592
Zhu,Wenyu	Post Doctoral Associate	\$38,500
Zia,Asim	Professor	\$102,834
Ziedins,Eduards G	Assistant Professor (COM)	\$35,000
Ziegelman,David S.	Assistant Professor (COM)	\$27,000
Ziegler,Sara Elizabeth	Research Specialist	\$47,000
Ziglar,Elisa J.	Business Support Generalist	\$45,037
Zigmund,Beth	Associate Professor (COM)	\$32,000
Zimakas,Nilgun T.	Assistant Professor (COM)	\$15,000
Zimakas,Paul James	Associate Professor (COM)	\$61,000
Ziminski,Alexander E	Information Tech Professional	\$47,500
Zinno,Angela Marie	Office/Prgm Support Generalist	\$40,998
Zivkovic,Dusanka	Custodial Maintenance Worker	\$29,390
Znamierowski,Stephen J	Administrative Coordinator	\$69,125
Znojkwicz,Pierre	Assistant Professor (COM)	\$54,110
Zolj,Ferida	Custodial Maintenance Worker	\$30,846
Zubarik,Richard S.	Professor (COM)	\$35,000
Zurawsky,Cassandra	Assistant Professor (COM)	\$30,000
Zurheide,Molly Jean	Info Tech Assist/Programmr	\$46,944
Zvekic,Ramiz	Custodial Maintenance Spec Sr	\$35,651
Zylka,Adam E	Research Specialist	\$49,000

University of Vermont List of Base Pay, November 2019

Includes full-time and part-time regular paid University of Vermont employees as of November 1, 2019.

Includes 597 College of Medicine clinical scholar pathway faculty whose median base pay is \$30,000.

Excludes such groups as temporary employees, work study students, medical residents and interns, graduate fellows and assistants, unpaid clinical faculty and unpaid leave of absences.

Base pay is salary or, for hourly employees, expected annual earnings as of November 1, 2019.

Base pay depends upon full-time equivalency, length of appointment, relevant experience, skills and training, duties and responsibilities, and merit.

OIR: November 2019